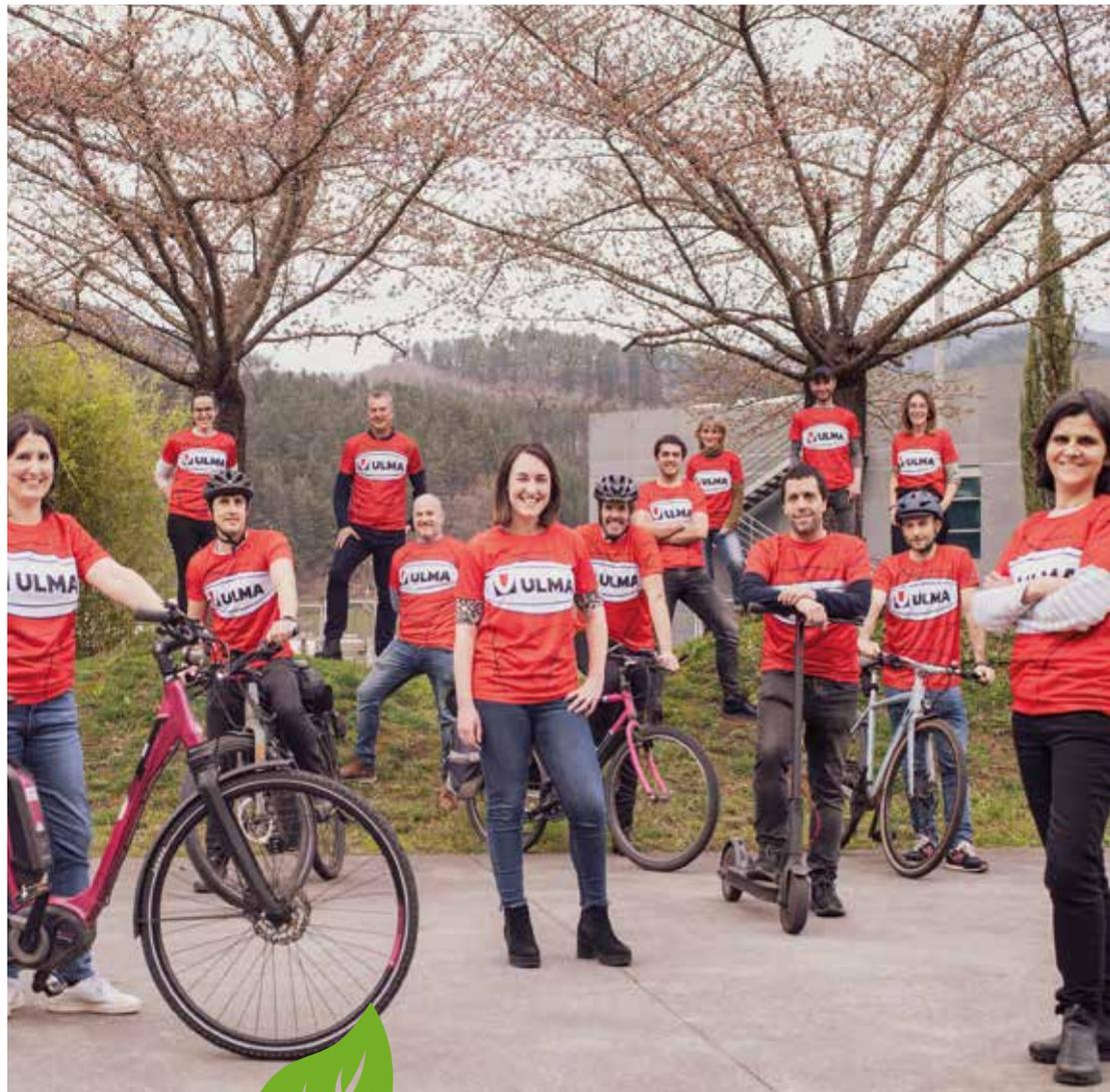


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DIRECTOR: Carlos Sarabia | csarabia@ulma.com
PUBLISHING/EDITORIAL BOARD: Edurne Unzueta, Aitor Castro, Elena Goirizelaia, Maria Sendin, Sara Soria, Janire Laconcha, Nerea Burgoa, Itsaso Letamendi and Carlos Sarabia
DESIGN AND LAYOUT: Igone Basterra | ibasterra@ulma.com

SOLUTION FOR A 240 METRES SPAN USING THE BALANCED CANTILEVER METHOD

ULMA CONSTRUCTION



Construction is underway on a new bridge over the Cuiabá River in Brazil that uses the balanced cantilever method. The bridge will link the Parque do Lago in Várzea Grande with the Atalaia Park in the capital. The main challenge has been to avoid damage or disruption to the navigability of the river. The bridge is 390 metres long, with a span of 240 metres and 120 metres of navigable lane, through the central span, which takes account of the prerogatives of the Brazilian Navy.

To avoid damage to the environment and the use of shoring on the ground, the section over the Cuiabá River is being built with ULMA Construction's **CVS Balanced Cantilever Formwork Carriage**. This equipment has a hydraulic advance system,

reducing the necessary work force and execution times.

In addition to the use of CVS Balanced Cantilever Formwork Carriages to carry out the 1.5 to 5 m long segments, other products from ULMA's portfolio such as **COMAIN** and **ENKOFORM** formwork, **T-60 shoring system**, **BMK climbing brackets** and metal profiles have been used to build the piers and other structures.

THE MAIN CHALLENGE HAS BEEN TO AVOID DAMAGE OR DISRUPTION TO THE NAVIGABILITY OF THE CUIABÁ RIVER, BRAZIL



MOVIK, A NEW NAME FOR A NEW JOURNEY

ULMA HANDLING SYSTEMS



ULMA Handling Systems presents **MOVIK**, a new business line aimed at developing solutions for small, medium and large companies taking their first steps in intralogistics automation processes. **MOVIK**, a name that speaks of what and how

to move, wants to make the speed of products and services, scalability and resource efficiency, its main arguments in the sector.

This new business line is targeting a wider niche market with a big future, where intralogistics

solutions will stop being restricted to large companies. **MOVIK** therefore adds value to ULMA Handling Systems, with its slogan "We handle your success".

ULMA ATTENDS EMPLOYMENT FORUMS IN THE SEARCH FOR NEW TALENTS

We have started the first quarter of the year by going to the most significant Employment Forums in search of new talent. **ULMA is growing, but employees with the very specific skills that ULMA requires are difficult to find;** this is why we are in the middle of a campaign to identify talented people who fit in with us.

We are therefore actively participating in different Employment Forums, such as: the "2022 Company Day" conference at the Gipuzkoa School of Engineering, the 2022 Employment and Presentation of Companies-



JEPE Conference at the Bilbao School of Engineering and the **Virtual Forum on Employment**

and **Entrepreneurship at the University of Deusto**, among others.

ULMA GROUP

STONEO, THE CLADDING FOR VENTILATED FAÇADES

ULMA ARCHITECTURAL SOLUTIONS



STONEO PURE
STONEO LOOK
STONEO ART
STONEO FEEL

- **STONEO PURE:** The most natural range with the appearance of stone. This is the range of the most organic colours and shades. Light, creamy and sandy shades to grey, dark tones.

- **STONEO LOOK:** Our most dynamic range. This range is used to create living, organic façades, thanks to the plays of light and shadow that are projected.

- **STONEO ART:** If you're after creative freedom, STONEO ART offers easy customisation with the creation of textures produced by the inspiration of the architecture team.

- **STONEO FEEL:** A smooth surface that adds a continuous, even finish.

ULMA Architectural Solutions' new cladding for ventilated façades, STONEO, is characterized by its wide variety of finishes, **providing the architecture sector with a broad, flexible and interesting palette with which to create**

unique and differentiated projects.

STONEO cladding comes in 4 textures and main finishes for the development of solutions that meet customer needs:

SUSTAINABLE PACKAGING FOR PRODUCE SECTOR

ULMA PACKAGING



Developed within the #ULMAweCare project, the new sustainable packaging solution for fruit and vegetables, offers a **new, completely recyclable container** consisting of a **cardboard tray and a paper film**. This solution **reduces 100% of all the plastic used in the packaging**, and also guarantees optimal preservation of food, thanks to the inclusion of a cellulose mesh that allows proper

breathability and visibility of the product.

One of the main objectives of the #ULMAweCare project is to reduce the environmental impact of our activity. An area that has historically been of particular interest to ULMA Packaging.



JOSU GARCÍA, ULMA Sustainability Manager, points out that *"As a response to the growing impact that plastic packaging waste has on the environment, we decided to launch the #ULMAweCare project. An ambitious sustainability plan that seeks to achieve a circular economy throughout the value chain."*

NEW TOWER IN THE CENTRE OF LIMA, PERU



ULMA CONSTRUCTION

TORRE REPÚBLICA IS THE SECOND BUILDING OF THE EMBLEMATIC CAPITAL CENTRE PROJECT LOCATED IN THE FINANCIAL CENTRE OF SAN ISIDRO IN LIMA, PERU.

COMAIN formwork was used to construct underground retaining walls with reduced thickness, high quality, increased safety, and good design.

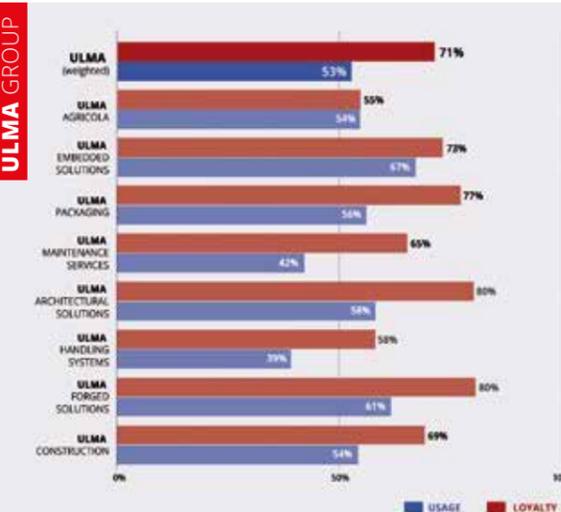
The construction of the 72-metre high tower was complemented by HWS Perimeter safety screens from the third floor, **a solution that creates safe working spaces enabling both materials storage and traffic inside the construction site.**

The building focuses on user experience, by providing day-to-day wellbeing for employees in addition to environmental efficiency. It consists of 19 floors of 1,500 m², 7 underground floors, a heliport, and recreational areas.

From the first level onwards, the walls were built with LGW lightweight formwork. As a solution to the "C" shaped core for the lift shafts, the RKS guided climbing system was used, in combination with LGW formwork panels.

TOWARDS GREATER ORAL USE OF BASQUE AT ULMA

ULMA GROUP



Our commitment to Basque at ULMA took a new step in 2021. At the end of the year, a series of measurements were undertaken to find out the degree of oral use of Basque in the different Businesses. These measurements were used to ascertain the number of conversations in Basque in each Business (data reflected in the usage column) and how often people who know Basque speak it when they are together (data reflected in the loyalty column).

In 2022 we want to increase the oral use of Basque, for which the commitment of all the people who work at ULMA is necessary. Good luck with the challenge!

Note: In the case of ULMA Maintenance Services, the last measurement is from 2019. Furthermore, at ULMA Embedded Solutions, due to the size of the workforce, oral use is measured by Koloregram, not by the Kale Erabilera Neurketa measurement method.

HIGH QUALITY FAIR-FACED CONCRETE WITH ULMA FORMWORK

ULMA CONSTRUCTION



ONE OF THE REQUIREMENTS OF THE WARSAW MUSEUM OF MODERN ART PROJECT WAS TO ACHIEVE A HIGH QUALITY CONCRETE SURFACE.

The new Museum of Modern Art is located in the heart of Warsaw, Poland. The white building, of architectural concrete poured in situ, is designed with glazing that breaks up the solid feel of the structure. With a total area of almost 20,000 m², it will house exhibition spaces, educational areas, conservation workshops, a café and a cinema.

The walls and columns were made using the VMK beam formwork system. The formwork panels were coated in plastic to obtain a uniform tone on the surface of the concrete.



ULMA systems' provision of a high-quality finish for concrete

surfaces and close collaboration between all parties involved from the outset were fundamental in achieving the required results.

ULMA PARTICIPATES IN THE TUNACAN PROJECT

AZTI, a scientific and technological centre specializing in the marine environment and food, has included ULMA in the **nutritional study** it is conducting on **the beneficial effects of consuming canned fish**.

Healthy, disease and allergy-free ULMA staff came forward to participate in this study as volunteers and completed a questionnaire, which AZTI has assessed in order to make the final selection of participants.

At this time, **22 ULMA staff are participating in the project**. They underwent a prior specific analysis in OSARTEN, they are following marked nutritional guidelines that they will stick to for the 4 months of the study, and at the end of it, in June, all the data collected will be analysed.

This study is expected to **demonstrate the beneficial effects of regular consumption of canned fish**.



ULMA GROUP

NEW ULMA FORGED SOLUTIONS OFFICE IN THE MIDDLE EAST

ULMA FORGED SOLUTIONS

ULMA Forged Solutions is opening a **new office in Dubai, to meet the needs of the Middle-East area, where significant activity in the OIL & GAS sector is concentrated**. With this new initiative, the aim is to deepen the commercial range of products and solutions for the entire supply chain, from manufacturing, distributors and EPC engineering to the end customer. This initiative will continue to add value for our customers and establishing ULMA Forged Solution as one of the main suppliers of forged products (flanges) in this area.

This new location, which will be led by Mr. Afthab Muhammed in Dubai and Mr. Jon Urzelai from the Spanish parent company, also responds to the commitment made for 2022, **where ULMA Forged Solutions continues to grow in different niche markets with an increasingly wide product range**. 2021 closed with positive results despite the difficulty of the year due to the increase in energy, logistics, and raw material costs, plus the uncertainty caused by the COVID-19 global pandemic.

ENHANCED, CUSTOM-DESIGNED ARCHITECTURAL PRECASTS

ULMA ARCHITECTURAL SOLUTIONS



BEFORE

THE OVERHAUL OF THE FACADE IN CALLE TXOMIN GARAT IN BILBAO IS A REPRESENTATIVE EXAMPLE OF HOW TO MAINTAIN THE ORIGINAL AESTHETICS OF A BUILDING WHILE IMPROVING ITS TECHNICAL CHARACTERISTICS.

The original parts, over time, absorbed water and once the water penetrates, it causes rusting. In the case of the new ULMA parts designed for this overhaul, **the material is waterproof, with a practically zero water absorption rate and no rusting problems**. In addition, the system has been lightened to a quarter of the original weight.

ULMA Architectural Solutions has supplied **three types of prefabricated parts, specially designed for this project**; customised diamond-shaped terrace fronts, special flashings and special planter fronts. In addition, window sills, copings and jambs of various widths, from ULMA's standard range, were also supplied.



NOW

AENA HAS ENTRUSTED ULMA WITH THE AWARD OF TWO IMPORTANT ORDERS FOR 6 AIRPORTS IN BRAZIL



ULMA Handling Systems will fulfil two **major orders for the Baggage Handling system** for six airports in Brazil thanks to the award by AENA Brazil. In the words of Nacho Ortíz, Director of Baggage Handling at ULMA, this major award will *"once again position us as a benchmark company in Brazil in the light of future investments to be made as a result of the privatization of Brazilian Airports, showing once again the trust that AENA has placed in ULMA"*.

One of the orders will be for the **International Airport of Recife, the capital of Pernambuco**, which receives around 9 million passengers a year. The order **will involve adapting the Baggage Handling system to Standard 3 security regulations and introducing a new destination-based flight classification**. For this adaptation, 3 standard EDS



machines 3 will be introduced to guarantee airport security and the luggage classification system will be developed at the different carousels depending on the airline or flight destination.

The second order is based on the remodelling of the conventional Baggage Handling systems at the Brazilian airports of Campina Grande, Juanceiro do Norte and the Joao Pessoa, Aracaju and Maceio international airports.

THIS AWARD POSITIONS AGAIN ULMA AS A BENCHMARK IN BRAZIL.

NEW PACKAGING SOLUTIONS FOR NOUGAT

ULMA Packaging has one of the widest ranges of packaging solutions on the market. In this case, we are showcasing one of its most advanced developments for the packaging of nougat, the vacuum Flow Pack.

The packaging process **consists of a Flow Pack machine that produces the pack**. Unlike the traditional flow pack container, which is completely closed, it leaves the packaging machine **with one of its ends open and subsequently undergoes a vacuum process**.

The main advantages of this technology are:

- **Prolonged product shelf life;** The vacuum process results in a packaging that guarantees optimal condition until its consumption.
- **Versatility of the packaging solution;** This packaging solution is suitable for different product sizes. The speed and simplicity of the format change is one of its main advantages.



- **Sustainability** A top reel Flow Pack machine means that the product can be packaged without the need for primary packaging, resulting in less use of film.
- **Automation:** Depending on the customer's need, the process can be fully automatic or semi-automatic.

ULMA EMBEDDED SOLUTIONS PRESENT AT THE ADVANCED FACTORIES FAIR

ULMA Embedded Solutions has participated in the Advanced Factories fair, focused on the **latest innovations in automation, artificial intelligence and Industry 4.0**. ULMA participated in the fair as an exhibitor and displayed success stories in IoT solutions that facilitate the digital transformation of industrial companies, as well as its experience in the development of systems for the automation of test processes.

The fair, held in Barcelona from 29 to 31 March, 2022, brought together more than 260 experts and is one of the established professional events par excellence for those wanting to explore the latest trends in optimising and improving productivity and increasing the competitiveness of companies.

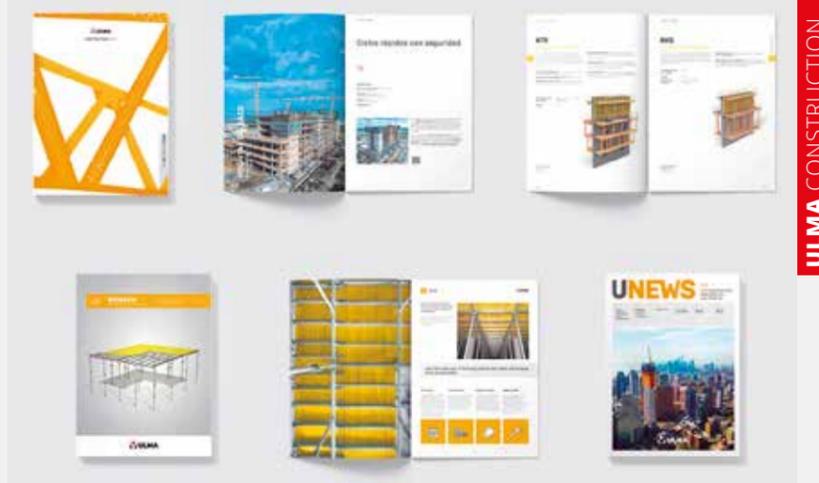


NEWSFLASH!

We have just published the **Construction Book**, which highlights some of our most noteworthy projects of the last few years. We have updated our image, our slogan and our graphic design, though our DNA remains the same: the customer is, and will always be, our priority.

We are adapting our image and our message while staying true to our values and our origins.

We have defined an idea that reflects our purpose as a company, and presents a clear and determined definition of who we are and what we offer: **it's all about trust**, the value of trust.



ULMA CONSTRUCTION

We are a team that understands the value of trust and flexibility as the keys to success.

We're ready to offer you tailored guidance whenever you need it,

and we stand at our customer's side from start to finish, from the design of the formwork and scaffolding to the timely supply of the materials, all the way through to the logistics and on-site supervision.

CELEBRATED THE FINAL OF THE XIII EDITION OF THE FLL EUSKADI

ULMA GROUP



About 970 young people from 43 schools presented a court with their **scientific and technological solutions to the challenge** posed this year in the First Lego League (FLL): **Transport logistics**. The IES Oñati and Elkar Hezi Ikastetxea institutes were sponsored by ULMA.

Almost 30% more educational centres participated this year than last year. In addition, more than 30 entities (companies, universities, research centres and institutions) and 200 volunteers collaborated in organising the event.

The novelty this year was that the learning sessions were open to all Basque secondary schools, whether or not they participate in FLL.



ENEKO IZQUIERDO
An FLL volunteer, and a member of ULMA Packaging, has been collaborating since the first edition of the tournament 13 years ago.

"The solutions were very ingenious; it shows that they are from people who are not yet stuck inside their profession silos - very fresh solutions, with other approaches"

ESE ERRE, 20 YEARS AT THE SERVICE OF MATERIAL HANDLING PROFESSIONALS



ULMA MAINTENANCE SERVICES

Ese Erre, the spare parts sales activity for professionals at ULMA Maintenance Services, was established in 2002 with the aim of diversifying its business portfolio. Two decades later, this activity has established itself as one of the fastest growing divisions of the Business.

Even then, Eduardo Trojaola was clear that *"the objective is to combine innovation through ecommerce with simple processes and very competitively, with the guarantee in addition to having an ever-ready expert human team available"*. 20 years later, Ese Erre has become a benchmark in industry 4.0. in the spare parts sector.

Throughout this time, Ese Erre has managed to adapt to the new times, to remain competitive and provide a flexible and highly professional service, while achieving sales growth even in the harsh years of economic crisis or during the pandemic

ULMA CONVEYOR COMPONENTS SETS UP IN COLOMBIA

ULMA Conveyor Components has managed to install and put into operation several rollers in one of the main coal mines in Colombia. **If the results of this project are positive, ULMA will have the opportunity to participate in future tenders for this important client, with serious options of being awarded important roller supply contracts.** Likewise, it will reinforce even more, the presence of the company in the American continent.

This new opportunity in Colombia is the result of the targets of market diversification, included in the Strategic Plan, thus initiating approval processes in the main clients of the sector.

With more than 10 homologation processes underway throughout the world (Canada, Australia, UAE, Chile, Indonesia...) ULMA Conveyor Components continues to focus on diversification and internationalization as tools towards a global positioning that allows us to export today more 90% of the cooperative's sales.



ULMA CONVEYOR COMPONENTS

LEAFSHRINK™, SUSTAINABLE PACKAGING SOLUTION FOR SLICED PRODUCTS



ULMA PACKAGING

LeafShrink™ is a packaging solution for sliced products, both cheese and meat, which are packaged in a controlled atmosphere to increase their shelf life. LeafShrink™ is also the result of the #ULMAweCare project that offers increasingly sustainable solutions, thus mitigating the environmental impact of plastic packaging waste.

This container offers a **plastic reduction of up to 85%** compared to traditional containers thanks to its **flat cardboard tray and its ultra-thin barrier shrink film**. This provides a container whose waste is 100% recyclable and also allows **easy and comfortable opening** by means of an adhesive label that tears the packaging.

The barrier shrink film of the LeafShrink™ provides a container with a controlled atmosphere inside, thus preserving the product in the best conditions until consumption.

All these features make it not only a sustainable, functional and ideal container for recycling, but it is also **visually attractive** as its cardboard tray, printable on both sides, offers a wide range of possibilities.

BARRIER PACKAGING,
KEY FOR INCREASING
SHELF LIFE

The film is hermetically sealed by thin sealing lines that are barely noticeable.



ULMA DRAINAGE CHANNELS IN THE BEST HEALTH CENTRE IN SPAIN



THE A ESTRADA HEALTH CENTRE, IN PONTEVEDRA, HAS COMMISSIONED ULMA TO PROVIDE THE DRAINAGE SYSTEM FOR ITS NEW FACILITIES.

This centre, awarded the "Best in Class" award for the best primary care service in all of Spain, is using ULMA Architectural Solutions

drainage channels for its facilities, offering a discreet, elegant and pleasant aesthetic in keeping with the centre's design.

SELF 300 and EUROSELF polymer concrete **drainage channels** have been used in pedestrian areas and areas of sporadic passenger car traffic, **ideal for places such as squares, recreational areas, interior streets, parks, etc.**

In addition, the 50 mm high **MINIKIT lightweight drainage channel** was used for those areas with height limitations, **ideal for applications such as garage floors, basements, changing rooms, roofs, etc.**

H-33 TRUSS, MODULAR AND LOAD-BEARING SOLUTION IN THE CONSTRUCTION OF TWO BRIDGES IN KRAKÓW

Two new bridges over the Vistula are under construction in Kraków (Poland): the M1 and M3. The first will be used by long-distance trains and the second by local trains. The separation of long-distance and local traffic will considerably ease the movement of trains through the area, thus enabling an increase in service coverage, shorter journey times and enhanced passenger comfort and safety.

ULMA Construction provided **complete formwork, shoring and scaffolding solutions** for all phases of construction and for the three structures M1, M2, and M3.

The M1 structure consists of four spans. The supporting structure of the formwork for three of the spans was built with **heavy-duty H-33**



Trusses, 24 - 30 metres in length. This truss system is modular, requires minimal shoring, and is easy to assemble and handle. The narrowest span is made of 12 m long TAC steel profiles.

The M3 structure was designed using similar technology and will be used by trains, pedestrians and cyclists.

OTHER TALENTS OF THE ULMA GROUP

WHEN THE MUSIC REACHES YOU, PASSION MAKES IT FLOW



— **JONE MIREN ARANBURU**
ULMA PACKAGING

“BEING INVOLVED IN A THOUSAND STORIES REQUIRES A LOT OF ORGANIZATION AND THE SUPPORT OF THE FAMILY ESPECIALLY IS ESSENTIAL”

— **Jone Miren Aranburu, an ULMA Packaging partner works in the export department.**

She started playing the clarinet at the Musika Eskola de Oñati when she was 16 years old and in October 2021, when the director of the band changed, he suggested that she play the E-flat clarinet. “The truth is that I was excited, because my maternal grandfather also played the E-flat clarinet in La Pamplonesa, so I accepted the invitation”, she explains.

She rehearses twice a week, together with the group, in a venue opposite Santa Ana in Oñati. The band, made up of 55 people, plays classical music and contemporary music. During the 2021-2022 academic year, the concerts they are offering are special performances, including:

— **“Munduan Zehar”** (around the world) Around the world in 80 days, Orient Express, Gulliver’s Travels...

— **“Klasiko handiak”** (classics): The Toy Symphony, Carmina Burana, Beethoven’s Symphony No. 5...

— **“Zinemaldia”** (cinema): Star Wars, Gladiator, Les Misérables...

“For example, the concert in March was an educational event focused above all on children; we played music from cartoons. The April concert will

be opera and in June we will play tributes to artists” adds Jone Miren.

Combining the band and work is easy for her because it’s outside the working day; but combining the band with the family does require more effort, especially since she became a mother.

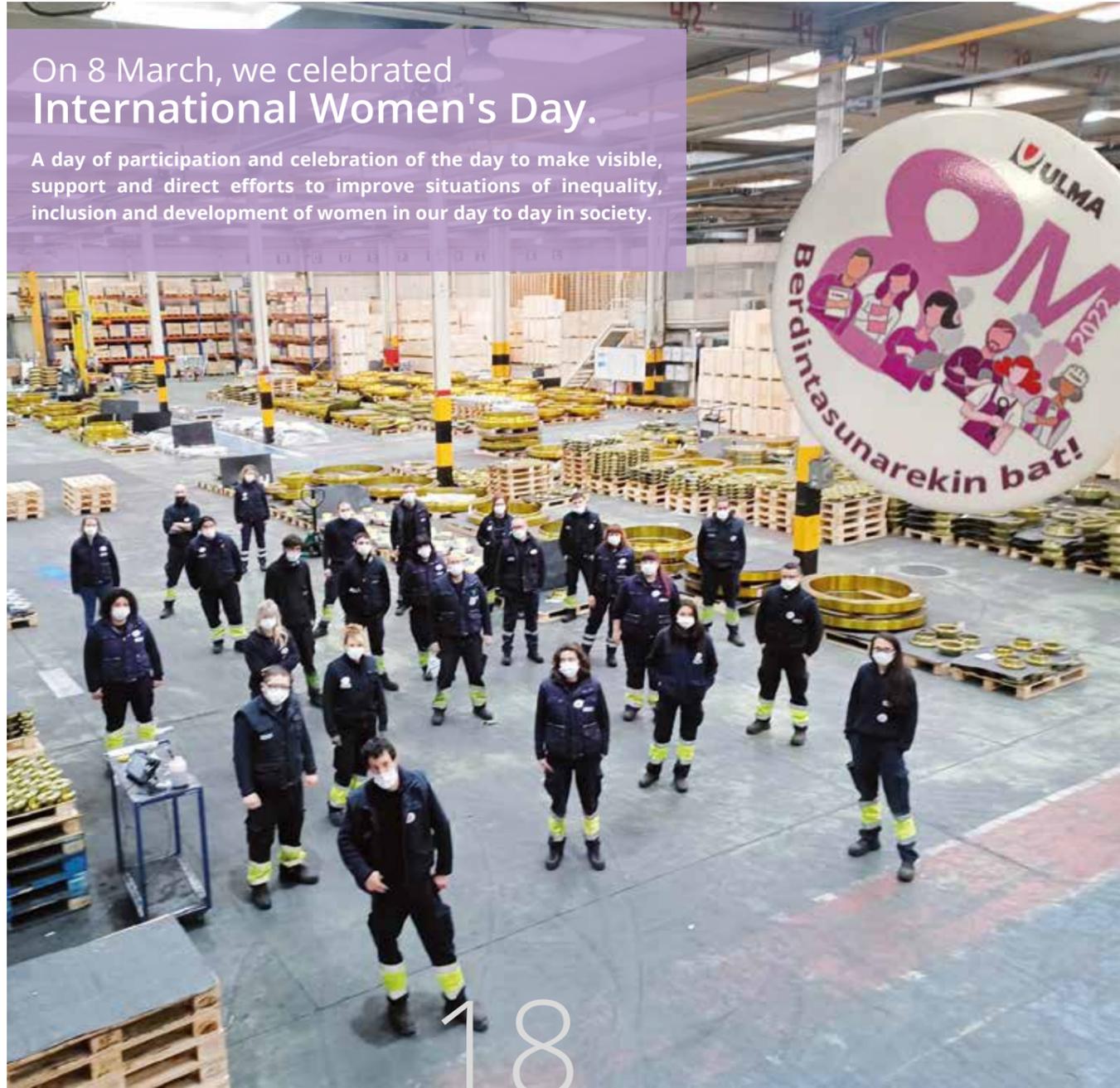
During the pandemic they had to stop rehearsing and the band was out of action for a long time. They resumed rehearsals at the end of June 2021, but the pandemic regulations meant that they had to rehearse in a venue with more space for social distancing, as they cannot play the instruments with a mask on. “It was not easy, especially the return to activity after the long break. And in periods when the incidence rate has been very high, there were moments of great uncertainty, fear, many casualties due to lockdown... But important work was done and the attitude of the people has been key,” she states.

The same year that she started in the band she began to sing in Ganbara Abesbatza. She left after about 6 years because, although she liked it a lot and had good friends there, it meant that she all her weekends were taken up and that was not what she wanted. Since 2016, Jone Miren has also been a mezzo soprano in the Hots

Abesbatza choir of boy sopranos in Ganbara Faktoria, with a rehearsal once a month. This choir is made up of 40 people and they interpret “a cappella” repertoires, with piano accompaniment, even performing together with a chamber orchestra when the projects have required it. “We have had the pleasure of premiering works by well-known composers such as Eva Ugalde, Josu Elberdin and Junkal Guerrero, among others,” she says excitedly. In April they will travel to Ejea de los Caballeros in Zaragoza, where they will participate in their first competition.

In addition, Jone Miren is also a member of the choir board and secretary of the band board. “So it is true that I have periods in which I have a lot on and it is not easy for me to combine everything. Luckily, at least the positions on the board rotate!”, she states.

ULMA, TODAY AND ALWAYS, IS COMMITTED TO EQUALITY!



On 8 March, we celebrated International Women's Day.

A day of participation and celebration of the day to make visible, support and direct efforts to improve situations of inequality, inclusion and development of women in our day to day in society.



ALL OUR BUSINESSES ACTIVELY SUPPORTED THE 8M INITIATIVE



— IÑAKI GOITIA
ULMA ARCHITECTURAL SOLUTIONS



Equality, like the cooperative, is everyone's business

— OIHANA JAUSORO
EQUALITY COMMITTEE



It is essential to apply a gender perspective in the processes, so that we can analyse the inequalities that still exist in our society

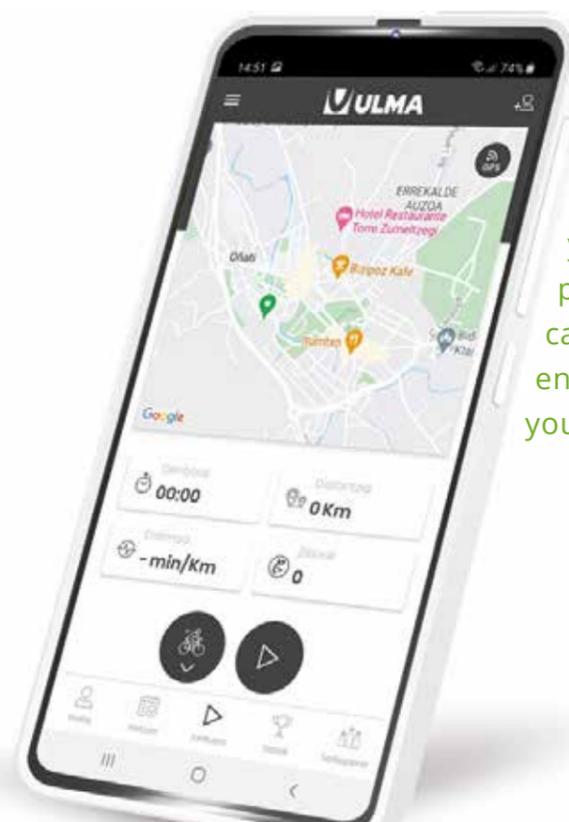
ULMA joined this day of commitment to equality. The Equality Committee organized an activity that encompassed all our Businesses, where 2,700 ULMA men and women participated actively in this initiative in favour of equality, wearing a badge commemorating the day and taking funny individual and group photos supporting the initiative. We received a multitude of photos from our Businesses that we published on our dissemination channels on 8 March.

EKOKILOMETRO, ULMA SUCCESS WITH SUSTAINABLE TRANSPORT TO WORK

Since 2017, ULMA has been actively participating in the Ciclogreen Ekokilometro programme. A programme that today already has 565 registered ULMA workers who have completed a total of 778,055 km since then with a saving of 176,102 kg of CO₂.



Sustainable commuting to work by ULMA people has already led to savings of 175 tonnes of CO₂ emissions. (equivalent to planting a forest of 22,750 trees)



With Ekokilometro you can improve, protect and take care of your environment and your health.

The programme is very interesting. You can leave your car at home and forget about parking, so you and the Environment win. You can come by bike, scooter, you can walk or run...

Many ULMA people already do this. In addition to doing this and helping with the sustainability of the planet with your grain of sand, you can get cycles on the way to work to exchange them for gifts through the web: www.ekokilometro.ulma.com.

Throughout the year several challenges are suggested for your participation - this April we have the 30 Days by Bike Challenge, the results of which we will report on the ULMA channels.



— **LANDER DIAZ DE GEREÑU**
CHAIRMAN OF
ULMA GROUP

"Ekokilometro is the way to extend the sustainability of the Cooperative to the personal level, to show that we can be sustainable both inside and outside work."

We have spoken with people from ULMA who actively participate in the **Ekokilometro** programme so that they can tell us about their experience.



GORKA GOITIA
ULMA FORGED SOLUTIONS

It gives me freedom and I don't even have any parking problems.

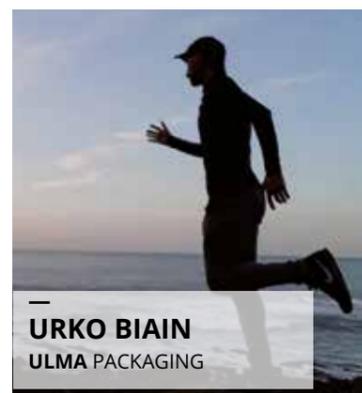
I started coming to ULMA by electric scooter in 2020 - until then I came by bus or car. I do about 1,800 km a year and I am enjoying it a lot. It gives me freedom and I don't even have any parking problems.



VIRGINIA VALLS
GRUPO ULMA

Initiatives such as Ekokilometro seem to me to be very necessary to drive sustainable mobility among working people.

As I am from Oñati, I try to come to work walking or by electric bicycle. Sustainable mobility brings collective benefits to the environment, but it also has a positive impact on the physical and mental health of those who participate. Initiatives such as Ekokilometro seem to me to be very necessary to drive sustainable mobility among working people.



URKO BIAIN
ULMA PACKAGING

I encourage everybody else to try, if they are able.

When the EKOKILOMETRO project started, I had no doubts and signed up. In addition, my effort is rewarded. The company bus was sometimes unreliable, which made me start coming to work on foot. It means having to get up earlier in the morning and at first it was difficult, especially after eating. But when I walk to work I do about 5 km/day (40 minutes). It is a luxury to be able to go to work on foot, by bike... with a little willpower you can do it. I encourage everybody else to try, if they are able. For your health and for the environment. Now instead of consuming diesel I wear out trainers!

These are important actions by the ULMA collective that have a very significant impact in the fight against climate change that grows every year

*The distance covered by ULMA people in sustainable travel to work, already amounts to nearly **780,000 km.** (similar to going round the world 19 times)*



GREGORIO MAGNO TORAL
CEO AT CICLOGREEN

The Ekokilometro programme at ULMA is exemplary for the high level of participation of the staff in each of its locations and for the involvement of management. Both are essential components in the success and growth of this initiative.

In addition, the scheme's rewards are vouchers that can be redeemed in local businesses, which also means a contribution of social benefits by promoting local purchases.

In fact, we frequently cite ULMA as an example to other companies. For example, we referred to ULMA at the last ITS Euskadi Congress and we regularly comment on the good results of the programme to other companies that are interested in reducing their carbon footprint by promoting sustainable commuting to work.

We tell these companies that, with good communications, such as ULMA's communications, and a commitment to involvement, they can manage to implement a successful programme like Ekokilometro, which brings together hundreds of people from the team of headquarters in several communities with sustainability as a common goal.



RETIREMENTS

JOSEBA ANDONI UGARTE

ERNESTO MAESTRE

IMANOL KORTABARRIA



ION AMONDARAIN

NEREA ARBULU



JAVIER URIARTE



FRANCISCO NUÑEZ



Thank you - enjoy!
Congratulations