



## ULMA and Mundukide, 25 years of cooperation to transform society

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leading force in the  
industry

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new plant

The BIZI project.  
The importance of  
raising awareness  
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Collaboration  
with Tecnun in  
the "Making and  
Hacking" challenge



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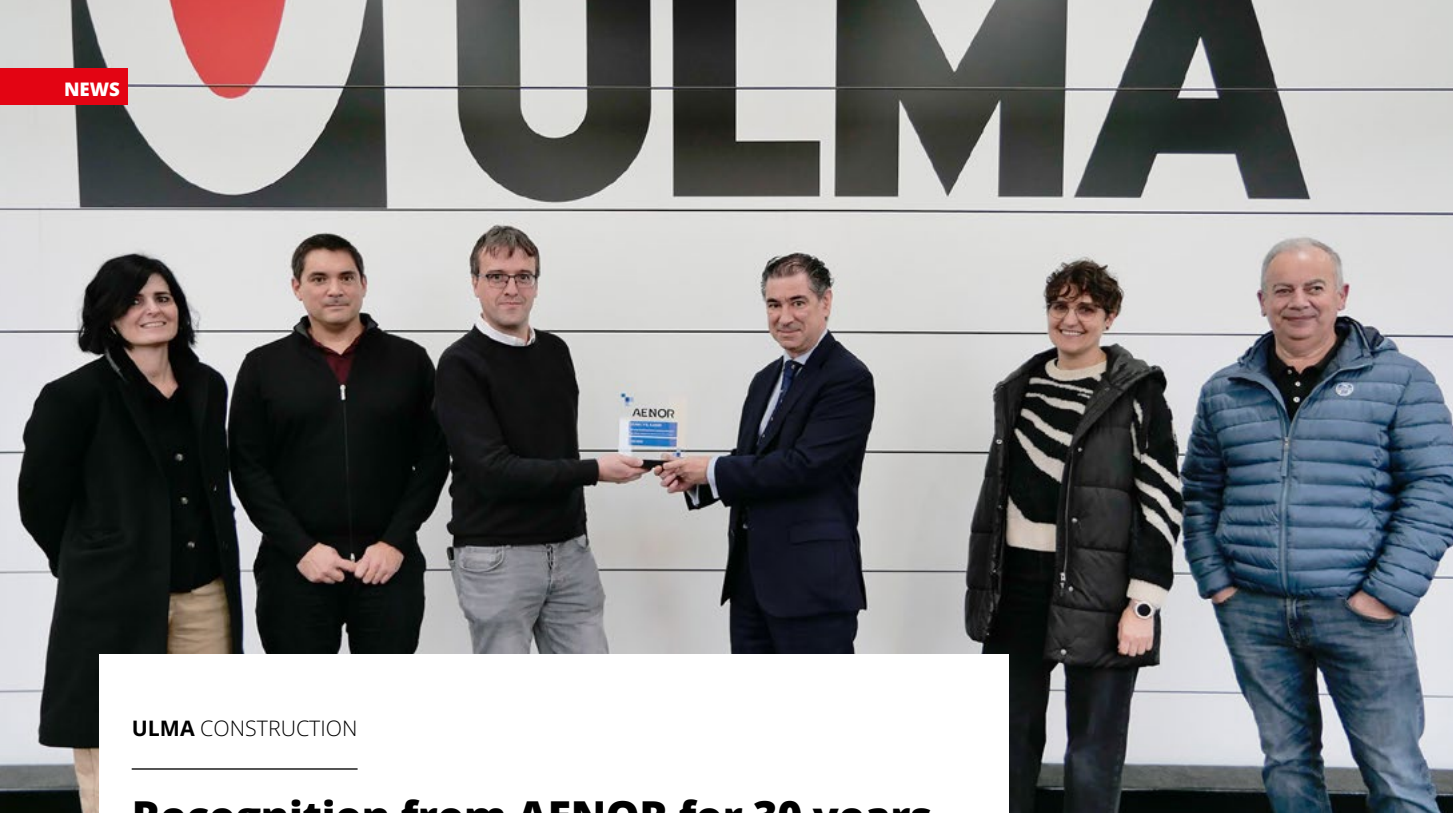
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## ULMA CONSTRUCTION

### Recognition from AENOR for 30 years of commitment to quality

Over the past 30 years, ULMA Construction has continuously maintained ISO 9001 certification, consolidating its commitment to quality and continuous improvement.

ULMA Construction has received recognition from AENOR for its commitment to quality, **maintaining ISO 9001 certification uninterruptedly for the last 30 years**. AENOR, a leading organization in management system certification, wished to recognize this miles-

tone with a special celebration in which Gonzalo San Antonio, as the certifier's representative, presented the commemorative plaque at ULMA's Showroom.

Aware of the importance of this certification and putting into practice the

corporate value of customer orientation, **ULMA Construction chose to commit to this voluntary standard, obtaining its first ISO 9001 certification on 11 February 1994. This marked the beginning of ULMA's public commitment to quality.** The uninterrupted maintenance of the certification for 30 years has demanded ongoing effort, including annual audits, with the active involvement of the entire organization.

## ULMA CONVEYOR COMPONENTS

### Optimized logistics and delivery times in Peru

Last January, **ULMA Conveyor Components** completed its first operation managed directly by its unit in Peru. **Southern Copper Cuajone** became the first customer to benefit from having a supplier with the necessary infrastructure to directly manage its procurement needs for rollers and other conveyor components.

The order, consisting of **metal rollers and cleaning rollers**, was manufactured in just two weeks in

Otxandio and delivered within a total timeframe of two months. In addition to **reducing delivery times**, ULMA's branch in Peru is establishing itself as a strategic ally for its customers in the region, as it helps **simplify international logistics**, reducing complexity and administrative burdens. It also **minimizes the uncertainty derived from customs processes** and ensures **direct support**, adapted to the specific needs of the local market.



## ULMA GROUP

## Aloñako Igoera and Oñatiko Mendi Martxa will receive the support of ULMA

We are reinforcing our commitment to these two important mountain events that take place in Oñati.

The Aloñako Igoera mountain race, a key event in the sporting calendar, is celebrating its 20th edition this year with ULMA as the main sponsor. The agreement, signed by Ibon Calvo, president of the ULMA Group, and Iban Isasti, representative of the organizing committee, ensures support for the next three editions. Thanks to this collaboration, the organization will be able to acquire essential materials and equipment for the event.

Aloñako Igoera has become a must-attend event for hundreds of athletes looking to challenge their limits in an exceptional natural setting. This year's edition will take place on 27 April, offering not only a sporting challenge but also an opportunity to promote care

and respect for the environment. With two decades of history, the race continues to grow, attracting more participants each year and further consolidating its reputation.

### Oñatiko Mendi Martxa

The Oñatiko Mendi Martxa is celebrating its 10th anniversary with a special programme and the support of ULMA.

Since its inception in 2015, when it brought together 300 participants, the event has grown to reach its limit of one thousand participants, establishing itself as an essential event for all mountain enthusiasts. To commemorate this tenth anniversary, a series of talks will be organized throughout



2025 at the Santa Ana Theatre and the Oñati Cultural Centre, with the support of ULMA. These will feature renowned mountaineers and researchers, including the Pou brothers (3 March), Felipe Uriarte and the Euskara-Sherpa project (9 April) and mountaineer and glaciologist Eñaut Izaguirre (10 September).

Additionally, a children's book about mountaineering, written by Maria Lombillo and Rakel Gartzia, will be presented on 24 May and the award-winning documentary "Kontakizun bat tontorrez tontor" by Mikel Lizarralde will also be screened on 12 June.

The highlight of the celebrations will be the much-anticipated walk, which will take place on 13 September.



## ULMA FORGED SOLUTIONS

## Another year at the famous Valveworld Expo 2024

ULMA Forged Solutions participated once again in the renowned valve trade fair held in Düsseldorf, Germany, from 3 to 5 December last year. This marked the fifth time that ULMA Forged Solutions' Forged Components team attended this biennial event. A 27 m<sup>2</sup> stand was set up to provide a warm welcome to all attendees.

Despite another major industry trade fair taking place in the same year, the high calibre of professional visi-

tors to the ULMA stand was particularly noteworthy.

Over the course of the three-day event, in addition to visits from existing clients, new potential customers also showed great interest. Many specifically sought out ULMA's stand for information. Several of these prospects signed a Non-Disclosure Agreement (NDA), and the first requests for quotes have already started to arrive.





#### ULMA PACKAGING

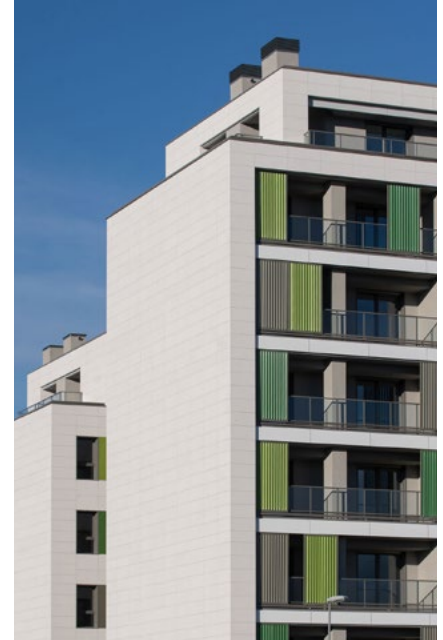
## ULMA acquires a 40% stake in the Italian company RAMA and strengthens its leadership in packaging solutions

ULMA Packaging, a global leader in packaging technology, has acquired a 40% stake in the Italian company RAMA S.r.l., a specialist in automated machinery and end-of-line systems for secondary and tertiary packaging.

This acquisition, built on over 15 years of collaboration, allows ULMA Packaging to expand its comprehensive solutions portfolio by combining its expertise in automation with RAMA's know-how. Together, they will offer highly customized turnkey solutions, improving operational efficiency and meeting the increasing demands of the market.

With this integration, ULMA Packaging strengthens its global presence in over 80 countries and positions itself as a key partner in packaging automation, driving innovation and competitiveness across key industrial sectors.

This acquisition, built on over 15 years of collaboration, allows ULMA Packaging to expand its comprehensive solutions portfolio by combining its expertise in automation with RAMA's know-how.



#### ULMA ARCHITECTURAL SOLUTIONS

## Energy efficiency for Passivhaus housing in Pamplona

In the Arrosadia neighbourhood of Pamplona, ULMA Architectural Solutions has installed the facade of a social housing block built to *Passivhaus* standards. The goal was to maximize energy savings while offering a modern design, key factors in this type of constructions. ULMA Architectural Solutions' ventilated facade system provides highly effective thermal insulation, essential for maintaining optimal indoor temperatures. The *Stoneo* panels, resistant to extreme conditions, also ensure long-term sustainability and performance.

The use of white on the facade and green tones in the inner courtyards was a deliberate choice, optimizing light reflection and contributing to energy efficiency.

The **key advantages of the project** include **thermal insulation**, which enhances aesthetics and extends the system's lifespan, **durability** under extreme conditions, and **customisation** with various finishes.

This project showcases that sustainability and innovative design are achievable in social housing built to *Passivhaus* standards.

## The Carbon Footprint Certificate marks a key milestone in its sustainability strategy

The calculation of the carbon footprint, together with the study and implementation of specific actions aimed at reducing the sources of greenhouse gas (GHG) emissions resulting from its activity, are part of the measures included in ULMA Construction's sustainability strategy aimed at minimizing its environmental impact.

The efforts made in recent years in this area have been recognized by the **Organizational Carbon Footprint Certificate with Scopes 1+2+3, awarded by AENOR on 23 October**, in accordance with the requirements established in the ISO 14064-1:2018 standard.

This certification is evidence of the verification the greenhouse gas inventory at all operating centres in Spain, and covers the categories of Scopes 1+2+3 for the years 2022 and 2023. This is a significant milestone that goes hand in hand with other measures implemented at ULMA to drive its energy transition to sustainable sources to meet our commitment to move towards climate neutrality by 2050.



### ULMA ARCHITECTURAL SOLUTIONS

## Entry into the US market to continue its expansion

With the opening of its own subsidiary in Philadelphia, ULMA Architectural Solutions strengthens its presence in North America, a strategic and highly competitive market.

Area Manager María Serna is leading this project from her base in Philadelphia, having played a key role in ULMA's international expansion since 2010.

Located in Folcroft, Pennsylvania, the branch features a 500 m<sup>2</sup> warehouse, strategically positioned near the international airport and major East Coast ports, optimising delivery times. The team, consisting of María Serna and Prince Lofton, is focused on consolidating ULMA's drainage systems in the region, offering solu-

tions tailored to the needs of the US market.

Since its launch in July 2024, the subsidiary has participated in three key industry events: Stormcon (Nevada), ASLA (Washington) and the World of Concrete trade fair (Las Vegas).

With the goal of becoming a leading name in drainage systems, ULMA Architectural Solutions is committed to long-term growth, leveraging its expertise that continues to yield outstanding results.





ULMA ARCHITECTURAL SOLUTIONS

## Revival of the Bonaire Building in Playa Gandía

The Bonaire building, located on the beachfront of Gandía (Valencia - Spain), has been successfully renovated, restoring the splendour of its glory days in the 1970s.

For this refurbishment project, ULMA Architectural Solutions supplied custom-made slab faces, replicating the original L-shape but manufactured with Stoneo, a material highly resistant to saline environments. The slab faces, with a width of 1 metre and a 70 cm overhang downwards, were adjusted to 270x660 mm dimensions to facilitate handling.

**ULMA Precast Elements offer several advantages, such as customization** to replicate existing pieces, the strength of *Stoneo*, which is almost waterproof, and **durability**, thanks to an additional lacquer coating. In addition, the precast elements have **anti-corrosive properties**, as they contain no internal reinforcements, preventing carbonation. **They also offer ease of handling**, being lighter than traditional concrete or natural stone.

This renovation has not only updated and protected the Bonaire Building, but also preserved its Mediterranean character, ensuring its durability and aesthetic appeal for the years to come.

ULMA CONSTRUCTION

## ULMA's solutions in the mining and industrial maintenance sector in Peru

At ULMA Construction, the involvement they value and admire the involvement of their clients and are committed to supporting Peru's economic progress. They do this by offering innovative, efficient, and safe solutions for industrial projects that positively impact the country's growth.

ULMA Construction's participation in emblematic projects such as the Antamina mine, Toromocho, Toquepala, Cerro Verde, the Talara refinery, and the Pluspetrol plant highlights their extensive experience in the mining and industrial maintenance sectors. They provide effective solutions and continuous technical expertise

in assembling their flagship product, the BRIO scaffolding system, in these types of projects.

The incorporation of advanced technologies, such as laser scanning

and Revit® software, which facilitate scaffolding analysis and application, combined with the adoption of BIM methodology, is crucial in planning and executing projects with greater productivity, efficiency, and safety.





## ULMA PACKAGING

### Collaboration with Tecnun in the "Making and Hacking" challenge

ULMA Packaging has begun a collaboration with Tecnun, the School of Engineering at the University of Navarra, on a project within the "Making and Hacking" course. This partnership will allow students to apply their knowledge to a real-world challenge related to packaging technology.

This initiative offers the opportunity to work alongside future profes-

sionals from various engineering disciplines, fostering innovation and mutual learning. Students will contribute new ideas and practical solutions to a technical challenge, while ULMA Packaging strengthens its commitment to talent development and industry-academic collaboration.

ULMA Packaging would like to thank the university for trusting in this project and the professionals who will accompany students throughout the

This collaboration will allow students to apply their knowledge to a real-world challenge related to packaging technology.

process. This alliance strengthens the link between education and the industrial environment, driving the future of engineering applied to packaging technology.

## ULMA CONVEYOR COMPONENTS

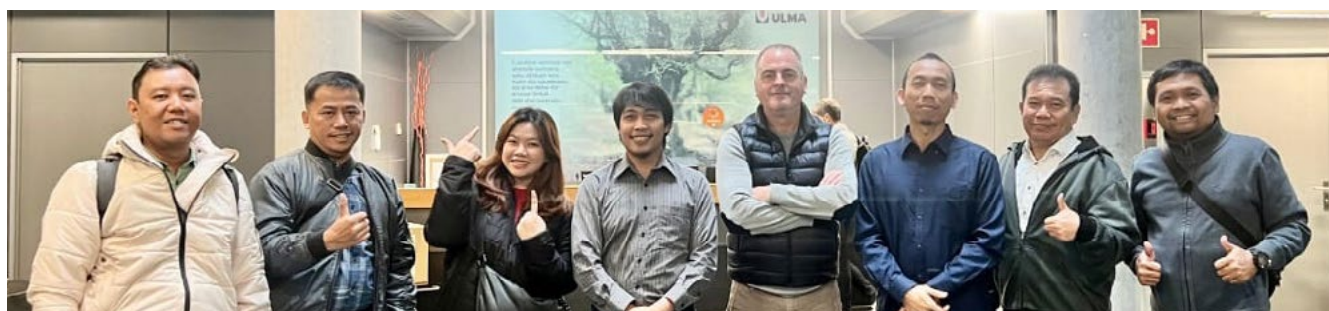
### Visit from PT Meica, Bereau Coal and KPC

Following orders supplied in 2024 for their operations in Indonesia, representatives from the Indonesian mines Bereau Coal and KPC, along with distributor PT Meica and ULMA Conveyor Components' agent in Indonesia, visi-

ted the facilities in Otxandio. During the visit, they were able to see firsthand the company's production processes and latest innovations, such as the composite rollers, the GAZIMO® monitoring system and the drums for

conveyors, designed to improve efficiency and safety in intensive mining operations.

The day ended with a tour of the **ULMA Group** facilities in Oñati.





## ULMA CONVEYOR COMPONENTS

### Roller monitoring at the Sierra Gorda mine, Chile

ULMA Conveyor Components is conducting a test of the **GAZIMO® 1.0** monitoring system at the **Sierra Gorda copper mine** (Chile), an extremely demanding environment for conveyors.

The goal is to **evaluate the system's performance under high load and abrasion conditions, and assess the usefulness of the information obtained.** It also analyses the **performance of metal rollers** in environments that favour the premature wear of components.

After **two years in operation**, both the rollers and the monitoring system **are still working.**

Customer feedback and experience in a difficult-to-access installation have allowed ULMA Conveyor Components to identify improvements in the GAZIMO® system. These adjustments are aimed at facilitating installation and startup, optimizing roller identification, and improving the data visualization platform.

The extreme conditions at Sierra Gorda position GAZIMO® as a valuable ally in predictive maintenance, especially in hard-to-reach areas.

## ULMA EMBEDDED SOLUTIONS

### ULMA automates the industrialisation and testing process of Arteche's SAC line

Arteche, a leading company in the global electricity sector that develops innovative solutions and services for the generation, transmission and distribution of energy, has entrusted ULMA Embedded Solutions with the automation of its production plants.

The project consisted of the development of an automated line that would allow the assisted assembly of its products automatic execution of its verification process.

The main challenge of this project lay in the wide variety of product configurations developed by the customer, and the need for the system to be prepared for the expansion of new product ranges, which required a highly flexible and adaptable system.

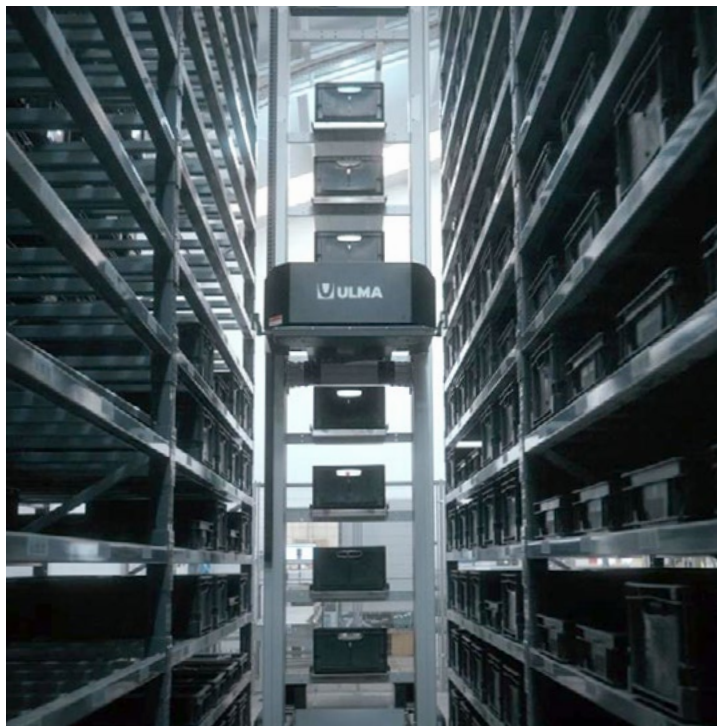
Thanks to the integration of cutting-edge technologies, the customer now has an automated production line, allowing them to perform equipment verification unattended, monitor production centrally, and maintain traceability and product history from assembly to functional verification.

For ULMA Embedded Solutions, this project has provided an opportunity to consolidate its experience in solutions for the automation of industrial processes.

Thanks to the integration of cutting-edge technologies, Arteche now has an automated production line, allowing them to perform equipment verification unattended, monitor production centrally, and maintain traceability and product history from assembly to functional verification.







ULMA HANDLING SYSTEMS

## Mobile robotics to improve Cosgra's logistics

Cosgra, a family business from Crespià (Girona) with over 40 years of experience in electric motors and transmission systems, has optimized its warehouse with a solution developed by ULMA Handling Systems.

With a growing volume of orders, Cosgra needed to reduce preparation times, minimize errors, and increase productivity, while optimizing the use of available space.

ULMA Handling Systems implemented a customized solution that combines Autonomous Case-handling Robots (ACR) by HAI with compact storage and efficient picking stations. Key features of the solution include:

The "Good to Person" system with robots that automatically transport products to workstations. Intelligent storage with three aisles with double depth to maximize capacity. Finally, efficient picking with entry, exit, and picking stations for fast and precise operations.

This solution has reduced picking times, minimized errors, and improved productivity, allowing Cosgra to better adapt to market demands and strengthen its position as a leader in the sector.

ULMA's solution has successfully reduced picking times, minimized errors, and increased productivity, enabling Cosgra to better adapt to market demands and strengthen its position as a leader in the sector.

## ULMA LIFTING SOLUTIONS

### Inoxtruck strengthens its presence in the USA at IPPE 2025

Inoxtruck, the hygienic solutions line from **ULMA Lifting Solutions**, participated in the **International Production & Processing Expo (IPPE) 2025**, a leading event for the meat and poultry industry held in Atlanta, USA.

With a prominent presence in the processing and packaging area, Inoxtruck showcased its innovative stainless steel forklifts and handling equipment designed to ensure **maximum hygiene, ergonomics, and safety** in demanding environments.

The expo played a crucial role in strengthening relationships with customers and distributors and exploring new opportunities in the US market. One of the main objectives was the **search for new representatives in the US**, reinforcing the brand's presence in a strategically expanding sector.

Inoxtruck's next destination in the US will be Boston, continuing its growth plan in the Americas.







#### ULMA HANDLING SYSTEMS

## Inauguration of a new assembly plant in Vitoria-Gasteiz

ULMA Handling Systems has taken an important step with the opening of a new assembly plant for its Baggage Handling division in Vitoria-Gasteiz.

This facility will optimize production processes, improving efficiency and responsiveness to market demands. It also reinforces the company's commitment to innovation, ensuring the development of cutting-edge baggage handling systems.

This milestone is the result of the collective effort of the entire organization and represents a significant push towards operational excellence and sustainable growth.

Thanks to everyone who contributed to making this project a reality.

#### ULMA CONSTRUCTION

## ULMA takes part on the repairs to the longest viaduct in Lisbon

The Duarte Pacheco Viaduct is one of the main access roads to the city of Lisbon, and an outstanding example of 20th century architecture in Portugal. Measuring 355 m in length, it is composed of five main parts: two 40 m lateral arches, one over the railway line and the other over Avenue of the Monsanto Forest Park, two 85.80 m viaducts and a 92 m central arch over Avenue of Ceuta. The work focused on three

areas: seismic strengthening, structural repair and improvement and enhancement of the viaduct's safety conditions.

At ULMA Construction, they understand the importance of guaranteeing the integrity and durability of bridges, fundamental piers in transport infrastructure. With the same precision and dedication applied in construction, **they also offer restoration, repair, and maintenance processes, providing customised solutions for each situation**, through innovative solutions and systems that combine safety, functionality, and cost-effectiveness.



#### ULMA AGRÍCOLA

## QR code reading system to reinforce its logistics

To further strengthen the efficiency of its warehouses, ULMA Agrícola has automated its logistics process through a QR code reading system.

This technological development represents an important step toward digitalization and automated control of processes, as it will enable improved traceability by accurately recording product entries and exits, and will provide greater efficiency through the acceleration of workflow, optimization of operation times, and reduction of costs.

With this implementation, ULMA Agrícola not only facilitates warehouse management but also enhances customer satisfaction, allowing farmers to focus on what really matters: their production.

This advancement reaffirms ULMA Agrícola's leadership in providing technological solutions that meet the demands of a constantly evolving sector.



#### ULMA LIFTING SOLUTIONS

## CIE Automotive electrifica su logística con carretillas de ULMA

CIE Vilanova, a plant belonging to the CIE Automotive Group that specialises in aluminium casting, has strengthened its commitment to sustainability by adding six new ULMA electric forklifts with lithium-ion technology to its existing fleet.

The change improves energy **efficiency and reduces emissions**, replacing diesel equipment with electric models capable of operating in **three shifts without interruption**. The optimisation of consumption and the elimination of direct emissions are key to their decarbonisation strategy.

The forklifts include **advanced vision systems**, colour monitors, **the Safety Zone system** to delimit a safety area and the **UDALOG fleet manager**, developed by ULMA.

The operation has been managed by the team from the **Montmeló branch** of ULMA Lifting Solutions, in close collaboration with CIE Vilanova.

CIE Vilanova reinforces its commitment to sustainability by incorporating six new ULMA electric forklifts into its fleet.



#### ULMA PACKAGING

## The latest solutions for fruit and vegetable packaging present at Fruit Logística 2025

ULMA Packaging participated in Fruit Logística 2025, the leading event for the fruit and vegetable sector, held in Berlin from 5 to 7 February. Once again, ULMA Packaging showcased its most innovative packaging solutions, **designed** to meet the growing demands for sustainability, flexibility, and productivity in the industry.

Solutions with high production levels, fast format changes and automated end-of-line systems

During the fair, attendees had the opportunity to get an up-close look at advanced technologies for fruit and vegetable packaging, **including machines capable of working with recyclable and biodegradable materials**. In addition, ULMA Packaging presented high-production

solutions, fast format changes, and automated end-of-line systems, optimizing operational efficiency.

The solutions exhibited incorporated Industry 4.0 technology, with intelligent systems for efficient resource management and advanced connectivity. With its participation, ULMA reaffirmed its commitment to innovation and sustainability in the fruit and vegetable sector.





## ULMA GROUP

### Eider Mendoza praises ULMA as a leading force in the industry

The head of the Provincial Council of Gipuzkoa, Eider Mendoza, visited ULMA to learn about the evolution of our socio-business project and praised ULMA's role as "leading force in an industry that generates well-being and cohesion within our community".

She visited the expansion works of the ULMA Architectural Solutions production plant, where they plan to invest 22 million euros over the next three years to improve competitiveness and long-term sustainability.

The head of the Provincial Council was accompanied by the regional minister for Economic Development, Ane Insausti, and the director general for Economic Development, Unai Andueza. The CEO of ULMA Group,

Iñaki Gabilondo, and the President of ULMA, Ibon Calvo, along with members of their executive team, presented ULMA's main strategic lines, with a special focus on the development of advanced technological solutions for the industry, the commitment to sustainability, and the reinforcement of the cooperative model.

During the meeting, they also discussed future challenges, including the role of public-private collaboration

in transforming the business ecosystem. In this regard, **ULMA's interest in continuing to drive projects in cooperation with institutions and other agents from the industrial and technological ecosystem of the region was emphasized to help grow the socio-business project.**

The head of the Provincial Council of Gipuzkoa, Eider Mendoza, expressed her gratitude to ULMA for the visit to its facilities and for allowing her to learn more about the strategic plan for the coming years. "Leading cooperatives such as ULMA not only reinforce our industrial ecosystem, but also consolidate the prestige of Gipuzkoa as a benchmark in innovation and progress".



*"Leading cooperatives such as ULMA not only reinforce our industrial ecosystem, but also consolidate the prestige of Gipuzkoa as a benchmark in innovation and progress".*

**EIDER MENDOZA**

Head of the Provincial Council of Gipuzkoa



## ULMA

### ARCHITECTURAL SOLUTIONS

The visit to the expansion works at ULMA Architectural Solutions allowed for an insight into the cooperative's plan, which will allocate 22 million euros over the next three years to address various productive investments aimed at strengthening competitive-

ness, sustainability, and creating new jobs. The plant expansion will add 6,600 m<sup>2</sup> of production facilities to the existing 10,700 m<sup>2</sup>. This will allow for a 25% increase in revenue over the next five years.

ULMA Architectural Solutions has a workforce of 300 professionals and a turnover of 62 million euros. It exports 48% of its production and has subsidiaries in France, Italy, the United Kingdom, Brazil, the United States and Germany.



# ULMA and Mundukide: 25 Years of Working Together to Build a Better Society

Solidarity, cooperation and the exchange of knowledge are a fundamental part of the cooperative movement. ULMA's collaboration with Mundukide is a prime example of this. For 25 years, ULMA has contributed its knowledge and efforts to help build a fairer and more just society.







**Mundukide** was founded with the aim of transforming society through work and cooperation. Since then, ULMA has provided human and economic resources, actively participating in the cooperation programmes carried out in southern countries and acting as a spokesperson to enable them to reach our members and workers.

In addition, ULMA has been part of the Mundukide board since its inception. Fran Etxaniz represented ULMA at the first Board meeting in January 2000. In 2016, Raúl García, the then-President of ULMA Group, was appointed President of Mundukide. He held this position until 2019.

Mundukide continues to be an essential part of our social project

In short, Mundukide has always been an key part of our social project and this year we are strengthening and renewing this collaboration with two major projects. One involves a new ULMA team member joining Mundukide as a volunteer in Brazil alongside the MST; the other is taking on a two-year role coordinating the well-known cooperative charity race at the Urkulu reservoir in Aretxabaleta.







## Share your experience as a foreign aid worker in Brazil with Mundukide!

Would you like to have a unique experience that will enrich your life, both personally and professionally? ULMA, in collaboration with Mundukide, invites you to be part of a transformative project in Brazil, working directly with the Landless Rural Workers' Movement (MST).

Imagine being part of a life-changing social initiative, immersing yourself in a vibrant and diverse culture, where each day is an opportunity to learn and grow. By taking part in this programme, you won't just develop skills in self-management, organisation and communication, you'll also reconnect with the cooperative values that define who we are.

Our colleague Itziar Aranburu, from ULMA Forged Solutions, is a great example of the incredible experience this Project offers. For three years, she collaborated with Mundukide and the MST. An experience she describes as "transformative." Not only because she had the opportunity to share her knowledge and help strengthen MST's cooperatives, but also because "she

learned a great deal, both personally and professionally".

Itziar emphasizes how the programme helped her "step outside of her comfort zone and connect with realities she might never have otherwise encountered." As she explains, this experience helped her to "broaden her worldview, appreciate things more deeply, and question many assumptions she used to take for granted".

*"If anyone has any doubts, they should go for it without thinking too much. It's a life-changing experience that leaves a lasting impact".*

**ITZIAR ARANBURU**  
ULMA Forged Solutions

It is, without a doubt, a one-of-a-kind opportunity to contribute to socioeconomic development and support social and cooperative organisations and projects in Brazil, while enhancing your skills and promoting the cooperative values that unite us.



*"Thanks to Mundukide, we've been able to improve the management of our cooperatives, enhancing their socio-economic situation and proving that rural life is a viable alternative".*

**SALETE CAROLLO**  
National Director of the MST  
in Rio Grande do Sul

## We pick up the baton of the Mundukide Charity Race

During the 9th Mundukide Charity Race, held in October last year, we took on the responsibility of organising this event for the next two years. In this new phase, we'll be working alongside Ikerlan, Athlon, and Mundukide to carry forward this important charitable initiative.

The Mundukide Charity Race is an annual event that brings together hundreds of people around the Urkulu reservoir in Aretxabaleta. As well as promoting physical exercise and camaraderie, the race has a charitable purpose: to support development programmes led by Mundukide in countries such as Mozambique, Ethiopia, Colombia, Ecuador, and Brazil.



## Interested in joining the Mundukide project in Brazil?

### Here's what we offer...

To make your participation easier, we offer an employment contract in Spain, ensuring 100% of your salary is paid into the Spanish Social Security system. In addition, we'll make a donation to Mundukide equivalent to the cost of your salary and maintain your contributions to Lagun-Aro, EPSV, for the full duration of the contract. You'll be granted an initial two-year leave of absence, with the possibility of extension, allowing you to fully immerse yourself in the programme in Brazil. At the end of this period, with three months' prior notice, you'll return to ULMA, retaining your previous contractual status. We are committed to actively seeking a role for you within your professional group to ensure a smooth return to work.

### If you're interested...

If you're interested in joining the Mundukide project in Brazil, please contact Laura Beitia from the People Department at the ULMA Group (lbeitia@ulma.com).



# ULMA Agrícola invests 10.5 million euros in its new plant

ULMA Agrícola's new production plant marks a significant step towards more efficient and sustainable industrial processes in the production of greenhouses for agricultural crops, plant and flower nurseries, agriculture, livestock, and storage.

As part of its new Strategic Plan, ULMA Agrícola has inaugurated a state-of-the-art production facility that aims to set a benchmark in sustainability, efficiency, and adaptability to future sector demands.

With a total investment of 10.5 million euros in infrastructure and technology, this 9,000 m<sup>2</sup> facility reflects the company's strong commitment to innovation and sustainable growth.

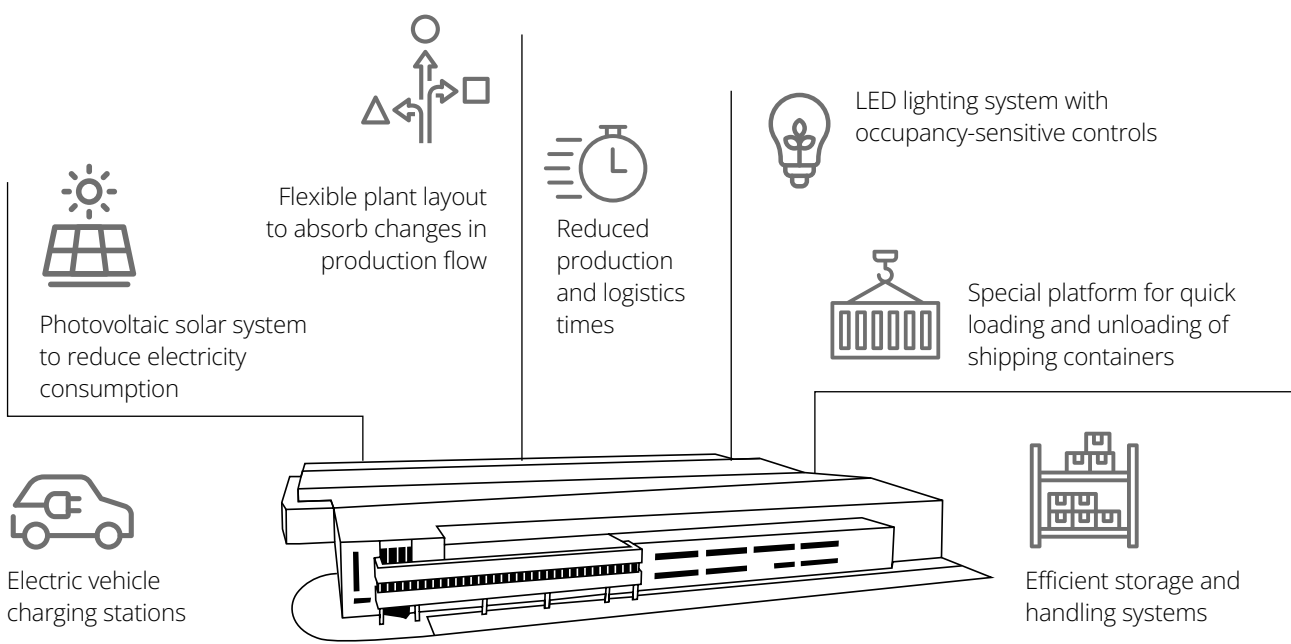
The new facilities will make it possible to design more advanced greenhouse systems that boost crop productivity and quality, while optimising water and fertiliser usage.

## Meeting market demands

The plant includes multiple energy efficiency measures and advanced functionality to meet the challenges of an ever-evolving market. In this context,

ULMA Agrícola's Managing Director, Alberto Galdós, explains that: "Greenhouse farming is currently the safest bet in agricultural production in the face of increasingly unpredictable and aggressive weather conditions, pests, and diseases. In addition to ensuring product quality and reliable delivery times, it can reduce water usage by up to 40% and significantly cut down on fertiliser and agrochemical use".

The plant is equipped with numerous advanced features and energy-saving measures





*"We aim to expand our presence in markets where we are not well established, and increase our turnover by 35% over the next four years".*

**ALBERTO GALDÓS**  
ULMA Agrícola

## Employment

The new plant will also allow for an increase in the workforce, particularly in the areas of industrial engineering and climate control technology. This reflects a strong commitment to attracting specialised talent and providing a modern, sustainable platform for professional development. The current workforce is made up of 35 people in Oñati and 10 more in the subsidiary in Mexico.

## Markets and challenges

ULMA Agrícola is present in over 50 countries, with its main markets located in the Americas, primarily the United States and Mexico, which together account for 60% of its total sales. Alberto Galdós identifies one of the company's key challenges as "Expanding our presence in markets where we are not yet well established, and increasing our turnover by 35% over the next four years".

Sales last year reached 11.3 million euros and for the current year there is an estimate of 13.5 million euros.

## Institutional visit



**O**n 24 January, ULMA Agrícola welcomed several representatives on an official visit to the new facility: Amaia Barredo, Basque Government Minister for Food, Rural Development, Agriculture and Fisheries; Xabier Arruti, Provincial Minister for Green Territorial Balance of Gipuzkoa; and Izaro Elorza, Mayor of Oñati.

During the tour of the new facilities, Amaia Barredo, the Basque Government's Minister of Food, Rural Development, Agriculture and Fisheries, pointed out that "the primary sector in the Basque Country, as in the rest of the European Union, requires constant and intensive technological and knowledge upgrades, something that can certainly be delivered more effectively by the younger generations now entering the field".

The Provincial Minister for Green Territorial Balance praised ULMA Group's decision to invest in and develop a production plant, highlighting it as "a significant qualitative leap in the production of sustainable and high-quality food".

Having a facility of these characteristics in Gipuzkoa, Arruti stated, is beneficial not only from an economic standpoint and in terms of creating high-quality job opportunities in the region, but also because "It is an instrument that seeks to provide innovative solutions to Baserritarras (local farmers), to facilitate their daily work, gaining in efficiency and production in order to meet the needs of citizens and promote local and sustainable food for the benefit of the welfare of all".





# BIZI project: the importance of raising awareness about the menopause

In 2025, ULMA's Medical Service will launch the BIZI Project. This is a prospective study designed to raise awareness among women over 45 about the importance of self-care when facing menopause.



Menopause is a natural stage in a woman's life marking the end of fertility, characterised by a gradual decrease in the production of key hormones such as oestrogen. This stage often brings about a range of physical and emotional changes that may significantly impact quality of life, including: dysregulation of lipid profile, osteoporosis, episodes of anxiety-related adjustment disorders, alterations in body temperature regulation, depression, or genitourinary issues, among others.

The BIZI Project aims to provide women, whether approaching or already

experiencing menopause, with a better understanding of this life phase: its stages, effects, biological mechanisms, most common symptoms, as well as the main self-care strategies that can help them navigate it in a healthier way.

ULMA's Medical Service aims to optimise the comprehensive healthcare of ULMA personnel through activities like this, and will continue to do so in future programmes.

The BIZI project has two key components: first, a series of tests and analyses will be conducted on a specific group of women, and second, talks will be organised covering various areas for improvement, which all women participating in the project will be able to attend.

## Analyses and measurements

The goal of the analyses is to assess certain aspects (such as the lipid profile) and conduct screenings for possible conditions that may be affecting the perception of menopause symptoms (including the thyroid profile, for which an ultrasound scan will also be carried out). Following this, a bioimpedance measurement or body composition analysis will be carried out to determine the percentage of muscle and fat the participants have.

These analyses will serve as a starting point for an ambitious goal: to improve the current state of the women participants. Some of the analyses and tests will be repeated at the end of the programme to monitor improvements and identify motivational guidelines to encourage continued self-care.

## Training, the key to the study

The second focus of the project is educational: a series of talks where various experts will discuss different areas for improvement, helping women to identify risks and apply measures that optimise their health.

This training cycle will be recorded and available in the Occupational Health section of Portalde for one month after each talk.

The talks will cover the following topics:



### Exercise during Menopause

physical activity, cardiovascular training and strength training needs, prior considerations, and the benefits of physical exercise.



### Nutrition during Menopause

characteristics of a proper diet.



### Mental health during Menopause

main risks to emotional wellbeing and indicators for identifying disturbances. In addition to guidelines for the care and development of optimal mental health.



### Cardiovascular health during Menopause

The peculiarities of lipid profiles during this phase, as well as corrective measures that can be taken. Additionally, key characteristics of cardiovascular diseases in women will be discussed.



### Treatment during Menopause

The needs that may lead to treatment during menopause, as well as the differences between types of treatments and the application of each.



# In which areas of the social sphere would you like ULMA to collaborate more?

**Jon Laskurain**  
ULMA CONSTRUCTION



I believe that ULMA is very committed to society. It supports many initiatives to help local associations, such as Hotz Oñati. Its work to support the Basque language is also worth mentioning. It's wonderful to see how our language is promoted in day-to-day life. I am proud to work in a company that values its local environment. However, I'm not sure if the work being done is always visible enough. I think it's important to raise awareness both internally and externally about what ULMA is doing. If I had to suggest something for improvement, it would be to collaborate more on actions related to sustainability and gender equality.

**Ane Trancho**  
ULMA HANDLING SYSTEMS



I would like ULMA to strengthen its collaboration in promoting the Basque language, encouraging its use in daily life and at work, thereby reinforcing its identity as a cooperative. It is also crucial that the company promote gender equality, supporting initiatives that foster an inclusive and equitable environment. Finally, it would be beneficial to collaborate in the sports field, supporting activities that encourage teamwork and well-being.

## Aritz Arnaiz

ULMA FORGED SOLUTIONS

Although ULMA is established in a Basque-speaking environment, there is still much to be done regarding the Basque language, as both social media and the mass media are heavily influenced, and most of these are presented in foreign languages. Therefore, ULMA should continue to deepen and strengthen the work being done internally in favour of the Basque language, as well as collaborate with other Basque language-related organisations, either by supporting the various activities they organise or by ULMA organising different events itself. There is still much to be done in order to achieve a Basque-speaking ecosystem, that is, to be able to live fully in Basque, and ULMA should focus on and work towards this goal.



## Joseba Gastelu

ULMA CONVEYOR COMPONENTS

I would like to express my gratitude to ULMA for annually providing funding to sports and cultural associations in Otxandio, as well as to special events. I would also like to highlight the importance of the Basque language and the steps that have been taken in favour of gender equality. However, I believe that ULMA's presence in the socio-cultural sphere of Otxandio could be greater. I would like to see stronger ties with the school, with retirees, with cultural and sports groups, and with the town hall. For example: talks, school visits to ULMA, ULMA visits to the school, etc.





# Carlos Sarabia, 37 years building a brand

A veteran from the Central Departments of the ULMA Group has retired. Since 2002, he has been the Director of Begira Magazine, head of the Brand and Communication Area of the Group, and Coordinator of the Communication Committee. Carlos's name will always be associated with our current ULMA Brand.



## **37 years at ULMA, 37 years in the Group's Central Departments, and now the time has come to say farewell...**

Yes, indeed. It's all passed by very quickly. Looking back now with the perspective of time, I have to say it all feels like it all happened in an instant... I have the feeling it was just yesterday when I first walked into the Otadui 3 offices, where the Central Departments of the Group were based until they were moved to Garagaltza Auzoa in 2007. But yes, indeed, it has been 37 years, with all sorts of moments, some very good, and others not so much, but always with the utmost dedication and commitment to the ULMA Group's project.

I have lived each of these thirty-seven years as a professional challenge and, of course, also an emotional one. With a project closely linked to the ULMA Brand that has marked much of my life, and with the satisfaction of seeing that it has contributed to positioning it where it is today. I believe the time has come to close a cycle that began with the implementation and development of the ULMA Corporate Image and Identity Project and ends with a stronger and more cohesive Group. It is time to pass on the baton and bring in a new perspective to offer better responses to the challenges that the immediate future presents. As one cycle closes, a new stage begins. We'll make it an opportunity to move forward...

## **How were those beginnings at the end of the 1980s?**

Shortly after finishing my degree in Information Sciences in Bilbao, I did a Master's in Vitoria through what was then the Business Division of Caja Laboral, which led me to do my internship at ULMA. The internship helped me understand and get to know the context of the time and place. From there, I had a recruitment interview with the then CEO of the ULMA Group, Iñigo Agirre, and that's when it all began. The beginnings were a time in which I was full of passion for the work, always wanting to give the best of myself. They were years of continuous learning and constant struggle. Years where the inner drive for excellence brought great satisfaction from the effort put in. After that, everything began to settle down. Both myself as a professional, and the ULMA Group, which gained cruising speed in the 1990s.

## **After so many years at ULMA you must have seen a lot...**

Yes, there have been many ups and downs, and I've come across many stories... There have also been some sleepless nights, but above all, a lot of perseverance in the work. Without a doubt, all of it has been worth it.

# Retirements

From January 1 to April 30, 2025

## You have worked with all the CEOs and presidents of the ULMA Group since its inception.

That's right. I have worked with all the CEOs and with all the presidents that the ULMA Group has had since its beginnings. I've known them all very well, and I've learned from each one of them. I have very special memories of José Antonio Ugarte, who passed away last year. In general, I can say that, for all of them, despite their successes and mistakes, honesty and the common good of the Group have always been the priority.

## 37 years of professional experience means you've met a lot of people...

Yes Indeed. I wouldn't want to forget anyone, but I would like to take this opportunity to remember some people from ULMA who have left an indelible professional and personal mark on me due to their talent and character, and from whom I learned so much; thanks to Mila Barrutia, Manu Gorospe, and Iñaki Igarzabal. They knew how to help, listen, and understand when it was needed.

Thanks also to everyone who worked with me, side by side, in the Brand and Communication Area, in the Group's Central Departments, and in all our Businesses. I have been surrounded by excellent and very generous people. Therefore, my evaluation can only be very positive. There have been so many people who have helped and collaborated with me, both inside and outside of ULMA, that I can only thank them.

## A final message?

I wouldn't want to finish these lines without expressing my gratitude towards ULMA. They placed their trust in me 37 years ago when they appointed me to implement and promote the Corporate Identity project for this great Group that we have today. I am deeply grateful to all our Businesses and cooperatives for the collaboration and support I have received over all these years. In short, I am very satisfied to have contributed to leaving the Group in a better place than I found it in 1988. Proud of the work I have done and, as I said, very grateful to ULMA for having given me this opportunity. It has been a real pleasure to be able to share these 37 years with all of you.

Take care and a best wishes to all.  
Farewell for now!!



GUILLERMO REYES RODRIGUEZ  
ULMA PACKAGING



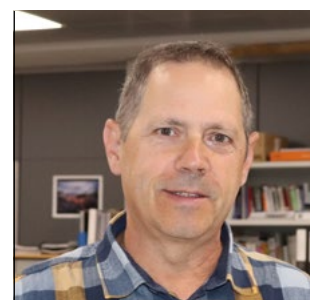
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*Thank you  
and enjoy!  
Congratulations*



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