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#61
July 2024



EKOIOMETRO.
Each little big gesture
is important

Sustainability:
ULMA's answer

ULMA and Aita Mari,
a partnership that
saves lives

What do you think
ULMA should
do to be more
sustainable?

Arantxa Sukia,
looking forward to
every moment



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Grupo ULMA S. Coop.
Bo Garagaltza 51
20560 OÑATI,
Tel: 943 25 03 00

EDITOR IN CHIEF:
Carlos Sarabia
csarabia@ulma.com

PUBLISHING BOARD:
Aitor Castro, Irati Goitia, Maria Sendin, Sara Soria, Nerea Burgoa, Itsaso Letamendi, Ane Aramendi and Carlos Sarabia

EDITORIAL DEPARTMENT:
Maria Sendin, Amaia Igartua, Irene Moreno, Itsaso Letamendi, Asier Arrate, Igone Basterra and Carlos Sarabia

DESIGN AND LAYOUT:
Igone Basterra
ibasterra@ulma.com

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"Bai euskarari" award





ULMA EMBEDDED SOLUTIONS

Case study of the Executive Master's Degree in Business Administration and Management at the University of the Basque Country (UPV/EHU)

26 students from the 35th edition of the Executive MBA of the UPV/EHU have carried out their Master's degree final project on ULMA Embedded Solutions.

The project consisted in the development of a Strategic Plan for the period 2024-2026. To this end, the six teams of students were given first-hand information about ULMA Embedded Solutions, as well as its culture and values.

Representatives from ULMA Embedded Solutions formed part of the examining board. The ideas and potential improvements presented have been of great value, as they are consistent with ULMA Embedded Solutions' goal of sustainable growth and have been developed by highly experienced professionals in senior positions in their respective companies.

The project consisted in the development of a Strategic Plan for the period 2024-2026.

The diploma award ceremony was held at the Faculty of Economics and Business of the EHU/UPV in Sarriko (Bilbao) and was attended, among others, by Ainara Basurko, responsible for the Economic Promotion of the Provincial Council of Bizkaia, Arturo Rodriguez, President of FESIDE, and was chaired by Montse Maritxalar, Vice-Chancellor of the UPV.

At this event, the Managing Director of ULMA Embedded Solutions presented the award for the best final Master's degree project, taking the opportunity to thank ULMA Embedded Solutions for having been selected as a case study and for the quality of the work carried out.

ULMA LIFTING SOLUTIONS

CELSA Group drives its energy transition with ULMA forklift trucks

CELSA Group, a leader in the production of low-emission round steel products, has taken a significant step towards sustainability by replacing its diesel fleet with electric forklifts from ULMA Lifting Solutions.

This change, which includes the adoption of advanced lithium-ion technology, is fully aligned with CELSA's goals to reduce its carbon footprint and promote a safer, cleaner working environment.

This strategic move not only improves CELSA's operational and energy efficiency, but is also in line with its goal of achieving 98% circularity by 2030 and becoming a **net-positive, zero-waste** company by 2050.



ULMA CONSTRUCTION

The construction project of the Pardais viaduct counts on the expertise provided by ULMA

The Pardais viaduct is part of the new Elvas-Evora high-speed railway line, between Alandroal and the Eastern line. This is an important project that will connect all the lines of the Southern International Corridor, from the Portuguese port of Sines to Spain, via Badajoz.

The 800-metre-long viaduct consists of a bridge deck supported by 19 piers and a 140 metre-long, 38-metre-high arch. *"The most complex part of the construction of this viaduct is undoubtedly the arch. Due to its*

The 800-metre-long viaduct consists of a bridge deck supported by 19 piers and a 140-metre-long, 38-metre-high arch.

construction process, we adapted the T-500 tower system, a heavy-duty system with H 33 trusses that allow large spans to be bridged. We positioned these towers in the ideal places to place

hydraulic jacks that would allow us to correct the heights of the two half-arches. Finally, we created a central beam where the arch is tensioned and compressed in order to be able to brace it without the problem of introducing unforeseen loads.", comments Nuno Filipe, Site Manager, Construgomes Engenharia.



ULMA HANDLING SYSTEMS

Two major pharmaceutical companies once again place their trust in ULMA Handling Systems

Two major pharmaceutical companies place their trust in ULMA to improve their automated intralogistics and optimise processes.

On the one hand, one of the companies has signed a **new project that will automate the preparation of full case orders**. This project includes the creation of an

independent warehouse for high turnover reference products, freeing the existing warehouse from movements that affect other processes.

In addition, the VTD3D system developed by ULMA will be able to fully exploit the height available to store reference products on a second level, which is key to the success of the project. Also, the management system will be migrated to make it smarter.

On the other hand, the other company, an ULMA customer since 2010, is aiming to increase the capacity of its refrigerated buffer in view of the expected growth in manufacture of refrigerated products. A new building will be constructed on top of the existing one to extend the buffer and build in two new miniload aisles. This improvement will improve access to both types of products, thereby improving efficiency of the palletising process.



ULMA ARCHITECTURAL SOLUTIONS

New concealed drainage channel KOMPAQSLOT® for civil engineering works

ULMA Architectural Solutions has developed a new compact drainage model for civil engineering work.

It is the KOMPAQSLOT® model: a channel with a slot design and resistance up to D400, **manufactured in a single piece of polymer concrete.** This material is **4 times more resistant than traditional concrete.** It allows a considerable reduction in the weight and size of precast elements,

producing **lightweight channels with smaller dimensions.**

The lightness of polymer concrete and the one-metre length of the KompaqSlot® slotted channel makes installation simpler and faster, optimising efficiency during the installation phase. Thanks to the grating built into the structure, these compact channels offer maximum safety and durability. The low water absorption coefficient

of polymer concrete optimises product durability and resistance to the freeze-thaw cycle.

The KOMPAQSLOT® channel complies with the requirements of the EN1433 Standard.

Simplified installation and rapid execution, optimising efficiency during the installation phase.

ULMA PACKAGING

Iceland Seafood places its trust in ULMA Packaging for its frozen fish range

Iceland Seafood Ibérica has turned to ULMA Packaging to develop a sustainable skin packaging for its supermarket product range. The packaging also had to be attractive, with a nice appearance on supermarket shelves and fully functional.

Taking into account the importance of sustainability, the challenge was to develop a high production thermoforming machine capable of producing a **sustainable skin packaging with a flat base and made of 100% recyclable, peelable cardboard.**



Further information

ULMA Packaging stepped up to the challenge by developing a semi-automatic packaging line that includes the TFS 707 skin thermoformer, enabling the creation of peelable carton packs that not only protect the freshness of frozen fish, but are also fully recyclable, thus contributing to reducing the environmental impact.



ULMA FORGED SOLUTIONS

ULMA Forged Solutions attends the 2024 Tube trade fair

The trade fair took place in Düsseldorf from 15 to 19 April at the Messe Düsseldorf exhibition centre. After the last edition in 2022, which was still affected by the pandemic, the 2024 edition was a resounding success thanks to the high participation of numerous customers and industry partners.

At the trade fair, Ulma Forged Solutions showcased its most advanced products and services, attracting the attention of visitors from all over the world. The presence of key customers and partners at the fair offered an **invaluable opportunity to liaise, exchange ideas and explore new business opportunities.** Taking advantage of the trip to Europe to attend the fair, several of the most important customers also visited the ULMA Forged Solutions' factory in Oñati to see first-hand both the production facilities and the team at work.

ULMA AGRÍCOLA

ULMA's greenhouse in the Peruvian desert

To take advantage of favourable climatic conditions and cutting-edge technology in agriculture, a leading multinational company in the food industry has installed an ULMA greenhouse in the Peruvian desert.

The greenhouse, designed and built by ULMA Agrícola, extends over a large area of the Peruvian desert and is **equipped with advanced irrigation and automated climate**

control systems. The choice of this desert as location was not random. The region, known for its abundant sunlight, offers an ideal environment for agricultural production.

By installing this greenhouse in the Peruvian desert, both the multinational company and ULMA Agrícola show how strongly committed they both are to innovation in the agricultural sector and their contribution to

sustainable development. This project has also created opportunities for local employment.

This milestone represents a breakthrough in food production in challenging environments and also a step forward in the search for solutions by combining cutting-edge technology and use of natural resources.





ULMA CONSTRUCTION

ULMA's innovative solutions for the EO Fener Shopping Centre in Andorra la Vella

The building project for the Eo Fener shopping centre in Andorra La Vella consists of four car park floors and the shopping centre floor. The three lower floors have a surface area of 7,100 m² and the other two have a surface area of 7,900 m² each.

One of the challenges of this project was the curved geometry of the building.

Our innovative ONADEK modular recoverable formwork perfectly solves the geometry variations and encounters against walls, columns and cores, thanks to its design that offers **great versatility, ease of assembly and contributes to achieve high performance and safety on site.**

According to Pedro Aleixo, the foreman of Locub S.A. *"The finishes are impeccable, perfect. It was what we demanded for a car park. ONADEK is the evolution, the formwork of the future. We are very satisfied and we will work with Mapesa and ULMA again"*.

ONADEK perfectly solves geometric variations and encounters against walls, columns and cores.



ULMA HANDLING SYSTEMS

Photovoltaic panels at the Oñati building of ULMA Handling Systems

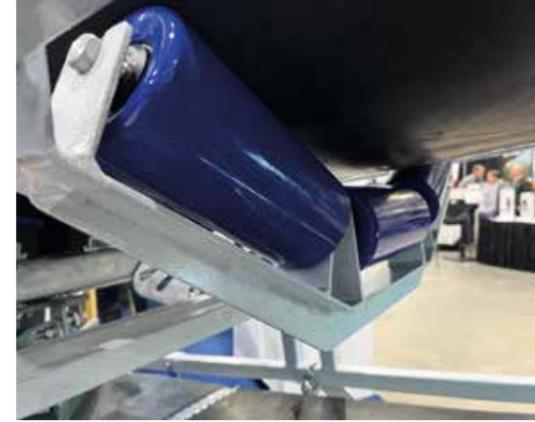
The project for the installation of photovoltaic panels at the ULMA Handling Systems' facilities in Oñati has been completed. This move towards sustainability seeks to transform the way energy needs are addressed.

The installation, which covers the roof of the Oñati building, is designed to generate 85% of the energy consumed during times of maximum productivity. This strategic shift **not only implies substantial savings in energy costs, but also reinforces the commitment to adopting more sustainable and environmentally friendly practices.**

Photovoltaic panel technology will allow solar energy to be harnessed to the maximum, converting it into clean, renewable electricity. This approach will contribute to the reduction of the carbon footprint.

By installing these photovoltaic panels, ULMA Handling Systems is moving towards a more efficient, environmentally friendly model, ushering in a more sustainable, conscious era in its operations.

The installation is designed to generate 85% of the energy consumed during times of maximum productivity.



ULMA CONVEYOR COMPONENTS

ULMA Conveyor Components and Bit Service together at the Saskatoon trade fair

ULMA Conveyor Components has strengthened its position in Canada by attending the 16th Annual Saskatoon Mining Supply Chain Forum 2024 (Canada) together with its partner Bit Service. At this forum, besides the Performance and Endurance product lines, ULMA presented its new Lightweight Rollers and relaunched its Engineering Drums.

ULMA is present at the major mining companies in Canada. After a period of validation at the facilities of the different mining companies, **ULMA's product far exceeded the expectations held, adapting perfectly to the demanding working conditions of the mines and difficult environmental conditions brought by the cold and humidity in the area.**

Thanks to the strategic alliance signed with Bit Service, ULMA's presence in the competitive Canadian mining sector is even greater.



ULMA LIFTING SOLUTIONS

The keys to ULMA Lifting Solutions' new facilities

As part of its investment plan, ULMA Lifting Solutions **has modernised and expanded its facilities, consolidating operations at the Otadui 8 and 10 buildings.** This ambitious project began with the acquisition of the Otadui 10 building belonging to Laboral Kutxa and aims to optimise space and foster a unified, collaborative working environment.

At Otadui 8, the ground floor has been renovated to house an improved forklift workshop. The upper floor has been converted into an open-plan area, designed to accommodate all office staff, facilitating direct interaction between teams and strengthening the corporate culture.

At the same time, at Otadui 10, the facilities have been adapted to extend the Inoxtuck equipment manufacturing and assembly area, including the start-up of the first welding robot. A showroom has also been installed, together with a rest area, toilets with showers and spacious meeting and training rooms.

These improvements not only optimise working conditions, but also enhance the presentation of products for customers and visitors. The renovations reflect ULMA Lifting Solutions' commitment to innovation and efficiency, preparing the company for future growth and strengthening the sense of belonging among its employees.



ULMA GROUP

Chrononutrition course by Amaia Díaz de Monasterioguren

ULMA employees who participated in the nutrition courses during **May embarked on a journey towards a healthier diet both at work and at home** through a course on chrononutrition given by the dietician and nutritionist Amaia Díaz de Monasterioguren.

Throughout the course, they learned **how food affects their bodies depending on the time of day they consumed it**. They delved deeper into the importance of listening to and understanding their needs to **adapt food to their body rhythms and nutritional requirements**. This personalised approach helped them to boost their energy levels and increase general concentration levels and health.

As last year, the course consisted of four sessions, held on 7, 14, 21 and 28 May at 5.30 pm (every Tuesday) in training room 4 on the first floor of ULMA Group's Headquarters.

Thanks to the expert guidance of Amaia Díaz de Monasterioguren, participants were able to effectively learn about their diet and transform it.

ULMA PACKAGING

ULMA Packaging launches its new facilities and showroom in Bangkok

These new facilities include a large workshop equipped with state-of-the-art machinery and a spacious showroom offering practical demonstrations.

In May, ULMA Packaging's subsidiary in Thailand strengthened its presence in the country by opening new facilities and a showroom in the capital. The inauguration marked an important milestone and saw the participation of major customers from around the country.

The facilities are equipped with state-of-the-art technology and a full team of technicians and specialists in packaging technology. Of particular note is the large workshop equipped with

state-of-the-art machinery, designed to meet the specific needs of the Thai market. The facilities also feature a spacious showroom offering hands-on demonstrations and an authentic customer experience.

As leader in the food sector in Thailand, ULMA Packaging remains committed to expansion and improving customer service.

An inauguration that marked an important milestone and saw the participation of major customers from around the country.



ULMA ARCHITECTURAL SOLUTIONS

Restoration of a façade on the beachfront

Anticipation and choice of material were key to ensuring protected and durable slab fronts.

The Aguamarina building in Gandía sits right on the beachfront. This privileged location also has its drawbacks: the salinity of the marine environment and harsh weather conditions are the main problems in terms of the building's durability.

ULMA's most important objectives when undertaking this refurbishment were, on the one hand, to **replace the deteriorated parts** that were becoming detached, and, on the other hand, to **ensure that the new slab fronts could be easily dismantled** to facilitate subsequent repairs.

ULMA's prefabricated Stoneo material

Stoneo material was chosen for this rehabilitation. It is a non-porous material with almost zero water absorption, making it ideal for seaside environments. Neither salinity nor humidity affect it. Furthermore, ULMA's prefabricated elements do not have any internal reinforcements, which helps to avoid the problem of carbonation.

A non-porous material with almost zero water absorption, making it ideal for seaside environments.

ULMA HANDLING SYSTEMS

ULMA regenerates the shut-down Pórtico premises for Bimba y Lola

The renowned fashion brand Bimba y Lola acquired the shut-down Pórtico premises, a former ULMA Handling Systems customer, with the intention of restarting the installations after a long period of downtime and lack of maintenance.

The previously disused facilities offered a considerable challenge. While the 4 miniload and 5 pallet stacker cranes have been maintained and adapted, **it was necessary to dismantle the dispatch area and replace the conveyors to satisfy new needs**. In addition, the Ecommerce project, which consists of a transport system and sorter, was launched at the same time.

The project has faced several difficulties, mainly in dealing with expectations, delays in its IT implementation and the adaptation of existing installations. However, thanks to the commitment, adaptability and resilience of the ULMA team, the project has now been completed.





ULMA LIFTING SOLUTIONS

Open day at ULMA Lifting Solutions

As part of its 40th anniversary, ULMA Lifting Solutions held an open day last May, coinciding with the Co-operative's General Assembly.

This event highlighted the company's commitment to its history and people. The day began with a special welcome to retirees and staff from Oñati and the Basque Country, inviting them to put aside their daily chores and immerse themselves in a festive atmosphere.

During the morning, those attending the event enjoyed a **guided tour of the renovated facilities** in which ULMA's achievements and evolution over the years were highlighted. This tour offered an enriching perspective on the growth of the Co-operative over the last four decades. The event was followed by **lunch, in a warm atmosphere that fostered the sharing of experiences and anecdotes.** The day concluded with the **General Assembly** at the Casa de Cultura in Oñati, celebrating four decades of success.

This meeting not only commemorated ULMA's years of success, but also paid tribute to those who have contributed to the company's successful and longstanding history. ULMA Lifting Solutions reasserted its commitment to its staff and acknowledged the importance of the team's optimism and pride in contributing to the company's future.



This meeting not only commemorated ULMA's years of success, but also paid tribute to those who have contributed to the company's successful and longstanding history.

^^ Photos taken during the open day

ULMA CONVEYOR COMPONENTS

New orders for phosphate handling in Morocco

ULMA Conveyor Components has been awarded **several important orders for roller spare parts from Morocco's largest phosphate rock mining company**, a state-owned manufacturer of phosphoric acid and producer of fertilisers.

This mining company, which has grown to become the world's largest producer of phosphates and phosphate-based products, is one of the world's largest industrial phosphate, fertiliser, chemical and mineral companies by revenue. It has access to over 70% of the world's phosphate rock reserves. Initially a mining company, it diversified in 1965 to become a phosphate producer, making it the world's largest fertiliser manufacturer. The company has a 31% market share of the global phosphate products market and reported revenues of \$9.2 billion in 2023.

ULMA Conveyor Components has been collaborating with this company for more than 30 years and has participated in the numerous expansions of its installations during this period of time.



ULMA CONSTRUCTION

Renewal of FSC and PEFC certifications

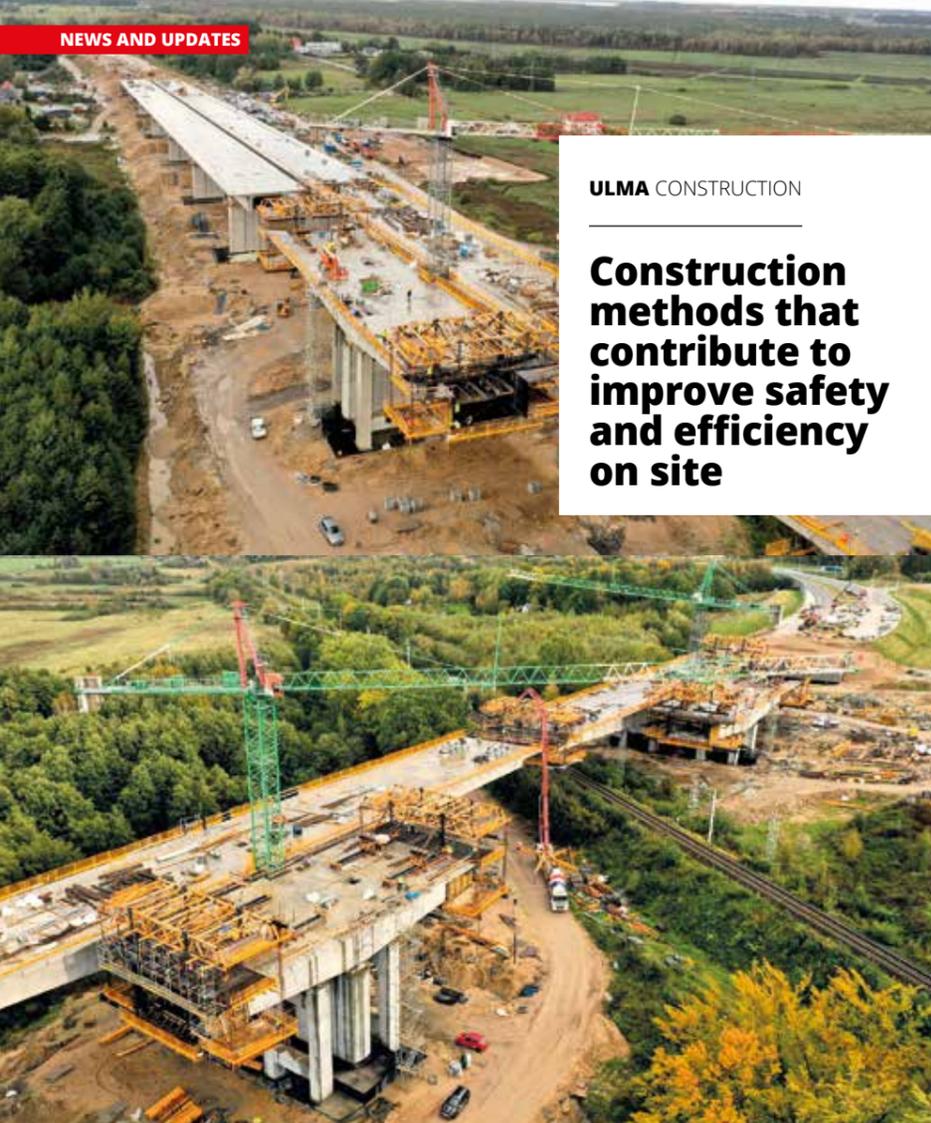
This year we renewed the FSC (Forest Stewardship Council) and PEFC (Programme for the Endorsement of Forest Certification) Chain of Custody Certifications, which offer guarantees **on the origin of the wood marketed by ULMA Construction** and certify compliance with the requirements of traceability of forest products to sustainable sources.

The renewal of the FSC and PEFC chain of custody certifications guarantee that the wood used in ULMA's **three-ply wood-based panels, VM-20 wooden beams and phenolic**

resin laminated plywood panels, meet the necessary standards to **ensure the sustainability of the forests they come from**, certifying not only environmental impact criteria, but also social and economic aspects, such as compliance with labour rights. The certifications cover all ULMA Construction work centres located in Spain.

They certify compliance with the requirements of traceability of forest products to sustainable sources.





ULMA CONSTRUCTION

Construction methods that contribute to improve safety and efficiency on site

The combination of two construction methods known as incremental launching and balanced cantilever method used on the ES-119 viaduct, a vital link on the most important route in Pomerania, Poland, has led to **increased efficiency and reduced manpower**.

The viaduct, consisting of two parallel decks, will be part of the nearly 400km-long Highway S6, which connects the largest cities in northern Poland: Szczecin, Koszalin, Slupsk, Gdynia and Gdarńsk.

The efficiency of the **incremental launching and balanced cantilever** method is best demonstrated in projects with large spans and difficult terrain. ULMA has extensive experience in this type of construction method, **which provides for the construction companies by ensuring on-site safety and good performance**, while reducing the manpower requirements for assembly and formwork operations.

ULMA ARCHITECTURAL SOLUTIONS

4000 m² of ULMA ventilated façade

ULMA Architectural Solutions has participated in the construction of the Ciempozuelos Unit 1 building belonging to the Saint John of God Order. A building designed to provide a warm, safe and welcoming home for people with intellectual disabilities.

The construction of Unit 1 in Ciempozuelos has been a complex project due to its size and different levels. For ULMA Architectural Solutions' technical team, the layout of each elevation has involved thorough research and development.

The aim was to create a sense of order and coherence, making it a priority to maintain a continuous horizontal line along the entire perimeter of the

building, keeping the panels at the same height. In total, 4,000 m² of ventilated façade has been fitted.



ULMA PACKAGING

ULMA Packaging collaborates with Goierri Eskola

The main objective of this collaboration is to provide students on the higher level Metal Fabrication training course with valuable practical experience of ULMA Packaging's metal fabrication processes.

The aim of the project is to immerse them in a real working environment from school, offering them a stimulating challenge that allows them to learn about ULMA Packaging's specific processes and technologies.

Before starting the challenge at the training centre, ULMA Packaging organised a visit to its metal fabrication facilities in Legazpi. This visit gave them a better understanding of the processes they would be working on later during the project.

During the development of the project, Simona, an ULMA Packaging professional, visited the Goierri Eskola facilities to give a practical welding demonstration and provide additional training.

The project aims to immerse students on the higher level Metal Fabrication training course in a real working environment from school.



ULMA GROUP

Return of the children's workshops

After last year's success, we have once again organised a new edition of the children's workshops for the children of ULMA's employees.

From 3 to 20 June, over 70 boys and girls aged between 4 and 10 took part in the workshops held at the Primary School facilities that Elkar Hezi has in Oñati.

The workshops focused on the Eco-Friends topic of building a sustainable future together. At the workshops, the children learned about the importance of sustainability, teamwork, connecting with nature and working on values through play (experiments, manual work, obstacle courses, etc.).

These summer workshops aim to help the families of ULMA employees reconcile work and family life during a month in which their children have no afternoon classes.

The timetable (from 2 pm to 6 pm) was designed to coincide with parents' working hours as much as possible.

Sustainability: ULMA's answer

As society becomes more aware of climate change and the depletion of natural resources, sustainability is becoming a driving force in all areas of society, including industry.

At ULMA, we do business from a socially responsible point of view and want our economic development to be compatible with respect for the environment. In this article, we will explore the different aspects of sustainability that are transforming ULMA today.



Energy Efficiency at ULMA

A priority for ULMA, that seeks to reduce our carbon footprint and save costs. From the implementation of LED lighting technologies, to the optimisation of industrial processes, we are looking for innovative ways to reduce energy consumption. The following are just some of the projects that were carried out last year:

SOLAR PANELS

At ULMA Architectural Solutions' head office, the ULMA Lifting Solutions building in Otadui, the ULMA Packaging Garibai and Legazpi plants and ULMA Construction subsidiaries in Germany, Poland and Portugal.



POWER CONSUMPTION, INK AND PAPER

We are well aware of and strive to cut down on the excessive consumption of electricity, ink and white paper. To this end, we have configured switches, printers and vending machines to reduce their consumption and we use recyclable paper.



LED INSTALLATIONS

At ULMA Conveyor Components and ULMA Construction, significantly improving luminosity inside the factory and leading to a 40% reduction in electrical consumption.



CONSUMPTION OF PLASTIC

We are reducing the consumption of plastic cups by using other sustainable alternatives, such as reusable cups and containers.



AIR-CONDITIONING

ULMA Handling Systems has installed a gas system that is more energy efficient and reduces greenhouse gas emissions. ULMA Construction (Garibai) has installed a new cooling/heating system that uses renewable energy sources and includes an aerothermal system that harvests residual energy from industrial processes and offices.



Innovation and Collaboration: a Sustainable Future

Innovation and collaboration are the cornerstone of boosting sustainability in industry, from research and development of new technologies to collaboration with partners and suppliers throughout the supply chain. Our different businesses are working together to find sustainable solutions to environmental challenges. Transparency and diffusion of environmental information are also becoming increasingly important.

The Circular Economy

This is essential when ending the useful life of a product and minimising environmental impact.

It is a change of mentality in the way production and consumption take place. By implementing circular economy measures, both economic and environmental benefits are achieved. To this end, it is essential to look for greener, more cost-effective solutions, focusing especially on raw materials, transport, production, waste management, local suppliers and reusing materials wherever possible.



Igor Odriozola
ULMA Construction

"In the construction industry, demands regarding the circular economy are increasing. This is not surprising given the enormous carbon footprint of the industry: it is responsible for 30-50% of total emissions in raw materials, energy, carbon emissions or waste. We hope to pursue our sustainable goals and work on new projects: design new products (lighter, reusable, recyclable...), increase the usage rates of our fleet, improve the maintenance processes of the product used (reuse, clean, repair, restore, remanufacture), transform waste into new products and finally move closer to recycling all the waste that we have been unable to avoid. Besides all this, we are obliged to demonstrate what we have done by implementing certifications and management systems".



Josu García
ULMA Packaging

"A few years ago, we decided that sustainability had to be the driving force behind our strategy, mainly due to the environmental impact of the packaging waste generated by our machines when not managed properly. 1 in 3 foodstuffs produced is wasted, and the environmental impact generated in producing that wasted food is considerable".

testimonials



^^ The graph depicts some examples of initiatives undertaken by ULMA Businesses towards the circular economy.

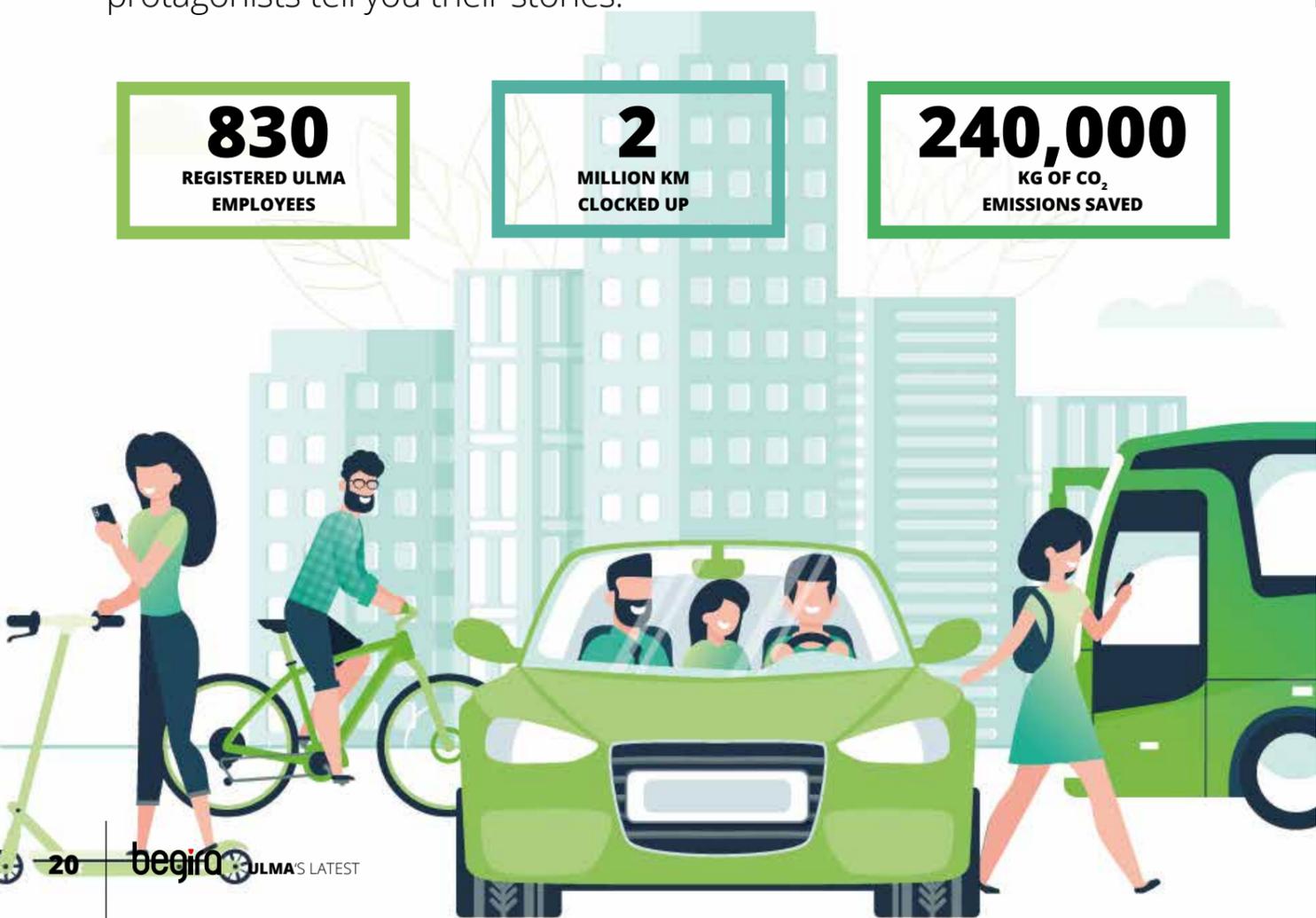
EKOILOMETRO, each big little gesture is important

ULMA has been actively participating in Ciclogreen's Ekokilometro initiative since 2017. An initiative that 830 ULMA employees have now signed up for, who have travelled a total of almost 2 million km since then and have saved 240,000 kg of CO₂ emissions. If you still do not know about ULMA's Ekokilometre initiative, let the real protagonists tell you their stories.

830
REGISTERED ULMA
EMPLOYEES

2
MILLION KM
CLOCKED UP

240,000
KG OF CO₂
EMISSIONS SAVED



Gorka Goitia
ULMA FORGED SOLUTIONS



We don't know if it was because of the pandemic, but what we do know is that since 2020 Gorka has been relentlessly clocking up sustainable kilometres. Every morning he has no problem getting onto his electric scooter to get to his place of work at ULMA. **Thanks to his perseverance, Gorka has saved more than 350 kilos of CO₂ emissions.**

"Coming to work in a sustainable way has its benefits: you don't contaminate, there are no parking problems, less expense, costs, etc., and also the initiative itself allows you to replace the 'cycles' clocked up with prizes".

Her colleagues at ULMA had insisted, but Aitziber confesses that it was hard for her to make the decision to walk to work. She now loves it! **Aitziber may be just one person, yes, but she is one of the 830 people participating in the Ekokilometro initiative.**

Aitziber Mugarza
ULMA PACKAGING

"I saw others at ULMA participating and wanted to give it a try. It's very convenient and during that half-hour stretch I need to get home for lunch I don't have to worry now about the car".



Irati Arenzana and Ane Saez

ULMA MEDICAL TECHNOLOGIES

There are things that Ane and Irati are very clear about. The first is that looking after the planet and your wallet go hand in hand. Second, car sharing is more than just a fad. Since they started working at ULMA, this explains why they have been sharing a car to commute from Vitoria-Gasteiz. **And almost without realising it, they have driven 3,340 kilometres. Thanks to them and many others who choose car sharing, we have become leaders in car sharing in Spain, thanks to the Ciclogreen initiative.**



"We've only been doing this a short time, but have discovered many discounts and benefits from participating in the initiative".

ANE

"We save on petrol, extend the life of the car - a substantial saving - and also enjoy the companionship and conversation".

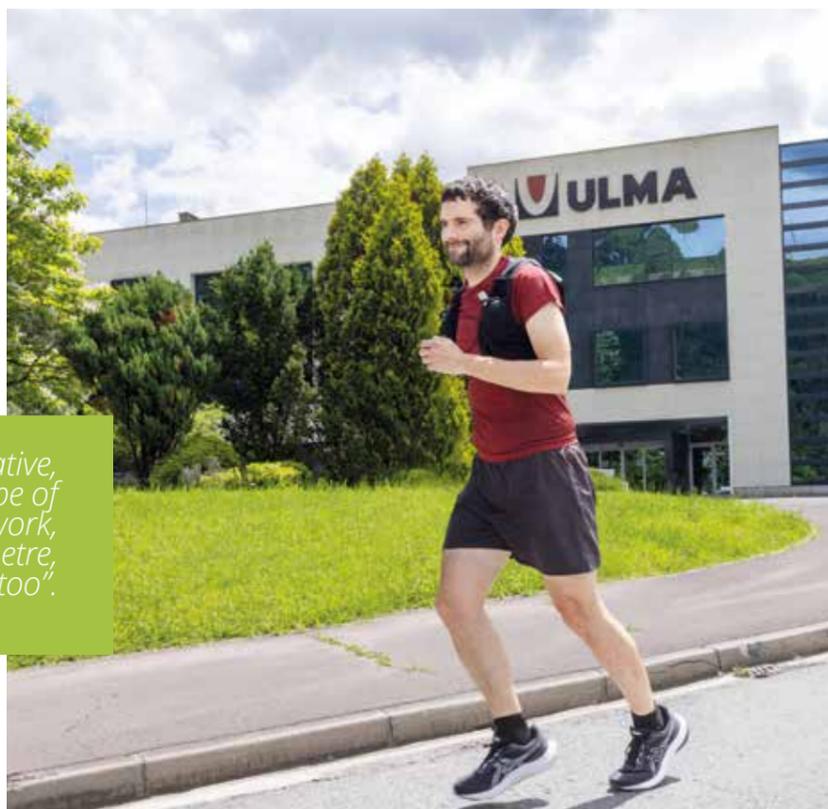
IRATI

For Andoni, using a sustainable means of transport to get to work is nothing new. He is one of the longest-serving participants in the Ekokilometro initiative, being part of it since 2019. But running to work is a whole new level! **He has saved over 10 kg of CO₂ emissions in the last year alone.**

Andoni Goitia

ULMA ARCHITECTURAL SOLUTIONS

"Before I heard about the initiative, I was already using this type of sustainable transport to get to work, so when I heard about Eco Kilometre, it made sense for me to sign up too".



"During the week I have no free time to do sport and for me cycling to work is the same as doing the sport you should be doing every day and helps me to stay fit and healthy".

SERGIO



Asier and Sergio are both sports enthusiasts. They are very competitive and are never lacking in motivation or drive. They decided to take advantage of the route between Arrasate and Oñati to cycle the 12 kilometres there and back every day. **Between them, they have already clocked up over 24,000 kilometres.**

"The application, in addition to the kilometres covered, tells you how much you have saved on petrol and the amount of CO₂ not generated. Doing a little bit every day, the year's cumulative amount is spectacular".

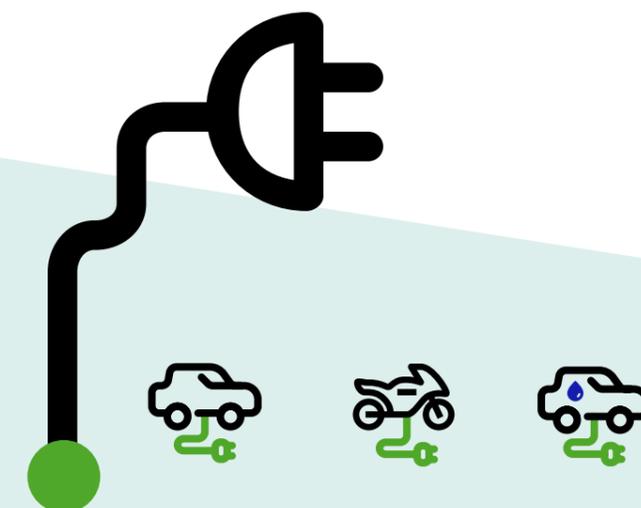
ASIER

Asier Moral and Sergio Crespo

ULMA HANDLING SYSTEMS

FROM JULY

Electric transport, new means of transport available through the Eco Kilometre app



From July, you will be able to choose a new option in the app that includes the electric car, electric motorbike and hybrid car, in addition to the already existing options: bicycle, scooter, public transport, car sharing, walking and running. By choosing this new option and using one of these means of transport, you will be awarded with a 'cycle' when you travel 3 km on an electric bike, 5 km in an electric car and 6 km in a hybrid car. Furthermore, every kilometre travelled will save 0.171kg of CO₂ for an electric scooter, 0.128kg of CO₂ for an electric car and 0.125kg of CO₂ for a hybrid car.



ULMA and Aita Mari, a partnership that saves lives

The NGO Humanitarian Maritime Rescue, which ULMA has been supporting since 2019 through Hotz Oñati, has just returned from their latest rescue mission in the Mediterranean and tells us first-hand about their experiences and the situation of migrants.

We now live at a time of migratory crisis, in most cases enforced, caused by poverty, climate change and violence in the countries of origin. In the central Mediterranean Sea alone, 2,700 people have lost their lives this year, together with over 20,000 over recent years. The central Mediterranean Sea is where the Humanitarian Maritime Rescue organisation operates with their Aita Mari rescue ship.

Humanitarian Maritime Rescue is a humanitarian rescue and aid development organisation set up in the Basque Country in 2015.

They operate in the Mediterranean Sea, rescuing boats in distress, and on land, providing health care to those who arrive. Aita Mari is their rescue ship that was acquired in 2018. They have carried out numerous missions over the years, saving the lives of over 1,000 people. The NGO also focuses on education and awareness-raising in society, addressing the causes of migration, human rights and equality in primary, secondary and high school educational communities and also work with universities and social institutions.



"In the central Mediterranean Sea alone, 2,700 people have lost their lives this year"

Aita Mari brings the tragedy of migration closer to ULMA

This year, besides the annual collaboration that ULMA makes through Hotz Oñati, we have organised a talk and exhibition on refugees and the work of Aita Mari in the Mediterranean Sea at ULMA Group's facilities. The aim of this event was to support the awareness-raising work carried out by the NGO Humanitarian Maritime Rescue, bringing the reality of migration and experiences of the Aita Mari crew closer to the public.



^^ Photos of different rescue operations carried out by the NGO Humanitarian Maritime Rescue. (Photos courtesy of HMR)

We feel warmly welcomed and supported by ULMA and Oñati

Iñigo Mijangos

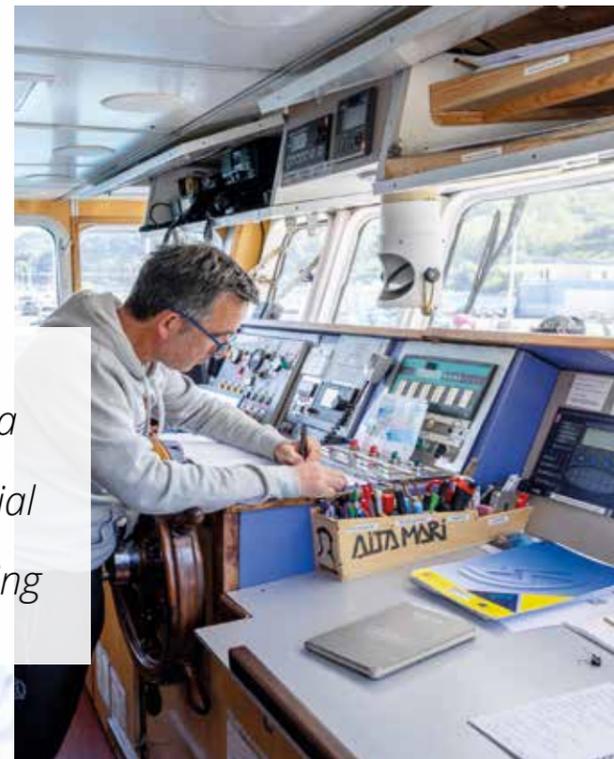
CAPTAIN OF THE AITA MARI

How did your last mission go?

The last mission went relatively well, without major incidents, but we are already beginning to suffer the consequences of Italy's distant port policy, the intention of which is to send us to ports far from the rescue sites. What they are looking for is to use up the resources of the rescue ships and get us out of the area.

What other problems have you encountered?

Sometimes we are sent to rescue sites where we find Libyan patrol boats. We believe that they are trying to provoke a tense situation with the Libyans in order to justify the penalties they are imposing on our rescue ships.



"When we are not involved in a mission, we use the time on social and political awareness-raising campaigns"



What has changed over the years you have been working in the Mediterranean Sea?

The policy towards us has always been hostile because in the end we are annoying witnesses to the refoulement or forced return of refugees to Libya and Tunisia. What has changed is the way in which a legal reality has been established where such refoulement is justified and rescue organisations are criminalised.

The ship has returned to the Basque Country. What plans do you have now?

When we are not on a mission, one crew rests and the other carries out maintenance work. We also take advantage of these months to carry out social and political awareness campaigns by holding conferences and giving talks.

Why are these talks given at ULMA so important?

We believe that the awareness-raising part is as important as humanitarian aid. Once the refugees arrive here, they have to be welcomed and accommodated, and we understand that this effort has to be two-way. They need the support of society at all levels. It is not only the availability of resources that is important, but also empathy and welcoming.

How can ULMA and its employees contribute to the cause?

We are a part of a project born from society and its will. That is why our project needs to be seen by the eyes of the rest of society. In this sense, ULMA and Oñati are very welcoming. The more support we get, the better. Not only financially, but also on a technical level by spreading the word about the work we do and working together in solidarity with the ULMA community.



(Photos courtesy of HMR)

Future vision

The ULMA Eye Health campaign will be a groundbreaking, mass-scale study of the retina of ULMA employees during their medical check-ups that will help detect any disorders that may signal possible health problems.

THIS CAMPAIGN IS PART OF ULMA'S HEALTH PROMOTION SCHEME, TOGETHER WITH THE HEALTH WORKSHOPS ORGANISED THROUGHOUT THE YEAR AND THE RECENT MEASUREMENT OF LIPOPROTEIN A IN BLOOD TESTS.



HOW CAN THE RETINA SIGNAL POSSIBLE HEALTH PROBLEMS?

The retina is the layer at the back of the eye where the image that our eyes perceive is projected and then interpreted by the optic nerve in our brain.

Sometimes systemic diseases, such as rheumatoid arthritis, diabetes or high blood pressure also show up in the retina, perhaps even before they show up elsewhere. It is therefore possible to detect changes in the retina that suggest problems in other areas.

THANKS TO THE RETINOGRAPH DEVELOPED BY **ULMA MEDICAL TECHNOLOGIES**, THE MEDICAL SERVICE WILL BE ABLE TO IDENTIFY POSSIBLE HEALTH PROBLEMS AMONG ULMA EMPLOYEES UNDERGOING MEDICAL CHECK-UPS



Do you have any further questions?

Jon Alberdi, ULMA's doctor, answers the most usual questions.

What is ULMA's Eye Health campaign based on?

The current Eye Health campaign is based on a test that was carried out in 2020-21. At that time, a number of ULMA employees were studied to determine if they had any retinal abnormalities. The study concluded that 87.5% of the patients whose retinographies showed retinal abnormalities were unaware of them.

What instrument was used in the campaign?

The tool used in the Eye Health campaign is a non-mydratic retinograph developed by ULMA Medical Technologies. This retinograph takes a picture of the retina without the need to dilate the pupil with drops. An ophthalmologist then checks the images together with the visual acuity tests and issues a personalised report.

What is a retinography?

It's very simple. It's a digitalised photograph taken by a device (a retinograph) consisting of placing your head against a rest and looking at a green dot through the lens; then the device emits a flash of light and takes a photograph.

Can I drive or work after the test?

Of course. By not using drops that cause the pupil to dilate, your vision will not be blurred for a long time and you will be able to lead a normal life.

But, I have no eye problems at all and don't wear glasses, ...

As we have already said, certain retinal pathologies can develop asymptotically, meaning that, though not obligatory, it is advisable to do the test, which is neither painful nor uncomfortable.

What happens if the retinography shows I have a retinal abnormality?

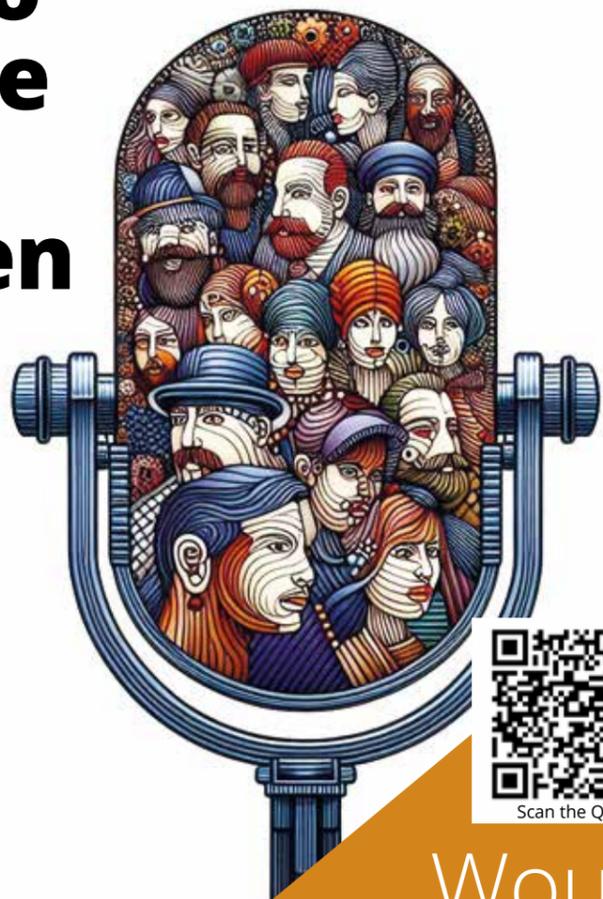
That depends on what type of disorder is found. The report will indicate how soon you need to be assessed by an ophthalmologist.

How long does the report take and which platform will be used to send it?

The estimated time for the completion of the report is approximately 2-4 days. During this time, the report will be assessed by ULMA's Medical Service, which will immediately get in touch via mobile phone/email with the person that has any indicative or relevant findings. The rest of the reports classified as "non-indicative" will be posted on the "Health Portal" in each individual's private folder.

ULMA launches the **Kontrapas** project: a huge choir to celebrate the 2024 edition of Euskararen Eguna

We have launched an exciting new initiative: the Kontrapas project. Our intention is to join together as many members of ULMA's staff as possible to partake in a very special event. Inspired by the song Kontrapas by Bernart Etxepare, which was made popular by Xabier Lete, we will record ourselves singing a special version of this song, then use the different recordings to create an audiovisual collage that will bring a huge choir to life, demonstrating our diversity and unity.



Would you like to participate?

If you wish to join in, here are the guidelines for recording your video. The deadline to receive videos is September 27. The QR code allows you to download all the material to help you out with the project and contains the guidelines for recording the video and the link to upload your recording.

We want you to enjoy singing and participating in this ULMA project in support of the Basque language. Thanks for collaborating!

"We have set ourselves a target: to reach 300 people"



Ibon Calvo
President of ULMA Group

"We invite you to participate in this project that we are working on and which fills us with enthusiasm and illusion. Our intention is to encourage as many members of ULMA's staff as possible to take part and to show how committed all the Co-operatives that make up ULMA have been to promoting our language over the years".



Strengthening internal bonds and supporting the Basque language

The aim of the Kontrapas project is twofold: on one hand, to strengthen internal bonds within ULMA in an enjoyable, participative way and, on the other hand, to demonstrate our commitment to the promotion of the Basque language. The final result of this initiative will be publicly announced and released on 3 December 2024, coinciding with the celebration of the Euskararen Eguna. In this way, we will not only sing together, but will also be sending

out a powerful message to the outside world. So far, 14 people from different ULMA Businesses have been recorded singing the Kontrapas song and a model video has been produced to act as a guideline for all those who also wish to participate. Furthermore, everyone who participates will receive a small gift and when the final video is ready and produced, we will raffle a meal for two at the Zelaizabal restaurant in Oñati among all the participants.



What do you think ULMA can do to be more sustainable?

Jon Ander Ibabe
ULMA CONSTRUCTION



Regarding sustainability, I think an important aspect is transport, and in that respect, compared to a few years ago, we have improved a lot. More and more people are coming to work by bicycle and the possibility of coming by Lanbus is also very good.

If anything could be improved, I think it would be the adaptation of the bicycle parking areas: some basic facilities for bicycles should be provided, as has been done in various parts of the town.

Furthermore, for those who cannot come by bike or Lanbus, especially for people who live outside Oñati, I think that car sharing should be encouraged.

Naiara Rodríguez
ULMA HANDLING SYSTEMS



Although measures are already being taken to improve the sustainability of our workplaces, one of the most important challenges will be to counter the effects of climate change. To achieve this, we need to encourage the transition to renewable energies, control energy consumption with tracking and monitoring systems, encourage the use of sustainable transport, extend the life of assets through predictive maintenance systems, recycle and reduce waste, implement responsible purchasing policies and promote environmental education.

Itsaso Uria
ULMA FORGED SOLUTIONS



On an individual, personal level we have the power to positively affect sustainability in all areas of our lives, including the workplace. Small actions can make us, and therefore the organisation to which we belong, more sustainable. Things like switching off equipment, avoiding leaving equipment on stand-by, turning off lights, avoiding using individual heaters or opening windows with the air conditioning on are essential.

On the other hand, we should print only what is strictly necessary, so as to use paper and consumables sensibly, while at the same time extending the life of the printer and reducing waste generation. It all adds up!

Javier Moreno
ULMA CONVEYOR COMPONENTS



I think this issue needs to be approached from different angles. On the one hand, it is important to reduce power consumption by using more sustainable sources. Criteria must also be established for selecting suppliers and prioritising those that are closest to us. Additionally, the environmental impact of the company's and employees' means of transport must be minimised by replacing diesel vehicles with hybrid or electric vehicles, promoting sustainable means of transport and encouraging teleworking.

And finally, equally important are small gestures such as promoting the use of digital file-sharing systems by reducing or eliminating the use of paper.

Arantxa Sukia, looking forward to every moment

After studying Technical Engineering at Mondragon, doing a Master's degree at the Polytechnic School of Kingston Upon Thames in South London, and taking her first working steps at the Lana Co-operative, in 1996 Arantxa was hired by ULMA Packaging. What she never imagined was that this new stage would be the beginning of a career path full of dedication, passion and hard work.

Along with the personal growth gained by working at ULMA Packaging, Arantxa took on different roles within the Co-operative, first as Indus-

trial Manager of the FP line, then as Plant Manager of the Precinox plant in Legazpi, and currently as Purchasing Manager of ULMA Packaging.

A total of 28 years that, as she tells us, *"have passed without me even noticing them"*. She also underlines that dynamism and a strong desire to learn have been fundamental: *"You have to be constantly aware of the developing competition, market trends and technologies. Continuous training has always been encouraged"*.

Time has passed quickly, but not without leaving its mark, and this has been deeply shaped by the team's involvement in the different projects and the good rapport and smooth communication that has prevailed among all the people with whom she has worked. According to Arantxa, this commitment has been possible because they have always believed in the projects they have worked on: *"This is enormously satisfying, especially when you see that we have built up the company together"*.

Arantxa considers that work is 8 hours of life and that, like free time, it should be lived *"with excitement and enthusiasm, not routine or drowsiness"*.

However, after all these years of dedication to the company, she is now on the verge of retirement and it is clear to her that she wants to enjoy and develop other aspects of her personality. Sport, music, reading, arts and crafts, animals ... the list is long and though she already has specific plans, she leaves room for improvisation: *"I've spent years planning and always foreseeing risks, so now I just want to let myself go with the moment"*.

"I have wonderful memories of the early years. They were tough but the team was fantastic".



Retirements

From 1 May to 31 August, 2024



MIKEL BARRENA
ULMA CONSTRUCTION



ELENA GOIRIZELAIA
ULMA CONSTRUCTION



INMACULADA FORNOS
ULMA CONSTRUCTION



JAVIER SUAREZ
ULMA CONVEYOR COMPONENTS



ION AMONDARAIN
ULMA CONVEYOR COMPONENTS



ERNESTO MAIZTEGI
ULMA HANDLING SYSTEMS



JON ZUMALDE
ULMA PACKAGING



ARANTXA SUKIA
ULMA PACKAGING



RAMON ORMAETXEA
ULMA PACKAGING

Thank you and enjoy!
Congratulations

"It is not every day that we receive such recognition and it shows just how much our work and efforts are valued and appreciated. Oñati's culture and way of life go hand in hand with the Basque language. In the same way that ULMA and Oñati cannot be separated, ULMA, Oñati and the Basque language cannot be separated either".

Ibon Calvo
President of ULMA Group



#BAIEUSKARARISARIAK24

ULMA is granted the
Bai Euskarari award for
its work in promoting
the Basque language