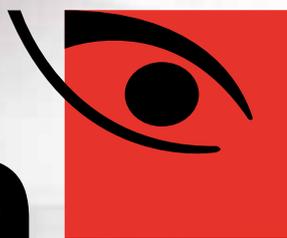


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ULMA women in the 1960s



FACE TO FACE:
IZARO ELORZA ARREGI
Mayor of Oñati



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IZARZO ELORZA ARREGI.
Mayor of Oñati



REPORT <
ULMA women
in the 1960s



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COVID-19, we will overcome it together

In these moments of uncertainty, in which the scenario is changing completely by the minute, we at ULMA would like to give a word of encouragement to everyone, especially all our professionals who are employing their best efforts to go through these moments of difficulty. Our priority is to ensure the health and safety of our people.

For this reason, since the first moment, we have had a monitoring protocol to apply the recommendations of the health authorities in all the ULMA Group Businesses, taking the necessary measures, performing evaluations and adjustments daily, and following the action protocols.

Thank you, everyone, for carrying out these measures. We know that these are difficult times, and that is why we at ULMA would like to thank and support all the people who are collaborating.

We hope to be back to normal very soon.



« ULMA CONSTRUCTION

Formwork, shuttering and scaffolding solutions from ULMA Construction at the Morumbi metro station, in Sao Paulo, Brazil

The Morumbi metro station, on Line 17-Oro, is located in the south of São Paulo and is a major new urban mobility project that will provide service to around 41,000 passengers a day. This project, developed by Camargo Corrêa Infra, will connect Congonhas Airport with the Morumbi district.

The main challenge posed by this construction project was to find the engineering solution that would create the support necessary to shore safely, the entire structure, compensating for the lack of space available on-site. The MK heavy-duty truss, proved to be an ideal solution for its ability to withstand heavy loads in limited spaces, safely spanning distances up to 18 m. To install the columns and beams, the versatile COMAIN Lightweight Formwork system has been used; for the walls, the ENKOFORM VMK Timber Beam Formwork and for the slabs the ENKOFORM HMK, Bridge Deck Formwork has been used.

To assure the safety of workers in the workspaces, in a region characterized by high winds, the MK System has been used, with the Heavy Duty MK Shoring Towers, the BRIO construction scaffold and the BRIO temporary accesses that ensured movement between the various workspaces.

The construction company responsible for the work, Camargo Correa Infra, stressed the importance of the trustworthy service and quality of ULMA products, which, together with the tight planning, logistical capacity and on-site assistance are necessary to undertake successfully, projects of such magnitude and technical requirement.



« ULMA GROUP

Students of the myGADE degree from Mondragon Unibertsitatea know ULMA

Students of the first course of the myGADE degree from Mondragon Unibertsitatea participated in a team challenge on 11 February, the objective of which was to better understand the ULMA Group and its nine Businesses.

At this meeting, Lander Díaz de Gereñu, President of the ULMA Group, made a presentation to the 63 students, providing information about the Group itself. Subsequently, the students were divided into groups of 8 and took part in a question and answer game about ULMA. The winning team was awarded a special gift courtesy of the ULMA Group.



« ULMA PACKAGING

ULMA Packaging presents its sustainable packaging solutions at FRUIT LOGÍSTICA

The main international fair for the fruit and vegetable sector, FRUIT LOGÍSTICA, exhibited the new sustainable packaging solutions from ULMA Packaging. Under the #ULMAweCare concept, new solutions have been designed to minimize environmental impact by reducing the amount of packaging they require, guaranteeing food safety, increasing the shelf life of products, reducing waste and using more recyclable and compostable materials.

The Flow Pack and Vertical containers that were presented at this Fair are totally plastic-free and target the market of products such as tray fruit, fresh vegetables and even herbs and salads. The new heat sealing

solution replaces the traditional plastic tray with a cardboard tray - a 97% reduction in the use of plastic.

ULMA Packaging also presented its commitment to industry 4.0. and the digital capabilities of all the equipment on display. All the packaging machines include the latest HMI update (UPC 4.0.) based on an industrial PC control and touch screen. This platform provides easier and more intuitive handling of the machine. At all times instructional materials and videos can be viewed and the most frequent shortcuts and integration with other management systems can be reorganized.



« ULMA MEDICAL IMAGING

The Clínica Universidad de Navarra acquires ULMA Medical Imaging technology

The Clínica Universidad de Navarra (CUN) has recently acquired a U-RETINAL DFC device for capturing fundus images, as part of a project called "The blindness of today and tomorrow", the result of collaboration between the clinic itself and Multiópticas.

This project required an advanced portable fundus camera that offers high performance and is easy to use. After a demo session of the technological capabilities of ULMA Medical Imaging's U-RETINAL DFC device, the CUN selected ULMA's solution.

This project involves a preventive investigation of blindness by studying the most prevalent retinal diseases. The project has two research lines: Age-Related Macular Degeneration (ARMD) and maculopathies associated with high myopia. Both diseases are among the main causes of blindness, which may affect 650 million people worldwide in 2020, according to data provided by the World Health Organization (WHO).



ULMA CONVEYOR COMPONENTS

ULMA Conveyor Components participated in the SME Annual Conference & Expo MineXChange 2020

From 23 - 26 February, ULMA Conveyor Components participated in the SME Annual Conference & Expo MineXChange 2020, in Phoenix, Arizona. **It presented the latest news on ULMA products, highlighting the wireless roller monitoring system.**

The continuous search for improvements in its processes, services

and products, together with close collaboration with its clients, enables ULMA Conveyor Components to offer solutions that completely satisfy the needs of its clients.

SME is the only conference dedicated to all mining engineering disciplines and features a wide variety of technical sessions and a large exhibition hall attended by over

6,000 industry professionals from around the world. Additionally, this conference offers the latest in mining technologies and innovations and provides practical opportunities for creative collaboration with leading suppliers.



ULMA HANDLING SYSTEMS

ULMA Handling Systems, new image, same essence

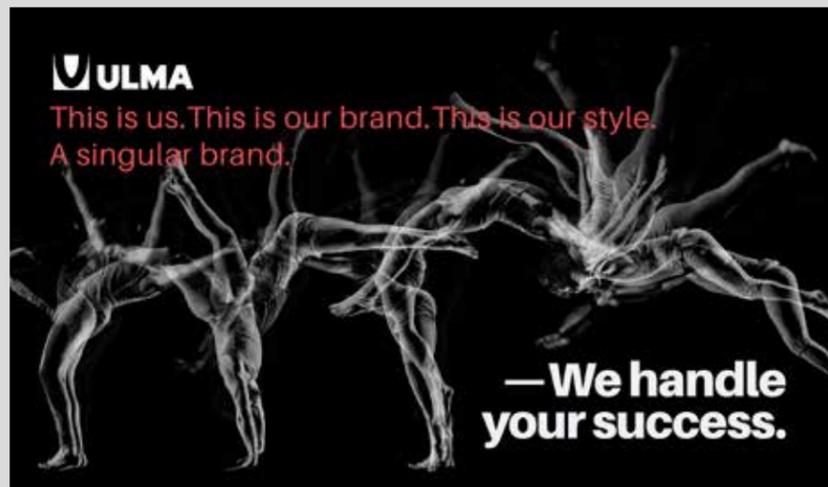
ULMA Handling System embarks on a new brand strategy project whose key objective is to transfer its essence abroad with a new renewed image. **With its new brand concept "A Singular Intralogistics Engineering" and its new motto: "We handle your success", it transmits a key message that ensures support towards success for its clients.**

ULMA Handling System is convinced that this change of image is driven by the need to achieve greater consistency between identity and the image that is conveyed to the market. According to sources at the cooperative, "in the business world, growth and change are essential in the life cycle of companies. And every brand should reflect the essence of the company."

All the work performed in recent

months is visible on the new ULMA Handling Systems website (www.ulmahandling.com), which has been restructured with all its visitors in mind. Users will be able to find new sections

aimed at offering more services as well as information that is more relevant and more visual.



ULMA AGRÍCOLA

ULMA Agrícola attends the FRUIT LOGÍSTICA 2020 Fair

From 5 - 7 February, the German city of Berlin hosted one of the major fairs in the global fresh fruit and vegetable industry, FRUIT LOGÍSTICA 2020, which ULMA Agrícola attended. With an estimated attendance of more than 72,000 people from all over the world and the participation of 3,300 exhibitors, the ULMA Agrícola stand introduced its latest innovations and solutions offered in the projects implemented over the past year.

The presence of ULMA Agrícola at FRUIT LOGÍSTICA - a benchmark for innovative international meetings - and at other fairs in the sector, supports its internationalization strategy and leadership position in the global market for greenhouses and its turnkey projects.



ULMA ARCHITECTURAL SOLUTIONS

A unique project with ventilated facades by ULMA Architectural Solutions, in Sitges, Barcelona

A residential complex of 48 houses in the town of Sitges combines broken interior facades and curved exteriors by ULMA. This project, designed by the MSA + A architectural firm, was implemented with the ULMA ventilated facade system with polymer concrete panels, in which a set of textures was created by combining the Air texture in a smooth finish in the slab areas with the Water texture in a vertical wave finish between the window spans.



The combination of these techniques, **together with the unique use of white, generates a very subtle optical illusion that highlights changes in hue, depending on the incidence of light.**

The uniqueness of this project resides in the combination of installation systems that are used, the vertical system (for the Water-wave texture) and the horizontal system (for the Air-smooth texture) on the one hand, and on the other, the use of two clearly differentiated facades: the winding and broken interior facades and the curved exterior facades used for reproducing the curvature of the terrace railing system.

This ventilated façade system provides a **reduction in energy demand of up to 30% in a home, which means optimizing energy consumption** compared to other construction systems.



ULMA ARCHITECTURAL SOLUTIONS

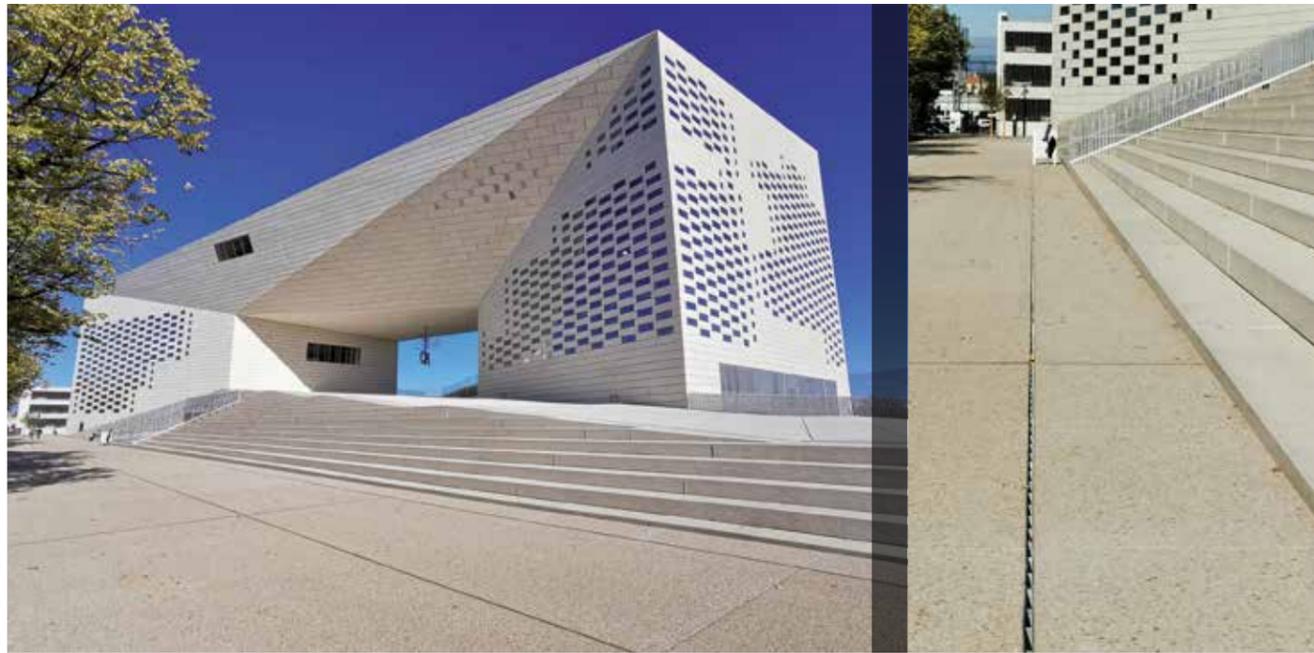
The slot grating of ULMA Architectural Solutions at the MÉCA de Bordeaux

MÉCA, the spectacular new landmark building in the city of Bordeaux, has opted for the ULMA Architectural Solutions' aesthetic slot grating for its new cultural space. **The characteristics of this slot grating means that it is a perfect solution for effectively evacuating rainwater and above all, to ensure this drainage system does not detract from the aesthetics of**

the environment, thanks to its simplicity and discretion.

For this project, F-system drainage channels suitable for large loads F250K and F300K were supplied, with the lateral slot grating with load class up to D400, and MultiV system channels for intermediate loads with optimized V section combined with the lateral slot grating.

The Maison de l'Economie Créative et de la Culture in Nouvelle-Aquitaine, MÉCA, is a new cultural space that brings together different cultural agents in the same place. This building has also become an emblem for the city of Bordeaux itself and for the Aquitaine region.



ULMA GROUP

ULMA's firm commitment to Equality

On 8 March, Women's Day, the ULMA Equality Committee launched an initiative to create a poster with photos of people who work at ULMA with the slogan "Committed to Equality".



Committed to Equality



ULMA EMBEDDED SOLUTIONS

ULMA Embedded Solutions and ULMA Conveyor Components, a joint commitment to Industry 4.0

ULMA Embedded Solutions and ULMA Conveyor Components are jointly developing a new Roller Monitoring System. After its first prototypes and field tests, work is taking place on the integration of hardware and software components to achieve efficient maintenance of its customers' products through more robust, automated and cost-efficient detection of possible failures. This collaboration will end with the subsequent industrialization of the product.

The system consists of a cloud platform and will enable all the information obtained to be used together with the communication system between the sensors and the platform, through the new sensor electronics that have been implemented. The complete solution is currently in the testing phase, which will be followed by additional tests at the facilities of some of ULMA Conveyor's customers.

ULMA Embedded Solutions' experience in these industrial solutions together with ULMA Conveyor's commitment to Industry 4.0. will enable us to offer our clients an innovative product that will improve safety and productivity in their processes.



ULMA CONVEYOR COMPONENTS

ULMA Conveyor Components visits an iron mine in Russia

ULMA Conveyor Components has recently visited an iron mine of a major Russian steel group, located in the northwest end of the country, only 2,345 km south of the North Pole. This Group owns one of the most important integrated steel mills in the world, with around 50,000 employees. The group also owns several iron, coal and gold mines, mainly in Russia.

ULMA Conveyor Components supplied a wide range of rollers for various projects from its Finnish partner New Paakkola, with very good results. As a result of this partnership, work is currently underway on the sale of spare parts for its different mines.

ULMA AGRÍCOLA

ULMA Agrícola with Pepinière Val D'Erdre

ULMA Agrícola will undertake a new expansion of the Pepinière Val D'Erdre facilities in the French town of Saint Mars Du Désert, in France.

This new greenhouse will be made up of 3 G9-type chapels, with a height under the gutter of 3.5 metres and a total area of 3,960 m². It will be fitted with zenithal and side vents, in addition to a double inflatable chamber and climate controller.



ULMA PACKAGING

ULMA Packaging renews and expands VOSSKO facilities in Germany and Brazil

VOSSKO, a German high-quality frozen processed poultry, pork and beef company, has placed its trust in ULMA Packaging as a technology partner for packaging solutions for its plants in Germany and Brazil.

The technological solution provided is a patented air extraction system called Tight-Bag. This system enables the air to be sucked out of the bag, shortly before sealing and cutting it. By selecting the extraction duration, practically in milliseconds, the customer can decide on the amount of air remaining in the bag. This reduced level of air in the bags means they can be automatically loaded in American boxes at the outlet of the bagging machine. Use of this system **has led to an additional 20% increase in bag load, which represents great savings in terms of cost.**

The ULMA **Tight-Bag™** system means that the bags can be **hermetically sealed, avoiding the exchange of atmosphere and maintaining the quality of the products.** In production, between 250 and 3,700 grams can be packed, at speeds of 12 to 78 bags per minute using this innovative system.

The installation of the ULMA Packaging machinery at the VOSSKO facilities has been gradually developed over time, to ensure the planned production expansion.



ULMA CONVEYOR COMPONENTS

Thai energy company EGAT visits ULMA Conveyor Components

Thailand's national energy company EGAT and the client Italian-Thai Development PLC (ITD) visited the facilities of ULMA Conveyor Components on 14 January.

EGAT is the end customer of the important project that ULMA Conveyor Components supplied to ITD in 2019, expansion No. 9 of the Mae Moh mine, the largest in Southeast Asia. The mine is in the Lampang region, 600km north of Bangkok.

ITD is the largest turnkey construction company in Thailand with experience in all kinds of projects in Thailand and Asia.



ULMA MEDICAL IMAGING

Collaboration Agreement between ULMA Medical Imaging and FINBA

ULMA Medical Imaging (UMI) has signed a collaboration agreement with the Foundation for Bio-sanitary Research and Innovation of the Principality of Asturias (FINBA), through which both organizations have reinforced their commitment to the development of innovative solutions with high impact on society.

Over the next few months, UMI engineers, along with managers from the Central University Hospital of Asturias (HUCA), the Cabueñes University Hospital and the Fernández-Vega Ophthalmological Institute (IOFV), will work on images and data from patients belonging to diabetic retinopathy (DR) screening program of the Principality of Asturias to optimize the Artificial Intelligence algorithm called U-RETINAL DR. This automatic software developed by UMI allows the early diagnosis of diabetic Retinopathy.

This collaboration agreement reinforces the clinical-hospital ecosystem of ULMA Medical Imaging, which will allow the improvement of its main project, the RETINAL project, which encompasses a complete solution, U-RETINAL DRS, composed by U-RETINAL DFC fundus camera and U-RETINAL DR automated software, in order to perform an early diagnosis of the different degrees of diabetic retinopathy.



ULMA CONSTRUCTION

ULMA Construction reinforces its commitment to the environment with FSC and PEFC certifications

By obtaining the FSC certificate (Forest Stewardship Council) and the PEFC certificate (Program for the Endorsement of Forest Certification), ULMA Construction **contributes to guaranteeing the responsible management of forests, offering its grain of sand in the protection of biodiversity and numerous ecosystems.**

These FSC and PEFC Chain of Custody Certifications include fulfilment of the forest product tracking requirements towards sustainable sources. The scope of ULMA's **PEFC certification includes the VM-20 Beams and three-layer plywood, while the scope of FSC certification covers the Birch phenolic plywood.**

Both certificates represent another step toward fulfilling the commitment undertaken by ULMA in the sustainable consumption of wood and other forest products, by emphasizing the means

necessary to guarantee harmony between the development of its activity and social well-being in a manner that is compatible with the environment.

Moreover, with these certifications, ULMA also responds to the needs of the customers who are increasingly concerned with the use of products with PEFC or FSC Chain of Custody Certification, as well as sustainable building methods such as the Building Research Establishment Environmental Assessment Methodology (BREEAM) and Leadership in Energy and Environmental Design (LEED).



ULMA GROUP

ULMA awards the first Employability diplomas

On 28 February, the award ceremony for Employability project diplomas was held in the auditorium of the ULMA Group in Oñati, for the first group of people from the different ULMA Businesses that have completed the certification training programme.

The event was led by the Director General of the ULMA Group Iñaki Gabilondo, and by the Deputy Minister for Vocational Training of the Basque Government, Jorge Arévalo. The Director of the Miguel Altuna Integrated Public Vocational Training Centre, Iosune Irazabal was also in attendance.

The ULMA Group's employability project is aimed at partners on open-ended contracts under the age of 50 without any vocational training. **The objective is for these people to obtain a certification that is valid in the ULMA Group, with the training delivered being accredited and their experience recognized in the Basque Government's system.**



ULMA ARCHITECTURAL SOLUTIONS

New coping stone solution with a special curve for residential restoration in Zaragoza

ULMA Architectural Solutions has designed, manufactured and installed **curved polymer concrete copings with a specially customized radius for a new residential refurbishment in Zaragoza.**

This new solution is based on adapting the standard range of curved copings with an external radius of 1.5 metres to a new radius of 1,625 metres. Because their light weight, **these customized parts in polymer concrete can be adapted and used at different anchoring points and they can be cut and drilled for accommodation of the anchors of the railings themselves.** The key factor in choosing this ULMA technical solution was the possibility of adapting to the existing geometry.

This solution is integrated into a planter renovation project, removing concrete in poor condition and deteriorated areas, due to the passage of time and moisture, coating the reinforcement and rebuilding the blocks with special structural mortars.

Once completed, to prevent water from entering the planters they were covered with a customized ULMA curved polymer concrete copings.



ULMA MAINTENANCE SERVICES

ULMA Maintenance Services will completely renew TDN's maintenance fleet throughout the peninsula

ULMA Maintenance Services has signed a collaboration agreement as sole supplier with logistics operator TDN for the renewal of its entire fleet of handling equipment. TDN provides transport and services for the distribution of industrial and commercial parcels in Spain, the Balearic and Canary Islands, Ceuta, Melilla and Portugal.

The duration of the agreement is for 7 years and includes an initial renewal of 120 units in its 23 branches distributed throughout the peninsula and the islands, the provision of equipment and a comprehensive maintenance and after-sales service.

The flexibility of the options for purchasing and using the equipment, together with the exchange of valuable usage data that will be provided to the client in order to optimize productivity and

offer comprehensive coverage in the after-sales service throughout this territory were the key reason why TDN chose ULMA Maintenance Services as its sole supplier.



ULMA HANDLING SYSTEMS

Production capacity and efficient logistics go hand in hand at Aralar stationery

The uniqueness of a project is not measured in tons, but the project developed by ULMA Handling Systems for the Aralar company **is a unique project that moves tons of paper harmoniously, ergonomically and accurately.**

This solution focuses on a 32-m self-supporting automatic storage system equipped with a shuttle system capable of holding 5,300 paper reels weighing approximately 2,500 kilograms each.

The coil shuttle makes optimal adaptation of the warehouse configuration possible thus allowing maximum use of the storage volume and reducing the working time of a standard compact system. Furthermore, the shuttle has a rotational capacity that also maximizes the efficiency of all its movements.

This system can be used to store multiple loads one after another in channels 22 m deep and the loads are stored and extracted using a LIFO system.

Since the beginning of December 2019, the facility has been fully operational and has the capacity to supply order picking for 20 trucks a day.



« ULMA MAINTENANCE SERVICES

Inoxtruck's new future challenges on its 10th anniversary

Inoxtruck started its activity at the end of December 2009, as a result of the Strategic Plan 2009-2012, which set the objective of generating greater added value for the company, guiding the business of ULMA Maintenance Services towards new productive activities and a clear international vocation to join existing traders. 10 years later under the motto "Engineered by Challenges", Inoxtruck is undergoing a major expansion of a business led by twenty motivated and innovative young experts, with design and manufacturing activity in transportation and lifting equipment for food and drug production halls. Inoxtruck is positioned as a dynamic partner, a non-conformist, a distinctive expert, ready to offer the best solution to its market.



To date, Inoxtruck has sold more than 2,500 machines, exporting 70% of its production to more than 50 countries worldwide, with a portfolio that exceeds 800 clients, many of them large business groups such as DANONE, NESTLÉ, CAMPOFRÍO, TARRADELLAS, BAYER, PFIZER, ROCHE, among others, with a turnover exceeding 3 million euros a year and profitability above 6.5%.

« ULMA CONSTRUCTION

The building of the 130 William tower, in which ULMA Construction was involved, will redefine the urban landscape of Manhattan

ULMA Construction has undertaken the formwork project for 130 William, a luxury residential building with 66 floors and about 245 m high that is located in Manhattan, which will become a reference for contemporary architecture. For the construction of the slabs, the project required 9,755m² of the CC-4 aluminum modular formwork system. Quick assembly and disassembly characterize this system and, in addition to ensure the safety of workers, it facilitates recovery of materials without it falling to the ground and prevents the materials from being damaged. This formwork was using ALUPROP aluminum props and towers, which are certified props that are light and offer a high load bearing capacity. 2,438m² of MEGALITE handset panel formwork were also used for the execution of walls and columns, due to its lightweight, versatility and easy assembly. A total of 25 HWS Perimeter Safety

Screen and 3 platforms were used to protect about 100 meters of the building's perimeter to provide the space necessary to move the material between floors. This system assures complete perimeter safety, both outside and inside the building.



« ULMA ADVANCED FORGED SOLUTIONS

ULMA Forja, S. Coop. launches its new brand identity as a reflection of the evolution in its strategy

In 2010 ULMA Forja, S. Coop acquired Forjas de Lazkano, as part of an ambitious plan to be a benchmark player in the global market for EPC PROJECTS in the OIL & GAS sector (the purchase of Forjas de Lazkano was part of an investment plan totalling 80 Million Euros). Forjas de Lazkano had goodwill in the OEM sector that ULMA Forja S. Coop. decided to reinforce to promote and facilitate the expansion of its services and products to more sectors under the name ULMA Lazkao Forging.

There have been several years of integration between both plants, in which the capacities and strengths of each have been aggregated and united to form a cooperative society, fulfilling the promise and objective that was set at the beginning of the acquisition.

With this merger ULMA Forja, S. Coop. is increasing its capacity and becoming even stronger to face the most ambitious challenges in sectors such as Oil & Gas, the naval industry, food processing, rail transport, aerospace industry ... Very demanding customers who are looking for a trustworthy partner for which manufacturing forged parts and components.

Today ULMA Forja, S. Coop. forms a work team with 2 production plants with all the existing forging technologies, a complete in-house manufacturing process and a commercial operation in more than 70 countries.

The ULMA brand must accompany this evolution of the Business and that is why branding work has been taking place with a clear focus on the customer, in which the offer and the Business divisions have been structured and a new brand identity

has been created (visual and verbal) that represents the values and personality of ULMA Forja, S. Coop.

This is how ULMA Piping and ULMA Lazkao Forging have joined forces under

a single corporate name to position themselves as a world leader in the production of high performance flanges and forged components with more than half a century of experience.



ULMA ADVANCED FORGED SOLUTIONS IS THE COMMERCIAL NAME OF ULMA FORJA S.COOP. TOGETHER WITH A RENEWED IDENTITY THEY ARE STRENGTHENING THE NEW STRATEGIC BUSINESS VISION AND THE LEADERSHIP POSITION OF ULMA FORJA, S.COOP.

This new positioning reinforces the company's most noteworthy value attribute, reliability: the assurance, safety, productive capacity, service and agility of a brand that exceeds expectations.

All these concepts have been the basis for the construction of a solid, coherent and differentiated visual identity. With shapes, colours and a photographic style that conveys the determination of ULMA Forja, S. Coop to face complex challenges, from the position of those who know they are more than capable of carrying them out.

This in addition to a strong brand claim that reflects the business value proposition: AN EXTRAORDINARY FORGE. **It is an extraordinary forge that exceeds the expectations of the most demanding customers and is capable of forging even what seems impossible.**

To accomplish this, ULMA Forja, S.Coop continuously invests in innovation in manufacturing processes, and in the shared knowledge and continuous training of its personnel.





Matter of rhythm

Iñaki Cerqueira. ULMA Architectural Solutions



“Seeing people on the other side of the booth enjoying themselves and having a good time with your music is something that fills you with energy and hooks you”

OTHER TALENTS AT ULMA GROUP

Many people in the Group make their professional career compatible with very demanding hobbies in which they demonstrate that all obstacles can be overcome with talent and hard work.

Iñaki Cerqueira, a worker at ULMA Architectural Solutions, began his role as a DJ more than 20 years ago and is currently also a music producer.

Iñaki Cerqueira, a native of Oñati, has worked at ULMA for almost 21 years. He is a multi-functional operator at ULMA Architectural Solutions, where he moves between the SPE and SPC lines depending on the workload of the Business.

He started out as a DJ in 96, when being a Disc-Jockey was considered something strange, a "geek" thing. It was an activity practiced by very few and it was not entirely well regarded by society ... Most commonly, people who started out in music at that time did so in a punk or rock group. *“Despite what many people believe, being a Disc-Jockey in the 90s was very expensive and you had to make many sacrifices; today, thanks to new technologies, it is much easier and above all cheaper. The Internet has made things much easier,”* he tells us.

This native of Oñati developed a taste for playing music at a very early age. When he was going out he liked to be in the DJ booths and watch them mix records. *“Seeing people on the other side of the booth enjoying themselves and having a good time with your music is something that fills you with energy and hooks you”,* he tells us.

Today Iñaki works more as a music producer than as a Disc-Jockey and spends more time in the studio creating his own music, which he also later uses to mix in sessions, rather than playing at festivals or private parties. His music is recognized worldwide, although as always in these cases, Cerqueira assures us that he is recognized more outside than at home ... Some of the best DJs in the world play his songs; Richie Hawtin, Joseph Capriati, Marco Carola, Stefano Noferini, Adam Bayer, etc ... *“That people of this level play my music is enough recognition for me, it makes me very excited and gives me the strength to continue with it”* he tells us.

He has many anecdotes from his time as a DJ and music producer, but Iñaki fondly remembers one. A few years ago, after a wedding and while he slept, he received dozens of calls and messages ... One of the most famous DJs at the time, Richie Hawtin, was playing his music in Ibiza at one of the biggest parties in the world ... *“And I was sleeping ... When I woke up and found out I didn't believe it, what a rush! It was one of my songs and it started to be played everywhere, it was on social networks...”* he remembers still excited. *“It may be that seen from the outside it is not understood, but those of us who are non-professional producers do these kinds of things that make us continue to work hard without losing an*

ounce of hope,” he says.

Latin America's major radio station broadcasted an impressive review of his latest work for his record label, and on 24 April, Iñaki will be playing at the Guggenheim Bilbao, in a nightly music and art programme called “Art After Dark”, all in recognition of his career.

Although recently it is true that DJing has become very fashionable, Iñaki assures us that, to this day, there is still a major lack of knowledge about electronic music, the DJ world and music production and this makes it the butt of lots of jokes. *“I understand that many people do not like our music but each to his own, I guess...”* he concludes.

He has recently become a father, which means he has less free time; however, this does not prevent him from pursuing his hobby and he wants to thank his wife Olatz for her patience and understanding and for her support.

Izaro Elorza Arregi

Mayor of Oñati

Born in Oñati, married and with 2 daughters. She is a Telecommunications Engineer and has a European Master's Degree in Project Management. She is currently facing her first year as Mayor of Oñati. Her hobbies include sports, especially running, music, reading, cooking ...



“ After almost a year as Mayor, what is your general evaluation of what you have accomplished during this time? Has it met your own expectations?

It is true that almost a year has passed since I took office. I can say that these months have involved a lot of work. First because we needed to continue projects that were already underway and we did not want them to be cut, and second, during the first months we had to organize and start up both municipal tasks and other organizations in which we participate. Now in 2020, I can say that things are moving forward and that I am happy about the strength of the group, about our coordination and in general, about the work we are doing. So I can say that these months, for me at least, have been very positive.

“ Which of the so-called priority projects does the Mayor of Oñati have on the table?

We have a long list of projects in hand, and one way or another, they are all important. Some are to be implemented

in the municipality and others are internal. To mention a few, I would say that in terms of time and cost, the work for the sports centre, Natur Eskola and the ostatu de Araatz are the major projects. There are also those for the mobility phases and the new urban lighting projects, or the Elorregi services. There are also projects that came from participatory budgeting that are scheduled to be completed in 2020. And, although they may not be so obvious due to the little effect they have on our lives, there are the participation regulations, the business plan, the tourism plan, the PGOU and of course, the diagnosis and implementation of the Equality Plan.

“ Oñati is a town that has maintained a stable population over time. Has Oñati defined a desirable growth model for the Municipality?

Oñati's population has increased by 0.4% since 2001; from 2001 to 2019 it grew by a total of 623 inhabitants. Structurally we could say that the population is aging, youth has increased

by 1.5% while the older population has increased by 4.2%. But that is something that is happening not only in Oñati, it is a general trend. So, in the coming years, a large demographic increase is not expected; however, we do expect the population to be older.

“ This is a question that also concerns us in the ULMA Group. It seems that Oñati is at the limit of occupancy in terms of Industrial land, how do you think this might affect the business development of the municipality? Are any measures being taken?

Right now we have started to work on the PGOU (General Urban Development Plan) and the first step has been to analyse the current situation, compare it with the subsidiary regulations of 2006 and produce a diagnosis. The outcomes include the following: a lot of land that was included in the standards is undeveloped. Also, after analysing the increase and evolution of industry and employment, the need for new land has not been confirmed. Of course we

must develop areas that are undeveloped. Therefore, based on the information gathered by the study, with the data that we have today and with the forecasts that are available, it does not seem that our industries will encounter any problems to carry out their work.

“ The situation relating to transporting people to the workplaces in our environment is saturating our roads. At ULMA we are taking small steps to raise awareness with Sustainable Mobility programmes. Is the Oñati local council working on this problem?

We rely on the mobility plan that the Local Authority produced at the time to put in place the improvements or projects that have been left undone and as a guide for possible new proposals. In recent years a range of work has been completed to ensure that citizens use cars as little as possible and to support sustainable mobility. In this mandate we will continue along this line, with a focus on sustainability. This was one of

the themes we worked on in meetings with companies when we started in the Local Authority. It is necessary for both parties to work on this, for companies to provide facilities, as ULMA does, also at the municipal level. On the one hand, we have infrastructure projects underway such as mobility, analyses of bus stops, bicycle lanes to workplaces, etc. On the other hand, we will continue with our awareness campaigns and specific programmes.

“ Finally, as you know, Begira is a magazine for all members and workers of the ULMA Group, is there a message that the Mayor of Oñati would like to convey?

On behalf of the Local Authority I want to thank all ULMA staff because in addition to being a world leader and placing Oñati on the map, the situation of economic stability is largely due to our industrial fabric, including ULMA. Looking to the future, I would say that I have new challenges, not only to safeguard jobs and create new ones and continue to maintain competitiveness but

also because we will have to change the way we do things and adapt by focusing on sustainability to guarantee the well-being of the next generations. It is a task that we have to do together. A task that involves the Local Authority, companies, and also citizens.

“ In recent years, a range of work has been completed to ensure that citizens use cars as little as possible and to support sustainable mobility. In this mandate we will continue along this path with a focus on sustainability..

ULMA women in the 1960s

These natives of Oñati were three of the first women to work at ULMA in the 1960s. They were members and went to work every day at the offices located at Paseo Otadui. They stopped working at ULMA after they got married. In this interview they tell us what women were like in those days.



>> J.E.: JESUSA EGAÑA (Partner No. 12)
Years worked at ULMA: 1961-1967
She started at the age of 17 and left when she married at 23.



>> P.S.: PILI SAIZ (Partner No. 69)
Years worked at ULMA: 1962-1970
She started at the age of 19 and left when she married at 26.



>> A.L.: ANA Mª LIZARRALDE (Partner No. 118)
Years worked at ULMA: 1967-1970
She started at the age of 23 and left when she married at 25.

« You are some of the first women who started working at ULMA. In those early days of the cooperative, what were your duties and responsibilities?

P.S.: I was in accounts. The tasks that the first women began to perform were very different from those of men. There was no overlap at all. At that time all women worked in the office and none in the workshop. It didn't occur to us that things could be different.

A.L.: I did billing work. At that time ULMA began to rent JJEIP's scaffolding with the right to purchase. It was a very innovative idea and the volume of business increased considerably. I spent the day producing invoices that then had to be taken to the bank.

J.E.: I did a little of everything but what I remember the most and what was most important was the preparation of the fortnightly envelopes to pay the staff. It was very strange - first I collected the time sheets for the entire group, we counted the hours, we calculated what should be paid to each person and then I went to the bank. At the bank they would prepare all the money for me to collect the next day, in cash and in exact amounts. The next day I collected the money and had to put the exact amount for each person in brown envelopes and distribute them. They treated me really well, I took their envelopes to them every fortnight, so why wouldn't they treat me well? They were always very happy to see me appear with the envelopes...

A.L.: Once Jesusa married and left ULMA,

I had to manage the money and the envelopes. There were more and more people working at ULMA and more envelopes to fill. We brought the money from the bank in a wallet that you could hardly close. One day near the workshop I dropped the wallet and all the coins fell on the ground ... I was really flustered and when I collected everything from the ground 3 pesetas were missing because they had rolled under a car. At the time this situation was very stressful but not this story really makes me laugh.

« How do you remember the work in those years?

J.E.: We used to work 10 and a half hours every day. Each of us had a typewriter. There was a lot of work and there was a time when we only had a single special



Pili, Jesusa and Anamari accompanied by Tina Kortabarria (second from left), who also worked at ULMA at the beginning >>

computer-type machine. To work faster, we had no choice but to work in shifts to optimize time. When they purchased more special machines, we were able to schedule ourselves differently.

P.S.: In general women did invoices, payrolls, letters, advertising to customers, translations into other languages... We all used to wear the same clothes: a beige robe with the letters JJEIP and sometime after that, a blue skirt with a purple jersey.

« The first time women stayed at ULMA after getting married was in 1974. You had to leave ULMA when you got married. How did you feel about that?

J.E.: Neither good nor bad. That's how it was, we accepted it. I married three years before my colleagues and I didn't even think about anything else. Back then it was completely normal to marry young. I remember one of the directors saying: "A woman who marries, stays at home".

A.L.: By the time I married I had friends and family who were already telling and encouraging other women to continue to work after they married. However, we were not well informed about this, we didn't know exactly how it was regulated and we were not clear on how to proceed either.

P.S.: Very sad. The only sadness I felt when I got married was having to leave my job. Not only because I wasn't staying at ULMA or because of the money but also in terms of family. I think that if I had continued working, my husband would have been more involved in bringing up our children. Or at least we would have had other challenges in the family and I'm sure it would have been different; I don't know if better or worse, but different.

« So would you have liked to stay?

P.S.: If I had been given the opportunity to stay I would have done so without a doubt. There were women in other companies who said they wanted to get married to leave the factory because they were unhappy, etc. But not us, despite working very hard we were very happy and proud to be at ULMA.

« You were partners at ULMA. Did you withdraw your contribution?

J.E.: Yes, I received 177,000 pesetas. When we left we received the contribution and the proceeds. It was a lot of money back then.

P.S.: Yes, those were the amounts at that time. I keep my card and my father's card at home. My contribution was 100,000 pesetas.

« Today, when you see what ULMA has become, what do you think?

J.E.: That there had to be people who worked very hard and who made the right decisions and implemented the correct strategies to turn around very complicated situations that the cooperative faced at different times.

A.L.: For me ULMA is our home. My husband and son-in-law have also worked at ULMA. When I go past the Otadui offices, I have some very nice memories.

« What would you say to the women who work at ULMA today?

P.S.: That they should fight to ensure that what their efforts are appreciated so that they can improve their work within the cooperative. We did not fight to stay at ULMA after we got married, somehow we accepted the situation we were in. No woman should accept things thinking that they have to be like this.

A.L.: Also, to not forget the cooperative spirit in the day-to-day work as it is essential - to ensure that ULMA improves even more.

In this section we report on the social activity that we carry out at ULMA for the care of our people and our environment, as a way of channelling our commitment to social transformation towards a more human-centred and sustainable model.

Charity collection; rice and pasta for Honduras

During April and May we wish to collect these two basic foods to help feed thousands of children in Honduras. In the first week of July the ship will leave for Honduras. Can you help us fill it?

ULMA and many other people like you have spent years collaborating with the NGO ACOES Honduras, by participating in their charity collections. Last year we also collected rice and pasta and managed to send 600 kilos to Honduras. This year we want to do better so we need your help - we want to help them in their "Campaign against malnutrition" and we will collect these two basic foodstuffs, which are essential in order to feed so many children every day at Honduran school canteens.

In April and May you can make your contribution. You will find collection boxes at all the ULMA cooperatives.

Will we manage to collect at least a ton? If you help us, we definitely will.



THROUGHOUT
APRIL
MAY

YOU HAVE AN
APPOINTMENT:
3
APRIL

Given the Coronavirus situation, the following campaigns are postponed. You will be notified in advance.

Blood donation campaign

Whether you are a donor or if you want to be a donor from now on, please visit us on Friday, 3 April, from 10:00 to 13:30, at the ULMA Group gym in Oñati.

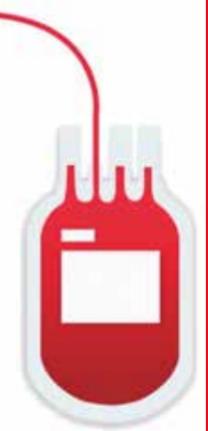
Have you ever stopped to think that blood cannot be manufactured? You never know when you may need to receive blood. If receiving a blood transfusion is a right, donating blood should be our responsibility. **Donating blood is giving life and this** is why we encourage you to participate in this "Blood Donors of the Basque Country" campaign.

A team from Osakidetza will help you and answer your questions. Before donating blood you will have a medical interview to confirm that you are in good health and that you weigh more than 50 kg, which is a requirement in order to donate blood.

There is no need to fast beforehand, just set aside about 30 minutes so that after the donation you can rest for a while and drink plenty of fluids. We will offer you a small snack to help you recharge your batteries.

In addition, all donors will be entered in a raffle for a meal for two at the Mauxka restaurant in Oñati.

This is how to support the health of others!



Pelvic floor workshop for women

On 20 February Mireia Grossmann i Camps, an osteopath and physiotherapist specializing in the pelvic floor and pelvic abdominal re-education visited us at ULMA.

30 women attended the workshop, which had a theoretical part and a practical part, both very interesting **to learn basic notions for a hypopressive attitude, proper postures and exercises to take care of the pelvic floor** - which can be practiced at any time. The workshop was evaluated by the attendees as "Outstanding"



Discussion about men's prostates

Arkaitz Carracedo is a Doctor of Biochemistry and Molecular Biology and is currently working as a researcher at the CIC bioGUNE in Donostia. He is planning to visit us on 23 April. Among other things Arkaitz studies the most aggressive prostate cancer to identify its characteristics, understand it better and to devise solutions. He has made pioneering contributions to understand the progression of prostate cancer and has discovered molecular processes that open the door to new treatments based on inhibition of the metabolism of cancer cells.

Are you interested in attending? The discussion will take place on **Thursday, 23**

April at 5:00 pm at the ULMA Group auditorium.

Sign up by writing to ulmafundazioa@ulma.com or by calling 943 250 300.



YOU HAVE AN
APPOINTMENT:
23
APRIL

First Aid course

Given the success of the courses organized last year, **during March and April of this year 2020 we are again offering first aid courses for ULMA workers and their families.**

The course last 90 minutes and provide training in the basic rules for action in response to a medical emergency which can occur at any time in our lives. We will learn basic cardiopulmonary resuscitation manoeuvres and how to operate a defibrillator.

Maybe one day you can help to save a life.



MARCH
APRIL



Committed to Equality



RETIREMENTS: From 1 January to 30 April, 2020

Iosune Busturia



Liborio Urzelai



Bea Aranburu



Montse Lizarralde



Luis María López



Fermin Elorza



Juan María Uriarte



Miguel Ángel Ayastuy



Juan Carlos Delgado

Lurdes Garate

Thank you - enjoy! **Congratulations**