



60 YEARS
THAT BRINGS US
TOGETHER

April 2021
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Editorial

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After an especially difficult year, our magazine Begira is once again appearing in printed form. As you'll see inside, we are back with some new visual and graphical elements of our magazine's design. A more modern and contemporary tone

And we're back at the right time, because 2021 will be a special year. It's the sixtieth anniversary of ULMA. 60 years ago, a group of young people started taking the first steps of this great social-business project that we call the ULMA Group.



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RENOVATION AND UPGRADING OF THE TECHNICAL CHARACTERISTICS OF A BUILDING FROM THE 1930S, RETAINING ITS AESTHETICS

ULMA ARCHITECTURAL SOLUTIONS



CUSTOMIZED PREFABRICATED ELEMENTS TO IMPROVE THE TECHNICAL CHARACTERISTICS AND MAINTAIN THE AESTHETICS OF THE ERA

Renovating historical buildings of great architectural value is usually accompanied by a common request, to improve the technical aspects while maintaining the aesthetics of each era.

This spectacular building in Madrid is a clear example of that. It was built in the 1930s, at the height of the 2nd Spanish republic. **Its facade was constructed of good quality prefabricated elements from the time. But, with the passage of time and everything the building has gone through, it needed refurbishing.**

Javier Contreras, the project's lead architect, was clear that he wanted to maintain the aesthetics of the building as it was of great historical value. He was therefore looking for a prefabricated material that would improve its technical characteristics while retaining the building's unique charisma.

The final solution was a prefabricated engineered stone cornice, designed for this project. The two main characteristics of our material, **lightness and moldability**, are perfect for this type of project. In total, nearly 600 special cornices designed exclusively for this project, were supplied.

ENGINEERING SOLUTIONS FOR A LARGE-SCALE PROJECT

ULMA CONSTRUCTION



The D4R7-Bratislava project in Slovakia includes the construction of 27 km of the D4 Motorway and 32 km of the R7 Expressway, as well as 14 intersections, and more than 100 bridges, including the sizeable Danube Bridge, with a surface area of over 100,000 square meters. It represents the largest public-private partnership (PPP) in the history of Slovakia.

The R7 is a new arterial roadway,

a dual-carriageway with two lanes in each direction that joins the city centre of Bratislava with Holic, to the southeast. The project will improve local traffic conditions, as well as transportation with neighbouring countries, thus increasing opportunities for economic development.

The project's main structure comprises two bridges spanning the Danube and the Kayak Rivers.

ULMA provided engineering solutions and material for the deck flanges, pier segments, and piers. The MK Formwork Carriages easily adapted to the exact dimensions of deck measuring 34.5 m in width, thus assuring maximum efficiency and profitability.

ULMA WILL PARTICIPATE IN THE HI-PREST PROJECT TO DEVELOP A HIGH PRECISION SCANNER FOR SPACE TELESCOPES

ULMA Embedded Solutions will participate, in conjunction with six other Basque companies, in the "HI-PREST" project to develop a high-performance scanner for use in telescopes, cameras and other optical instruments.

This project, which will be carried out over the next four years, has the primary goal of developing a high-precision scanner demonstrator with a consortium of companies in the Basque Country. The project will produce a **competitive and innovative product that can be supplied to the space programmes of the European Space Agency (ESA) or the American Space Agency (NASA).**

Consequently, it will be possible to build the capacity of the entire manufacturing value chain of this type of components, in order to make the consortium partners benchmark suppliers in the design, development and manufacture of mechanisms with submicron precision and high stability in critical applications and environments.

Within the consortium, ULMA Embedded Solutions will participate in the development of **high-precision encoders and position control algorithms.**



ULMA EMBEDDED SOLUTIONS

NOVARTIS, CLIENTE DE INOXTRUCK, SE ASOCIA CON SIEGFRIED AG

Novartis, the pharmaceutical company and Inoxtruck's main customer in the pharmaceuticals sector, has partnered with the Siegfried AG Group and signed an agreement to acquire its plant in Barberà del Vallés, Barcelona, thus ensuring its sustainable future.

This Catalan plant, a leader in the production and export of oral and inhaled medicines, has a wide range of Inoxtruck solutions (ULMA Maintenance Services' business line). There are more than 30 machines including EPS stackers for raw materials handling, IBC rotators (electric manual), drum turners and rotators (EX-Proof), EXT and MPT for handling liquid tanks in clean



ULMA MAINTENANCE SERVICES

rooms.

Siegfried Holding AG is a leading Contract Development & Manufacturing organization based in Switzerland that manufactures pharmaceutical APIs, as well as

medicines (tablets, capsules, vials, ampoules, etc.). It also provides other services to the industry.

ULMA PACKAGING DEVELOPS INNOVATIVE PACKAGING FOR WHOLE CHICKENS, WITHOUT LEAKS AND TOTALLY HYGIENIC

With Tight-Chicken™ the bag adjusts to the product like a second skin, completely eliminating the risk of leaks, so the product reaches the point of sale with the best hygiene guarantees. Thanks to this innovation developed on vertical wrapping machines, ULMA Packaging offers its customers in the poultry sector a system based on the Tight-Bag™ concept of air extraction without perforation that enables them to reduce plastic, save labour and achieve a safer and aesthetically more attractive product.



ULMA PACKAGING

Tight-Chicken™ stands out for its excellent aesthetics and perfect finish, for the optimization of the packaging process, for being a more sustainable package without leaks and for the absence of unpleasant odours or the use of polluting liquids. In addition,

it enables output of up to 35 packages per minute, and has two options for integrating the process, semi-automatic and automatic.

The solution, which is attracting a lot of interest in the market, will be promoted through different

means, including a webinar for customers in the sector. The seminar will be given in different languages and, in addition to exploring the solution, the participants will be able to interact live with ULMA experts.

ULMA LAUNCHES NEW ONLINE YOGA COURSES

Throughout February, online Yoga classes have been held for ULMA staff. This course began on 23 February and will be taught online on Tuesdays at 6:00 p.m. in Basque and on Thursdays at 6:00 p.m. in Spanish. The course will end on 30 April.

This new opportunity, launched by the ULMA Group, offers yoga classes from home; for those who cannot attend live, the sessions will be recorded so that they can be followed at any other time.



ULMA GROUP

NEW ATARI INTERNAL COMMUNICATION SITE: NEW SKIN, NEW CONTENT



ULMA HANDLING SYSTEMS

ULMA Handling Systems has a renewed internal communication site called ATARI, whose main objective is to align the objectives of the cooperative with the objectives of the people working at ULMA Handling Systems.

The renewal of ATARI responds to the need to reorganise the content that until now was

published through different channels and to group the main communications published by the organization in a visual and attractive site.

Since its introduction, visits have grown considerably and ATARI has become one of the cooperative's main internal communication channels.

CONSOLIDATION OF ULMA CONVEYOR COMPONENTS IN PERU

ULMA Conveyor Components is strengthening its position in Peru with the imminent opening of a new service warehouse and the recruitment of new sales technicians to meet the needs of customers in this South American country.

With this launch, ULMA's path and commitment to the American continent is confirmed.



ULMA CONVEYOR COMPONENTS

ULMA CONVEYOR COMPONENTS' GAZIMO PROJECT OBTAINS THE SEAL OF EXCELLENCE FROM THE EUROPEAN INNOVATION COUNCIL (CEI)

ULMA CONVEYOR COMPONENTS



The ULMA Conveyor Components GAZIMO project has obtained the "Seal of Excellence" from the European Innovation Council under its Horizon 2020 programme.

As a result of this award, ULMA Conveyor Components will gain access to the largest European Corporations, possible new investors and other types of aid, such as patents, coaches, etc. opening up major possibilities for the GAZIMO project to grow and gain a reputation throughout Europe.

Furthermore, the European Innovation Council offered the 84 SMEs and Start-ups that obtained the "Seal of Excellence" the chance to present their projects to LAFARGEHOLCIM, a world leader in sustainable and innovative construction materials and solutions. **GAZIMO turned out to be one of the 14 most interesting and important innovation projects selected by LAFARGEHOLCIM.**

PRE-ASSEMBLED SOLUTIONS AT THE TAMPA INTERNATIONAL AIRPORT, USA

THE EXTENSION OF THE TAMPA INTERNATIONAL AIRPORT REQUIRED FORMING AND SHORING SOLUTIONS TO BUILD A NEW BRIDGE FOR TAXIWAY.

The Hillsborough County Aviation Authority projected the necessity of a new bridge for Taxiway 'A' at the Tampa International Airport to extend its capacity.

The new 1,000-meter-long, cross-field taxiway and bridge is located at the north end of the Tampa International Airport, within a project area of approx. 230.000 m². ULMA is providing formwork equipment to construct the bridge with three spans and a total height of approximately 30 feet.

To solve the need for circular structures, ULMA delivered round steel columns. We also offered over 4.360 m² of VR Tables, along with H20 wood joists and MK120 walers. For shoring solutions,



ULMA CONSTRUCTION

ULMA provided the aluminum shoring post ALUPROP,

Both VR Tables and ALUPROP solutions can be pre-assembled

at ULMA's warehouse, which results in a faster placement of the equipment on the job site and boosts productivity.

ULMA ADVANCED FORGED SOLUTIONS WILL PARTICIPATE IN A MEGAPROJECT FOR THE CONSTRUCTION OF A REFINERY IN THE STATE OF TABASCO (MEXICO)

ULMA ADVANCED FORGED SOLUTIONS



THIS PROJECT, WHICH IS WORTH AROUND 6 M EUROS, IT IS THE LARGEST PROJECT IMPLEMENTED BY ULMA FORJA IN MEXICO TO DATE.

An investment of 8,900 million dollars for the construction of a new refinery in the Mexican state of Tabasco, with a capacity of 340,000 barrels / day, which will increase the production of higher value added refined products in the country, thus assisting with the balance of trade and promoting the economic and social development of the Mexican south-east.

PEMEX (Petróleos Mexicanos), the state-owned producer, transporter, refiner and marketer of oil and natural gas in Mexico, has awarded a world-renowned South Korean Engineering company the contract for the development of the main packages that make up the project. This South Korean engineering company will build a diesel hydrodesulphurisation unit,

a diesel hydrodesulphurisation unit, a naphtha hydrotreating unit, a naphtha reforming unit and a fluid catalytic cracking unit. Following more than 10 years' successful collaboration in top-level international projects, **this South Korean engineering company has commissioned ULMA for the comprehensive supply of the forged flanges and spacers for this project, thus reinforcing the already solid cooperation between both companies.**

ULMA PACKAGING INAUGURATES ITS SUBSIDIARY IN COLOMBIA

ULMA PACKAGING



ULMA Packaging is strengthening its position in Colombia with the opening of its own subsidiary. Following 30 years' operations in the Colombian market through local distributors, ULMA Packaging has its own sales team, as well

as the Technical Assistance and Administration Service, led by Fabio Ríos.

In the words of Iñaki Zubia, Sales Director of ULMA Packaging, "we had a plan for the implementation of

the deployment that we had already been working on for months and we have continued by taking this step to directly serve the local market and offer a better service to our customers". This deployment of ULMA's own service **more directly addresses a thriving packaging sector** that meets the needs of a market of more than 50 million inhabitants, with a high population density, and which represents the top market for ULMA Packaging, globally.

The subsidiary is strategically located near Bogotá airport and will provide a sales operation and a technical service also from Medellín and Cali.

ULMA PACKAGING ON THE EXCLUSIVE LIST OF THE 25 SPANISH COMPANIES THAT HAVE MADE THE MOST EUROPEAN PATENT APPLICATIONS



ULMA PACKAGING

ULMA Packaging has now joined **the exclusive list of the top 25** Spanish companies that submitted the highest number of European patent applications to the OEPM in the 2012-2019 period (The Spanish Patent and Trademark Office). The report "The Patent System in 2019. Analysis of the International, European and Spanish Situation" puts ULMA Packaging, through its

ULMA Packaging Technological Centre, among the companies of Spanish origin applying for patents and **reaffirms ULMA as a leader in the design and manufacture of equipment and packaging systems.**

This report, produced by Gian-Lluís Ribechini Creus, professor at the prestigious OBS Business

School, endorses the innovation capacity of companies in national patent applications, international patent applications (PCT) and European EPO patent applications, through OEPM, the Spanish body responsible for the country's patent system.

NEW ULMA CONCEALED DRAINAGE SYSTEM USED IN THE PEDESTRIANISATION OF AVENIDA ALFONSO X EL SABIO, IN MURCIA, SPAIN

The pedestrianisation of Avenida Alfonso X El Sabio in Murcia, Spain, has a **new drainage system with optimized MultiV channels produced by ULMA Architectural Solutions.** This linear drainage system offers **greater hydraulic efficiency** and **easier maintenance.** In addition, it is aesthetically consistent with the new appearance of this new area, which is adapted for pedestrians and bicycles.

This concealed linear drainage system, with its slotted grating, prevents overflows of water in vulnerable areas and facilitates cleaning and maintenance of the drainage system as it can be accessible at any point. It is also **an ideal system for pedestrian areas as it is integrated into the pavement** and, being concealed, it is a simple way to ensure that the water collection system goes unnoticed.



ULMA ARCHITECTURAL SOLUTIONS

185 BROADWAY RISING ABOVE THE FINANCIAL DISTRICT IN NEW YORK



ULMA CONSTRUCTION

Rising above the city's financial heart, the tower will offer magnificent views of the skyscrapers. Residents and visitors will have a wide array of dining, entertainment, and fitness options available.

The **24.200 m², 124 meters tall, 31-story mixed-use superstructure.** The building is strategically located next to the recently renovated Fulton Street Subway Station and one block away from the World Trade Center.

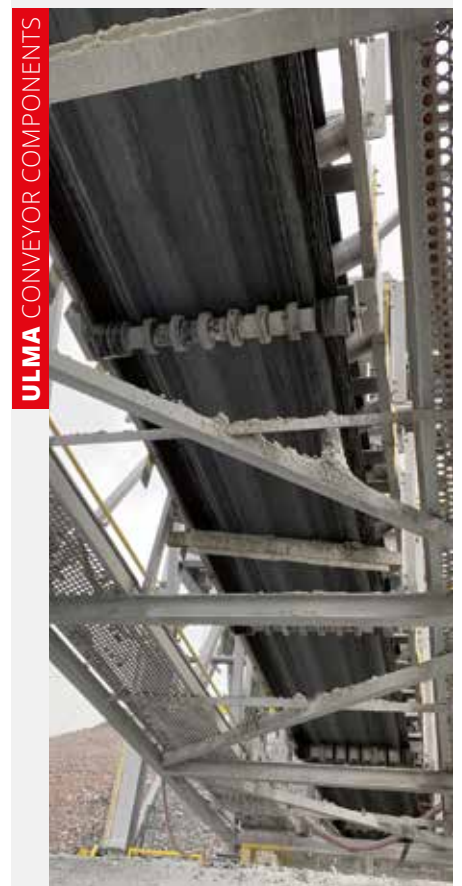
ULMA provided over 25 HWS Perimeter Safety Screens to cover the building's perimeter, ensuring the safety of both workers and pedestrians during the construction of the superstructure. The system offers protection in four levels:



ULMA CONVEYOR COMPONENTS PRODUCTS EXCEED THE EXPECTATIONS OF GOLD AND SILVER MINES IN CANADA

ULMA Conveyor Components is entering a new stage in Canada with the supply of rollers to Silver and Gold mines in Ontario. These mines belong to one of the leading mining companies in the country, which has enabled ULMA to grow in this market.

After a period of validation at its own facilities, the ULMA product has exceeded expectations by adapting perfectly to the demanding working conditions of the mine and the difficult cold and humid environmental conditions in the area.



ULMA CONVEYOR COMPONENTS

EUSKARALDIA 2020

The ULMA Group's commitment to Euskaraldia 2020 has been supported by **the participation of 8 of its Businesses and a total of 731 people**. Since the summer of 2020 and when the event was held from 20 November to 4 December, **34 Arigunes were launched and 616 Ahobizi and 118 Belarriprest participated**, in order to raise awareness and create change regarding language habits in Basque.

Under the motto "gehiago, gehiagorekin eta gehiagotan", participants from several ULMA Businesses were very positive about their experience. They highlighted things like, "I liked seeing people I have known for



years, with the Belarriprest badge, and making the effort to change our linguistic habits" and "creating Arigunes has been a good idea".

After an out of the ordinary event

marked by COVID-19, which was an influence, the commitment to Basque and its linguistic habits will continue to be reinforced in the Euskaraldia's of the future.

ULMA HANDLING SYSTEMS DEVELOPS THE FIRST AUTOMATED INSECT PROTEIN PRODUCTION INSTALLATION

ULMA Handling Systems is working in partnership with Ynsect, the world leader in insect farming, in the construction of its new vertical farm in Amiens Metropole (France). **The automation systems developed by ULMA enable YNSECT to breed Tenebrio molitor beetles on an industrial scale for use as premium ingredients in animal feed and in fertilizers.**

To do this, ULMA will develop two production divisions equipped with **eight stacker cranes specially designed for the correct reproduction and optimal growth of insects**. In addition, the installation includes a full range of conveyors, elevators, stackers, tilters and automatic washing and drying tunnels for trays, as well as **data sensors that will enable the development of predictive models to monitor the**



productivity and growth of the insects.

The uniqueness of the project is its guarantee of a harmonious synchronization of the insect production process, respecting their life cycle at every moment.



CVS CANTILEVER FORM CARRIER, THE SOLUTION FOR COMPLEX TERRAIN



The new ES-60 Viaduct, which forms part of the Slupsk - Gdansk portion of the S6 Expressway in Poland, will considerably reduce travel time between these two cities and thus reduce the flow of traffic on local roads.

Due to the project's location in a deep valley, **ULMA proposed that the deck be executed using the balanced cantilever method. This technology is a highly efficient to build large-span bridges whenever the piers are especially tall or the terrain makes shoring from the ground too complex.**

Various ULMA formwork systems were used in the construction of the ES-60 Viaduct. **The foundations, abutments, and central piers were built using the ORMA Wall Formwork system. HMK Bridge Deck Formwork was**

used for the base and sides of the box-girder deck, **due to its ability to adapt to varied geometry. Four separate CVS Formwork Carriers were used to build the deck.**

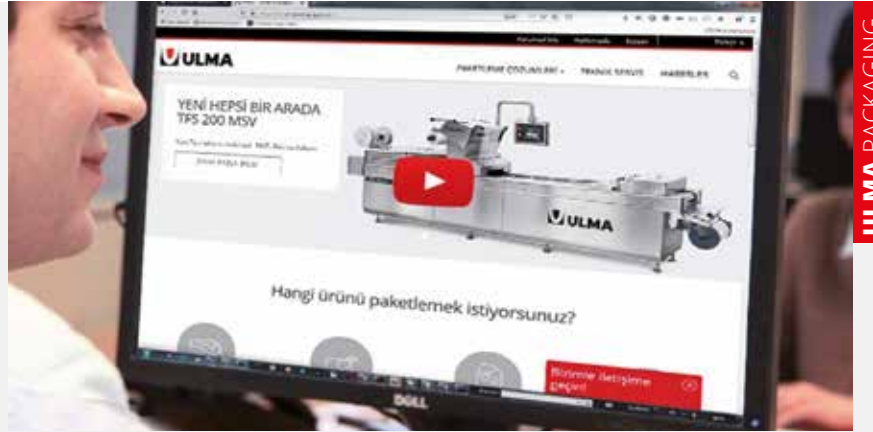
THE ENTIRE CARRIAGE IS HANDLED BY HYDRAULIC EQUIPMENT FOR LIFTING, LEVELLING AND MOVING



ULMA PACKAGING PUBLISHES ITS NEW WEBSITE FOR TURKEY

ULMA Packaging presents its new website for Turkey, offering the full range of solutions for the Turkish market. This new website with its highly visual but simple appearance, is up-to-date, practical - and obviously in Turkish. It follows all the responsive design recommendations and can be viewed on any type of device.

This new website presents the user with a complete showcase of ULMA Packaging's packaging solutions, adapted for each sector and with all the different packaging technologies (flow pack, thermoforming, heat sealing, vertical wrappers, stretch film wrappers, shrink wrappers and



ULMA PACKAGING

banding machines), as well as fully automated packaging solutions.

This new digital communication channel will bring ULMA Packaging Turkey closer to its customers. It provides the option for news

updates and it will be used to meet requests for any type of information they need through use-friendly contact forms.

FIRST ANNIVERSARY OF THE ULMA MAINTENANCE SERVICES SHORT-TERM MACHINERY RENTAL BUSINESS UNIT



ULMA MAINTENANCE SERVICES

USM Rental, ULMA Maintenance Services' business unit, has celebrated its first year in the market. This business unit manages short-term rentals of quality lifting and maintenance machinery for small, medium and large companies, in different industrial sectors in the Basque Country.

The current situation makes the short to medium-term business

outlook highly uncertain for many companies. At the same time, their need for lifting and handling machinery is increasing. Faced with such a situation, ULMA has opted for short-term rentals as an agile means of providing its customers with comprehensive support based on suitable advice and the appropriate machine, whatever its characteristics, for optimal performance in competitive and safe conditions, without the need

for unaffordable investments or being tied into long-term lease contracts.

With more than 35 years' experience and leadership as a leading company in the sector, ULMA Maintenance Services offers the best guarantee of quality assurance and affordable prices for the markets in which it operates.

HOW TO CREATE VERTICALITY ON A HORIZONTAL FACADE

FACADE OF THE HEADQUARTERS OF THE URBAN GUARD OF LLEIDA. A COMPACT TWO-STOREY BUILDING OF LOW HEIGHT, TO WHICH WE WANTED TO BRING VERTICALITY AND A SOBER, ELEGANT AESTHETIC FINISH.

ULMA Architectural Solutions accepted the challenge of giving a new identity to the facade of the Lleida Urban Guard Headquarters.

To make the building look higher, a system was used to position the panels in vertical position, while 20 mm joints were used to create narrow strips. Both solutions contributed to emphasizing a non-existent verticality on the facade. In addition, thanks to the customization permitted by engineered stone, dark-coloured slate-earth textured panels were used to provide a natural appearance of tilled earth and carved stone, which gave the building the elegant finish sought.



ULMA ARCHITECTURAL SOLUTIONS

THE INTEGRATED LOGISTICS OPERATOR, AZA LOGISTICS, JOINS THE AUTOMATION OF ULMA HANDLING SYSTEMS

ULMA Handling Systems will automate the new warehouse of the AZA Logistics company, which will have a capacity of more than 23,500 positions and a height of more than 18 metres. This new AZA Logistics automated distribution centre will offer greater productivity, efficiency and optimization of the available space, leading to a substantial improvement in the service it will offer to its customers.

AZA Logistics' new automated facilities will have an automated warehouse managed by mini-load stacker cranes, thus enabling the logistics operator to fulfil its role by maximizing productivity in picking



ULMA HANDLING SYSTEMS

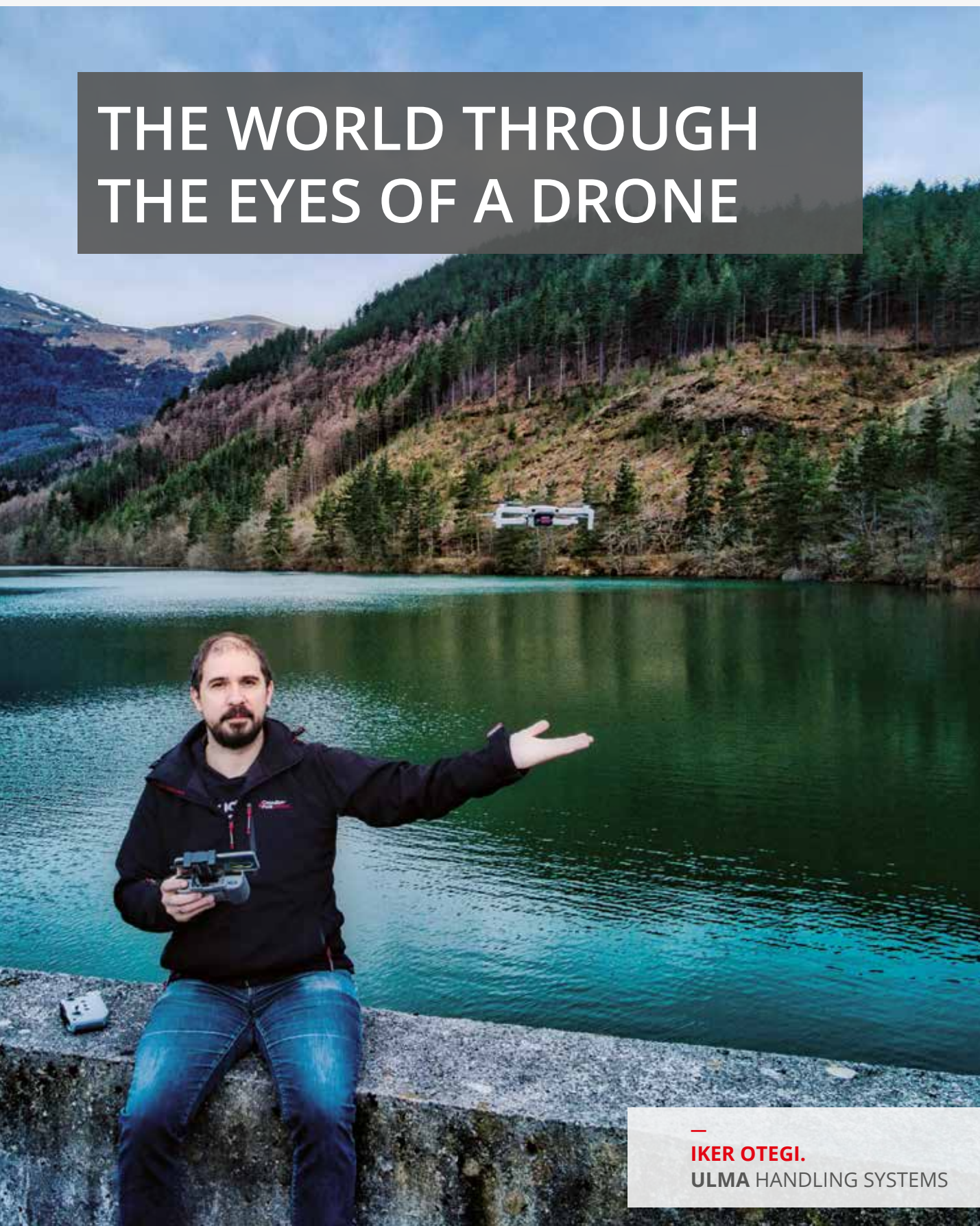
and contributing to the creation of wealth and well-being for its interest groups.

Germán Monedero, manager at AZA Logistics, says: "the automation project will create several advantages that for us at AZA Logistics: we will be more competitive with our customers, due to greater order

preparation capacity, and we will be able to reach other activity sectors in which we have less presence today. It will also improve the ergonomics of our operators in order preparation processes".

OTHER TALENTS OF THE ULMA GROUP

THE WORLD THROUGH THE EYES OF A DRONE



— **IKER OTEGI.**
ULMA HANDLING SYSTEMS

"DURING THE PANDEMIC, DRONES HAVE MADE ME CURIOUS TO SEE THE POSSIBILITIES THE RECORDINGS OFFERED"

— **Iker Otegi has worked at ULMA Handling Systems for 15 years, the last 5 at SAT Informática.**

At the beginning of last year, he had his first experience with the world of drones through an acquaintance. "One afternoon, on a walk in the mountains, I ran into an acquaintance who was taking some pictures and I went over to talk to him. Seeing the images and the drone itself piqued my curiosity," he tells.

Once he had seen the drone and the recorded images, Iker was able to appreciate the montage that his friend had prepared to upload to Social Networks and this increased his interest even more.

He got his first drone in the midst of the pandemic, which limited where he could record as he could only go to nearby areas, so his videos are of Legazpi and surrounding areas. After the first drone came the second, both are quadcopter type stabilized drones, i.e. with 4 propellers. One is small, weighing 249 grams, but with a very powerful camera. The other is 500 grams, with better features for recording video and photos, more control options, security, etc.

Iker has used his free time to record, but this is totally dependent on the weather, so on a good day he

makes the most of the conditions. Among his many recordings, the most special, so far, was at Lazkao Mendi. A relative, who is a photographer and also a drone pilot, took him there to take some shots of the sunrise; the setting was incredible, the mist was low and the colours were spectacular. With all these elements, Iker was able to produce an impressive montage.

But Iker's recording activities are not limited to the drone. After the recording, he works on the images, edits the video and, once a week, publishes his work in a Facebook group of people from Legazpi where the theme is the town itself.

When Iker is recording, people often approach him out of curiosity to ask him what he is recording and about the price of the drone and its features. Iker is clear that "When buying a drone you have to know what you want to do with it, how the regulations affect what you want to do and what features you need to be able to do it, whether or not it has tracking options, the sensors, 4k quality camera etc."

During lockdown he got himself up to date with all the laws, permits and regulations affecting the world of drones. He also got into video editing. "Once I started, the whole thing was a training pathway; these

devices are not toys, they are subject to regulations for their legal use and the learning process is complex if the material you record is going to be useful", Iker tells us. "I've taken lots of courses and obtained various qualifications from AESA (State Air Safety Agency) to be able to use the drone and make quality recordings", he says.

To record with a drone there are several regulations. To date, each country has developed its own laws, with the rules here being among the most restrictive in Europe. "Fortunately, this year, 2021, Spain has adopted the European regulations which are a little more lax than what we had previously. But there are several regulations specific to each country," Iker informs us.

There is a website listing the areas where flying is allowed and where it is not allowed, such as: airports, hospitals, military areas, natural parks and protected bird areas. It is not legal to record people who are not part of the operation for data protection reasons, and in urban areas the limitations are even stricter - you can only record with drones smaller than 250 grams, at a maximum height of 20 m. "For example, I would never fly without first asking permission from the authorities in the area", he points out.

WOMEN ON THE ULMA GOVERNING COUNCILS

The activity of the ULMA Group companies has always been technical and industrial. Women, in general, have been less present, as they also have on the management and representation bodies. However, since the 1980s, many women have been members of the Governing Councils of our Cooperatives, and some have been president. This issue contains the first of two reports that we have produced on this subject, with the testimonies of two women who have had major roles on this journey.

The ULMA Group's businesses are industrial and, therefore, we usually say that they are typically male cooperatives. Only 20% of the people who work in the different cooperatives are women.

Since the 1980s, women have also participated in the Governing Councils of the business and, throughout these years, numerous women have held presidential positions. The experience of women at ULMA in leadership positions is nothing new and, with a view to the future, they are a useful point of reference for enhancing and encouraging female participation.

WOMEN WHO HAVE OCCUPIED THE POSITION OF PRESIDENT AT ULMA

LOURDES ANDUAGA

1989-1993 - ULMA Packaging

MARILU ORUETA

1990-1994 - ULMA Advanced Forged Solutions

NEREA VILLAR

2002-2006 - ULMA Advanced Forged Solutions

ALAZNE GURIDI

2007-2010 - ULMA Maintenance Services

IRENE ALBERDI

2010-2014 - ULMA Handling Systems
2011-2014 - President of the General Council of the ULMA Group

MAIXABEL KORTABARRIA

2011-2015 - ULMA Agrícola

MONSE MOROTE

2013-2014 - ULMA Conveyor Components



IRENE ALBERDI

President of
ULMA HANDLING SYSTEMS
2010-2014

ULMA GROUP
President of the General
Council
2011-2014

In addition to being the president of a business, you have also been the only woman president of the ULMA Group. What was that like for you?

It was an enriching experience and I will always be thankful, both to the members of my cooperative and the representatives of the General Council and the Assembly of the ULMA Group, for trusting me at the time.

Being president of your own cooperative enables you to understand in-depth how the company operates. You lift your vision from your own workstation and start to work, with other members of the Governing Council, on finding better answers to the needs of the business and of your colleagues. If we transfer this to the ULMA Group, the perspective is vastly broader - in collaboration with all the businesses, participation in university and corporate bodies... These were very enriching years, with difficult times, marked above all by the crisis; but we have shown, as a cooperative group, that solidarity is one of our main foundations.

Do you think that we, as women, adapt well to leadership positions?

There is no doubt about it. I believe that, beyond gender, the uniqueness of each individual determines what type of leader they can become (abilities, experience, etc.). Likewise, we have to remember that opportunities must also be guaranteed for women to access or take on leadership positions. We need to work on building appropriate contexts, especially in male-dominated companies and bodies.

We also need to work hard in society to make positions of responsibility compatible with home life. I think we need to be able to put aside the dilemma between having a career and issues in your personal life.

ELISABETH IGARTUA

ULMA CONSTRUCTION
Member of the Governing
Council
2005-2009

Technical Secretary
since 2009



You were a member of the Governing Council for 4 years and since then, for the last 12 years, you have held the post of technical secretary. How do you see the progress made for women in this body?

If we look back, the first women began to serve on the Governing Council in the mid 1980s. For the next four decades, one, two, three, or four women have served as councillors at the same time. There are currently 3 women on the council and, although we have never established a quota in the appointment of male and female candidates, I can say that gender has been taken into account.

How do you see the future? What would you say to women at ULMA?

We still have a long way to go, but I think that in our cooperatives we have better conditions for progress compared to other types of companies or environments. I think we should reinforce that idea among ourselves. The principle of equality that sustains the ULMA cooperatives is reflected in our day-to-day life. Among other things, we have implemented equality plans, we are adapting the conditions to facilitate the participation of women and we have the opportunity to participate in spaces of empowerment and reflection ...

Although there are women in the governance bodies, I believe that, with a view to the future, we women need to make a leap to the front line. For holding presidential positions, obviously, the skills and capacities of each person have their specific relevance. But women have a handicap, because we have to overcome some obstacles that are often not seen: Our self-limitations on working in public, the fact that women bear the responsibility for most care tasks ... We women must empower ourselves to have more courage and I believe that cooperatives must provide us with the necessary confidence to do those jobs.



60 YEARS THAT BRINGS US TOGETHER

2021 will be a special year for all of us. It has been 6 decades since our inception and if there is something to highlight, **it is the commitment and enthusiasm to form a common and supportive project** through the efforts of all our people. Despite the difficulties we are experiencing as a society, due to the global health crisis, 2021 will be a special year, a year in which we will remember where we came from, so that we can understand where we are going.



A group of people from ULMA in Aranzazu around 1970

It was at the end of the 1950s when several young entrepreneurs from Oñati decided to plant the seed of what has grown into today's ULMA Group social-business project. In a society suffering significant social deprivation, these young men began their business careers under the name of Talleres Ignacio Maiztegi, with the intention of dedicating themselves to maintenance and auxiliary work for what was then the prosperous chocolate industry of Oñati. In 1961, it was decided to convert the company into a cooperative under the name Talleres ULMA SCI. On 8 September of that same year, the articles of association were signed and it was also in 1961 that the Otadui 3 warehouse was inaugurated.



Workers in the 1960s assembling the first packaging machines at Otadui 3

Throughout these 60 years there have been many challenges and difficulties. In the 1970s a severe crisis shook the international economy, which affected us in varying degrees. In this difficult scenario, we learned how to establish ourselves nationwide and expand our markets abroad. In the 1980s, the Basque industry underwent an intense phase of industrial reconversion that coincided with one of our most turbulent periods. At that time, the effort of our group was key to overcoming difficulties and continuing to create jobs. That entrepreneurial and supportive spirit meant that, later, in the 1990s, we were in a position to shape what we know today as the ULMA Group, based on diversified

Businesses with which we have shared, since then, a common Vision and Mission.

After 6 decades of work and effort, with the impacts of the 2008 financial crisis and the current pandemic, we have consolidated ourselves as a Group based on Cooperative Values that have given us our own consistent and sustained personality over time. Cooperation, participation, innovation and competitiveness have been the foundations on which we have built our project and on which we have based our development towards becoming a leader in job creation.

**“
60 years later, we continue with the same spirit and the same principles, working for and with society.**

LANDER DIAZ DE GEREÑU
President of the General Counsel of the ULMA Group



TESTIMONIES:

ULMA retirees speak.

Differences between ULMA yesterday and today



Starting out in the 1960s was very difficult because machinery and capital were scarce. Those were hard times with a tough route along a rocky road as the years went by.

Today I see that everything has changed in such a way that we have placed ourselves in the front line next to the competition and most importantly by creating jobs in the town.

As an anecdote, I would say that health and safety clothing has changed considerably. For example, people didn't want to wear safety shoes because they were uncomfortable and too hot.

In short, if we compare the beginning in the 1960s with today it would be like comparing the stone age with the present day.

— **LUIS MOYUA**
ULMA PACKAGING



The cooperative movement has always existed and will continue to exist. Our ULMA generation fought hard in the various periods that we lived through. We always operated with respect and by upholding the cooperative principle of prioritizing the common good over the individual good - this is not as important at work as it used to be.

— **ROBERTO AGUSTÍN "RIOJA"**
ULMA ADVANCED FORGED SOLUTIONS



I started working at ULMA before I was 18, which would be impossible today. At that time it was already an established company, although nothing compared to what it is today.

The most advanced technology was the electric typewriter and communications were an odyssey because there were no mobiles. Little by little, new technologies like PCs, faxes and mobile phones were incorporated. And, in parallel, more qualified personnel were hired and here we are today.

It's not just technology by itself that has brought us to where we are now. What has brought the ULMA Group to where it is now is MOTIVATION, the collective desire to improve, day by day, of all of us who have worked at ULMA and currently work here.

— **ARANTXA IÑURRITEGI**
ULMA AGRÍCOLA



I think the story I am about to tell is a perfect illustration of ULMA in these 60 years.

In 1973 Real Murcia was promoted to the first division, which was quite an event and it led to the expansion of the capacity of the Condomina Stadium. One Saturday afternoon the Club called me saying that part of one of the stands had been damaged in a gale. The problem was that there was a First Division match the next day... It just so happened that in those days, three ULMA partners were in Murcia to do some assembly work. I went to their hotel, where they were resting from their week's work, and I told them what had happened. They didn't hesitate for a minute before coming with me to get on with the repairs. The 4 of us, plus the ULMA warehouse manager in Murcia, worked non-stop until the stands were ready for Sunday's game.

This anecdote illustrates how the cooperative spirit was felt and experienced at ULMA, a spirit that I tried to maintain in the company until my retirement in 2001.

— **JOSÉ MORA "PEPE"**
ULMA CONSTRUCTION



2021

1 January - 30 April

RETIREMENTS

AITOR AGUIREBENGOA

ESTEBAN ALBELDA



JOXE AZKOITIA



JOSÉ LUIS CARREDANO



ROBERTO IRIZAR



JOSÉ IGNACIO LEIBAR



URRATEGI ELORZA



JESÚS MARÍA MARKINEZ



ROBERTO GURIDI



JUAN MARI ELORZA



Thank you all and enjoy!
Congratulations



**IF YOU HAVE SYMPTOMS OR HAVE BEEN
IN CONTACT WITH SOMEONE WHO HAS
TESTED POSITIVE**

STAY AT HOME



**STAY ALERT
AND BE CAREFUL!**



NOTIFY YOUR HEALTH CARE PROVIDER AND COMPANY MEDICAL TEAM